



MARI LAG

HUSAY ^{AT} TATAG

THE 2024 ANNUAL REPORT OF TARLAC STATE UNIVERSITY



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TARLAC STATE UNIVERSITY



ABOUT THE COVER DESIGN

This year, the design of the 2024 Tarlac State University Annual Report has a touch of the abstract representation of petals shaded by hues from the university emblem — maroon and gold.

These petals, which are displayed when a flower is in full bloom, are symbolic of TSU's 118 years of history — a MARILAG (beautiful) depiction of the institution's resiliency and excellence.

Illustration by: John Michael D. Esteban

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TARLAC STATE UNIVERSITY
Romulo Boulevard, San Vicente
Tarlac City, Tarlac

June 30, 2025

HIS EXCELLENCY FERDINAND ROMUALDEZ MARCOS

President
Republic of the Philippines
Malacañang Palace
San Miguel, Manila

Your Excellency:

Greetings from Tarlac State University!

In compliance with the pertinent provisions of Republic Act No. 8292 or the Higher Education Modernization Act of 1999, the Tarlac State University is respectfully submitting the Annual Report for the calendar year 2024.

This annual report presents the milestones and accomplishments of TSU as its contributions to the national and regional development goals towards attaining its vision to become a globally competitive university recognized for excellence in sciences and emerging technologies. The report is a holistic and reflective narrative of how the university sustained truthfulness and transparency in the delivery of quality education and services, served the community through research and extension projects, and practiced "unity in diversity" in all its plans and actions.

Tarlac State University is and will always be the university of the people, by the people, and for the people.

God bless you and God bless the Republic of the Philippines!

Very truly yours,


DR. ARNOLD E. VELASCO
President



OVERVIEW

The theme of Tarlac State University's annual report for 2024, MARILAG: Husay at Tatag, speaks of beauty amid obstacles and challenges. This year is about honoring the pillars that gave the university its strong foundation as it continually aims for global competitiveness and excellence, notably in sciences and emerging technologies.

TSU has been known for its astounding performances, both locally and internationally. The institution's name is a hallmark of providing quality education, as evidenced by licensure examination results. Recently, TSU gained recognition for its financial housekeeping, internal audit measures, and anti-red tape implementation, testifying that office operations are also paramount to the institution. Moreover, its students, faculty members, and non-teaching personnel remain vessels of the quality expected from the university.

How Tarlac State University thrives today is a product of hard work and perseverance not just of the present leaders but also of the previous administrations. The wisdom and experience gained from past transactions, engagements, and accreditations breathe life into how the university puts things in motion. The strength of its core functions, namely instruction, research, extension, and production, emanate from the beautiful and enchanting journey of the university along with the corresponding learnings.

Referring to "marilag," TSU resembles a flower that blooms in adversity. Hardships cannot be done away with, even with a state-run education institution, but these difficulties pave the way for a bolder, braver, and better institution that hones well-rounded students, produces top-caliber graduates, and harbors exceptional talents in the academe. Indeed, "husay at tatag," or resiliency and excellence, lives through Tarlac State University.

However, "Marilag" is not just about having a beautiful university on the surface level with eye-catching infrastructure. The term embraces the university's entirety — from when it was introduced, recognized, faced hurdles, and was humbled to regain its place in the limelight.

MESSAGE FROM THE PRESIDENT

Tarlac State University (TSU) is pleased to present its Annual Report for 2024, a significant record of our achievements and activities in 2024, under the theme Marilag: Husay at Tatag. This report holds the key to understanding our progress and future direction.

It is the result of the hard work and dedication of many striving to create a comprehensive and informative document that accurately reflects our achievements and performance.

Additionally, this will showcase the commitment and effort of the TSU community, which has led to outstanding successes and advancements in pursuing our mission. As a result, I am proud to keep working to build an impactful future for our humble university.

Similarly, crafting the annual report is remarkable in establishing the right kind of appreciation our institution has achieved with the help of the diligent and hardworking individuals from the university. It inspires me to see the university's impact on the community and the positive changes it has brought about. Likewise, it is impressive to show the level of respect that our institution has earned. This is only possible with the attentive and hardworking university workforce.

Hence, the effort of the people behind this report is highly valued and recognized. The Office of Public Affairs (OPA), with the help of the different offices and departments, has shown outstanding work throughout the years. They always strive to promote and give relevant information to clients.

The Office of the University President is deeply appreciative of the significant work put in by the TSU community for crafting this annual report. This initiative is indeed laudable, and may it encourage the TSU community to develop more brilliant endeavors.

To conclude, I extend my heartfelt gratitude to all those who contributed to this excellent annual report. Your dedication and hard work have made this document a valuable asset to TSU. I look forward to our continued success as we serve with dedication and compassion.

Thank you very much.


ARNOLD E. VELASCO, REE, PhD





VISION

A globally competitive university recognized for excellence in sciences and emerging technologies.

MISSION

TSU shall develop highly competitive and empowered human resources fostering responsive global education, future-proof research culture, inclusive and relevant extension programs, and sustainable production projects.

STRATEGIC DIRECTIONS

- S** -ustainable student support programs to improve access to quality education to become globally competitive.*
- O** -utstanding international reputation and visibility through Academic and Research Exchanges.*
- A** -ssurance of quality and excellence through accreditation, assessment, and certification with global standards.*
- R** -igorous Development Programs for executives, faculty, staff, and students.*
- H** -ighly responsive and innovative Research Development and Extension programs.*
- I** -nvestment on modern Infrastructures, facilities and equipment to ensure inclusive and responsive delivery of services to clients and stakeholders.*
- G** -ood governance, management, and accountability characterized by Truth Service and Unity.*
- H** -arness active partnerships and collaboration to local and international community.*
- E** -nhanced Production through Sustainable Income Generating Projects.*
- R** -esponsive, Innovative and Industry-based Curricula and Instruction.*

CORE VALUES

T - Truth in words, action and character

S - Service with excellence and compassion

U - Unity in diversity

QUALITY POLICY STATEMENT

Tarlac State University is committed to continuously strive for global competitiveness and excellence in the delivery of instruction, research, extension (training and consultancy), and administrative support services, compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers while ensuring safe and healthy working conditions for its students, employees, clientele and reducing environmental impact of its operations.

QUALITY OBJECTIVES

To uphold the commitment to its policy, TSU shall attain the following objectives:

1. Strive for global competitiveness and excellence in the delivery of

1.1 Instruction

1.2 Research

1.3 Extension (training and consultancy services) and

1.4 Administrative support services.

2. Attain utmost satisfaction of customers and interested parties.

3. Comply with the standards set by statutory, regulatory, and accrediting bodies; and

4. Maintain and continually improve the implementation of its quality management system.

TARLAC STATE UNIVERSITY THROUGHOUT THE YEARS

Forerunner of Tarlac State University and was founded by President Emilio Aguinaldo

TARLAC HIGH SCHOOL
1906



Created to offer intermediate grades

FULL SECONDARY SCHOOL
1918



Vocational Department was separated from Tarlac High School and was named Tarlac Trade School

TARLAC SCHOOL OF ARTS AND TRADE
1956



R.A. 4337 converted Tarlac School of Arts and Trade into the Tarlac College of Technology (TCT) and merged with Tarlac National Agricultural School (TNAS) in Camiling, Tarlac. TNAS became the Institute of Agriculture under TCT

INSTITUTE OF AGRICULTURE
1975



R.A. 6764 was signed into law, converting Tarlac College of Technology to Tarlac State University

NEW TSU CHARTER
2022



1899
CIENFIFICO LITERARIA UNIVERSIDAD DE FILIPINAS

The first public high school was established



1906
VOCATIONAL DEPARTMENT OF TARLAC HIGH SCHOOL

Tarlac Trade School evolved into a full secondary school



1946
TARLAC TRADE SCHOOL

House Bill 1006 converted TTS to Tarlac School of Arts and Trade (TSAAT) which began to offer collegiate technical education courses



1965
TARLAC COLLEGE OF TECHNOLOGY

The Institute of Agriculture (now Tarlac Agricultural University) was separated from Tarlac College of Technology.



1989
TARLAC STATE UNIVERSITY

R.A. No. 11695 or the new TSU charter has lapsed into a law on April 11, 2022. This empowers the Board of Regents with additional powers for the benefit of TSU community, secures the representation of the non-academic staff association to the BOR, and expanded curricular offerings, and the Laboratory School.

TSTU

118 years of Quality Education
100% Accredited Programs by AACCUP
Center of Development in Teacher Education
Top Performing Criminology School
in the Philippines
Level IV Institutional Accreditation by AACCUP

Rank 279th in the World University
Rankings for Innovation (WURI)
SUC Level III
Recognition for Proficiency in Quality
Management by the Philippine Quality
Award
ISO 9001:2015 Certified
Established Campuses in Capas,
Concepcion, and La Paz

TODAY

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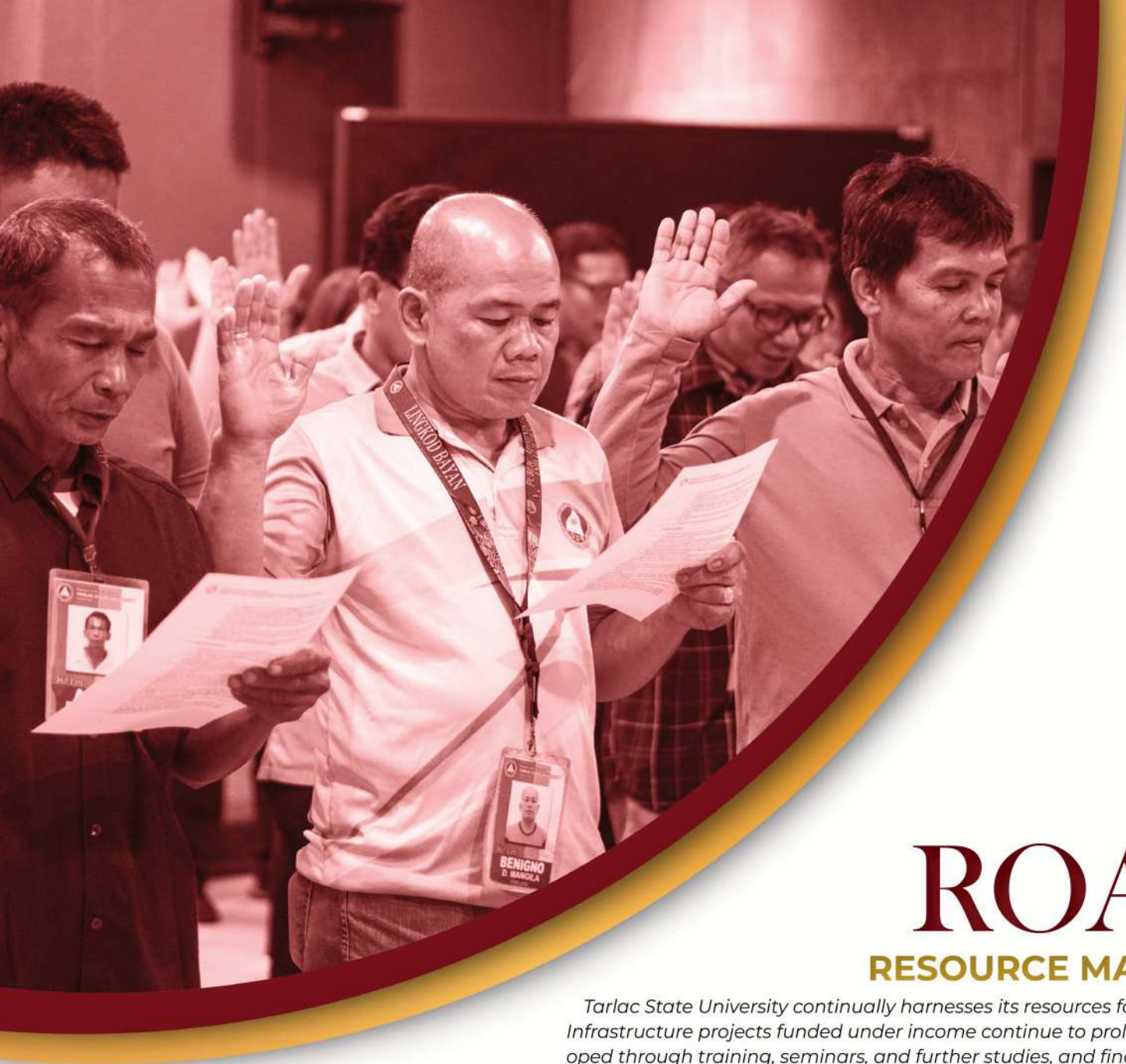
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MARILAG
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ROADMAP A

RESOURCE MANAGEMENT DEVELOPMENT

Tarlac State University continually harnesses its resources for efficient and effective administration and governance. Infrastructure projects funded under income continue to proliferate across all campuses, human resources are developed through training, seminars, and further studies, and financial resources are ensured to comply with legal bases.

Properly handling financial matters led TSU to recognition and accolades, exhibiting commitment to fair, equitable, quality operations and services and a stronger institution.



ROADMAP A

RESOURCE MANAGEMENT DEVELOPMENT

INFRASTRUCTURE DEVELOPMENT

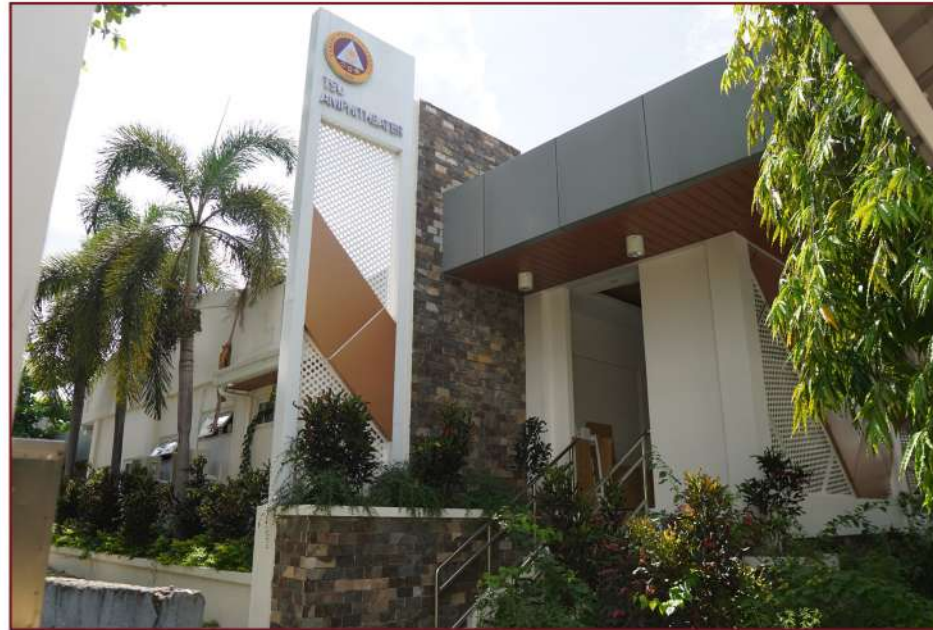
COMPLETED PROJECTS *(Income)*



REFURBISHMENT OF TSU MAIN CAMPUS LIBRARY

Contract Amount:	Php 5,628,636.14
Fund Source:	Income
Contractor:	AR ESBI Construction
Duration:	24 CD
Date Started:	August 7, 2023 (NTP) August 16, 2023 (actual date started)
Date of Completion:	April 4, 2024
Status of Completion:	100% accomplished

COMPLETED PROJECTS *(Income)*



REFURBISHMENT OF TSU AMPHITHEATER

Contract Amount:	Php 12,388,053.89
Fund Source:	Income
Contractor:	Primarch Builders
Duration:	270 CD
Date Started:	October 6, 2023 (NTP) October 9, 2023 (actual date started)
Date of Completion:	July 4, 2024
Status of Completion:	100% accomplished

COMPLETED PROJECTS *(Income)*



RENOVATION OF THE OFFICE OF MANAGEMENT INFORMATION SYSTEMS' HARDWARE UNIT AND COMFORT ROOM

Contract Amount: Php 2,008,618.62
Fund Source: Income
Contractor: AR. ESBI Construction
Duration: 165 CD
Date Started: December 12, 2023 (NTP)
December 22, 2023 (actual date started)
Date of Completion: June 4, 2024
Status of Completion: 100% accomplished

COMPLETED PROJECTS *(Income)*



REPAINTING OF THE COLLEGE OF COMPUTER STUDIES BUILDING AND CONVERSION OF LECTURE ROOMS 501-502 TO LECTURE HALL

Contract Amount: Php 5,979,374.58
Fund Source: Income
Contractor: Slampjam Construction
Duration: 315 CD
Date Started: December 27, 2023 (NTP)
January 3, 2024 (actual date started)
Date of Completion: November 13, 2024
Status of Completion: 100% accomplished

COMPLETED PROJECTS *(Income)*



REPAIR WORKS OF VARIOUS BUILDINGS DAMAGED BY THE TYPHOON KARDING

Contract Amount: Php 2,699,743.13
Fund Source: Income
Contractor: AR. ESBI Construction
Duration: 165 CD
Date Started: January 25, 2024 (NTP)
January 31, 2024 (actual date started)
Date of Completion: July 14, 2024
Status of Completion: 100% accomplished

OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT
ONGOING PROJECTS



**CONSTRUCTION OF
 TARLAC STATE UNIVERSITY WAREHOUSE**

Contract Amount: Php 25,980,205.06
Fund Source: Income
Contractor: R.M. Mangubat Construction
Duration: 385 CD
Date Started: January 19, 2024 (NTP)
 January 23, 2024 (actual date started)

Target Date of Completion: February 11, 2025
Status of Completion: 91% accomplished
Remarks: Ongoing works:
 - Painting works
 - Tileworks
 - Installation of windows
 - Installation of parapet and gutter



**CONSTRUCTION OF THE COLLEGE OF
 PUBLIC ADMINISTRATION AND GOVERNANCE
 BUILDING PHASE III**

Contract Amount: Php 45,560,376.31
Fund Source: Income
Contractor: DEKM Construction/J3MS Construction Joint Venture
Duration: 360 CD
Date Started: February 7, 2024 (NTP)
 February 12, 2024 (actual date started)

Target Date of Completion: February 6, 2025
Status of Completion: 85.94% accomplished
Remarks: Ongoing works:
 - Painting of exterior walls
 - Installation of green wall
 - Landscaping and roadworks
 - Fabrication of whiteboard and wainscot framing
 - Painting works and installation of lights at 3rd floor

OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT

ONGOING PROJECTS



REPAIR AND REPAINTING OF THE TARLAC STATE UNIVERSITY HOTEL

Contract Amount: Php 4,422,411.07
Fund Source: Income
Contractor: AR. ESBI Construction
Duration: 240 CD
Date Started: August 6, 2024 (NTP)
 August 16, 2024 (actual date started)
Target Date of Completion: April 12, 2025
Status of Completion: 13.84% accomplished
Remarks: The contractor resumed their on-site work on December 7, 2024.



UPGRADING OF ELECTRICAL SYSTEM AT COLLEGE OF ARCHITECTURE AND FINE ARTS BUILDING

Contract Amount: Php 2,633,555.93
Fund Source: Income
Contractor: Primarch Builders
Duration: 90 CD
Date Started: October 16, 2024 (NTP)
 October 29, 2024 (actual date started)
Target Date of Completion: January 26, 2025
Status of Completion: 96.26% accomplished
Remarks: Remaining works:
 - Termination of Main Feeder Line at Main Circuit Breaker



ONGOING PROJECTS



REFURBISHMENT OF COLLEGE OF INDUSTRIAL TECHNOLOGY DEAN'S OFFICE, MALE AND FEMALE TOILETS, AND CLASSROOMS (ETL-3AB AND LECTURE ROOM-14)

Contract Amount: Php 2,258,858.90
Fund Source: Income
Contractor: High Vision Builders Corporation
Duration: 90 CD
Date Started: November 8, 2024 (NTP)
November 18, 2024 (actual date started)
Target Date of Completion: February 15, 2025
Status of Completion: 29.87% accomplished
Remarks: Ongoing works:
- Masonry works
- Plastering works

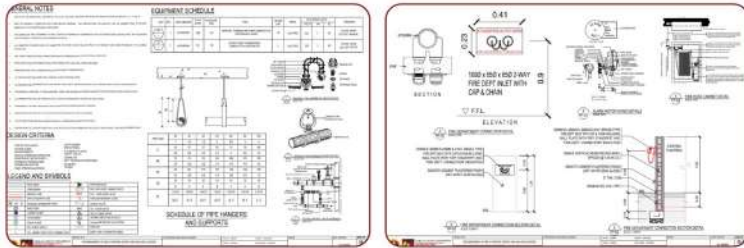


REFURBISHMENT OF MULTI-PURPOSE SPORTS AND WELLNESS CENTER

Contract Amount: Php 14,414,243.20
Fund Source: Commission on Higher Education (CHED)
Contractor: AR. ESBI Construction
Duration: 210 CD
Date Started: November 14, 2024 (NTP)
November 24, 2024 (actual date started)
Target Date of Completion: June 21, 2025
Status of Completion: 8.55% accomplished
Remarks: Ongoing works:
- Fabrication of of column reinforcement
- Fabrication of footing reinforcement
- Clearing and grubbing



DESIGN PHASE



COMPLETION OF FIRE PROTECTION SYSTEM AT THE COLLEGE OF EDUCATION BUILDING

Fund Source: Income

Approved Budget for the Contract: Php 11,694,934.77

Status: Ongoing re-evaluation of the Office of Facilities Development and Management



RENOVATION OF THE FACULTY LOUNGE AT TSU CANTEN

Fund Source: Income

Approved Budget for the Contract: Php 1,495,771.81

Status: - Winning contractor is Primarch Builders
- For TSU Board of Regents action



EXPANSION OF GUARD HOUSE WITH CCTV CONTROL ROOM

Fund Source: Income

Approved Budget for the Contract: Php 5,999,240.51

Status: Ongoing post-qualification



REFURBISHMENT OF RESEARCH, EXTENSION, AND DEVELOPMENT BUILDING

Fund Source: Income

Approved Budget for the Contract: Php 7,998,593.79

Status: For TSU Board of Regents action

OFFICE OF FACILITIES DEVELOPMENT AND MANAGEMENT
DESIGN PHASE



REFURBISHMENT OF COLLEGE OF ENGINEERING STUDENT CENTER

Fund Source: Income

Approved Budget for the Contract: Php 2,999,645.07

Status: - Revised drawings and technical documents submitted to Procurement Unit
 - For scheduling of Pre-Bidding Conference



CONSTRUCTION OF THE COLLEGE OF ENGINEERING ACADEMIC BUILDING PHASE I

Fund Source: Income

Approved Budget for the Contract: Php 39,998,858.96

Status: - Pre-Procurement Conference held on December 4, 2024

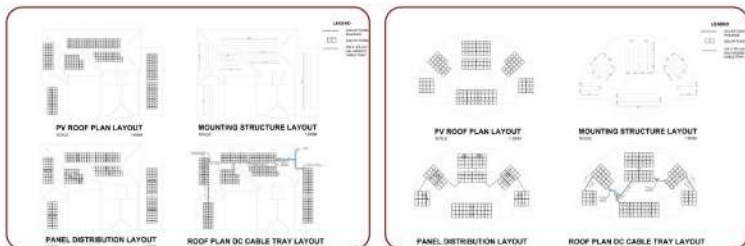


CONSTRUCTION OF OF MULTI-PURPOSE BUILDING (DORMITORY)

Fund Source: GAA

Approved Budget for the Contract: Php 29,848,365.77

Status: Pre-Construction Conference with DPWH RO III at TSU Main AVR last December 17, 2024



INSTALLATION OF SOLAR HARVESTING SYSTEM AT LUCINDA CAMPUS (STUDENT CENTER AND CFTR BUILDING)

Fund Source: Income

Approved Budget for the Contract: Php 9,536,947.45

Status: Bidding Conference scheduled on January 7, 2025

DESIGN PHASE



REFURBISHMENT OF LABORATORIES AT CENTER FOR FOOD TECHNOLOGY AND RESEARCH BUILDING WITH SITE DEVELOPMENT

Fund Source: Income

Approved Budget for the Contract: Php 7,120,056.40

Status: - Revised drawings and technical documents submitted to Procurement Unit
- For scheduling of Pre-Bidding Conference



CONSTRUCTION OF CENTER FOR SOLAR TECHNOLOGY AND INNOVATION BUILDING (PHASE I)

Fund Source: Income

Approved Budget for the Contract: Php 19,999,877.90

Status: - Signed working drawings and technical documents submitted to Procurement Unit
- For scheduling of Pre-Procurement Conference



CONSTRUCTION OF THE TSU LABORATORY SCHOOL BUILDING (PHASE I)

Fund Source: Income

Approved Budget for the Contract: Php 27,706,139.39

Status: - Signed working drawings and technical documents submitted to Procurement Unit
- For scheduling of Pre-Procurement Conference



REFURBISHMENT OF THE ADMISSION AND REGISTRATION BUILDING

Fund Source: Income

Approved Budget for the Contract: Php 20,000,000.00

Status: 67.55% accomplished as of December 31, 2024



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

FINANCE

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

A. REGULAR AGENCY FUND (GAA)

Current Appropriations

Particulars	Adjusted Appropriation	Obligational Authority	Actual Obligation	Actual Disbursement	Budget Utilization Rate (BUR)		
					Allotment vs Appropriation	Obligations vs Allotment	Disbursement vs Obligation
PS	463,792,887.00	460,147,058.00	456,736,125.72	455,270,797.51	99.21%	99.26%	99.68%
MOOE	385,274,000.00	385,274,000.00	383,190,420.14	252,359,366.94	100%	99.46%	65.86%
CO	15,000,000.00	15,000,000.00	11,398,100.00	11,398,100.00	100%	75.99%	100%
Total	864,066,887.00	860,421,058.00	851,324,645.86	719,028,264.45	99.58%	98.94%	84.46%

99.58% of the total appropriated budget of the university was released and is valid for obligation. Part of the unreleased appropriations are those under Personnel Services, particularly for the Administration of Personnel Benefits amounting to P3,645,829.00.

For the obligations rate, the university logged a notable 98.94% for all allotment classes, which is not far deviating from its financial plan as reflected in its submitted budget execution documents, while the disbursements rate, on the other hand, logged an average of 84.46%, averaging that of the Personnel Services, Maintenance, and Other Operating Expenses and Capital Outlay. Unobligated allotments under Capital Outlay refer to the savings generated from the procurement of Information and Communications Technology Equipment, which is expected to be used for related projects programmed in FY 2025.

The item that best dictates the university's disbursement rate is the balance of the Locally Funded Project – Free Higher Education, which was submitted to the Department of Budget and Management based on the total assessed fees of students entitled to free higher education. This is further based on the actual figures for mid-year enrollment for A.Y. 2023-2024 and 1st semester enrollment for A.Y. 2024-2025. Although the said balance was released last December 4, 2024, as evidenced by Special Allotment Release Order (SARO) No. SARO-ROIII-24-0018587, the said SARO, however, was released without the corresponding Notice of Cash Allocation (NCA); hence, such balance obligated remained unpaid. The remaining balance of unpaid obligations under Maintenance and Other Operating Expenses relates to that because of the TSU Multi-Purpose Cooperative catering contracts, which were perfected towards the end of the year, remained unpaid until after the end of 2024.

The remaining unpaid obligations under Personnel Services pertain to unreleased/unclaimed checks.

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

Continuing Appropriations

Particulars	Adjusted Appropriation	Obligational Authority	Actual Obligation	Actual Disbursement	Budget Utilization Rate (BUR)		
					Allotment vs Appropriation	Obligations vs Allotment	Disbursement vs Obligation
MOOE	29,213,255.81	26,213,255.81	26,212,127.00	26,178,837.10	89.73%	99.99%	99.87%
CO	81,519,184.00	81,519,184.00	71,810,500.00	34,254,500.00	100%	88.09%	47.70%
Total	110,732,439.81	107,732,439.81	98,022,627.00	60,433,337.10	97.29%	90.09%	61.65%

Out of the total adjusted appropriations of the university, 97.29% of which was released, while only P3,000,000 of the Maintenance and Other Operating Expenses related to the Higher Innovation Research and Innovation Project remained unreleased.

The university was able to use 90.99% of its continuing allotments by recalibrating its current operations, where the university found several opportunities for improvement: the funds can be put to good use for Maintenance and Other Operating Expenses. Under Capital Outlay, the project Increased in Carrying Capacity of Nursing and Allied Health Programs in the amount of P45,000,000.00 generated savings amounting to P8,139,500.00, which is the difference between the Approved Budget for the Contract (ABC) and the actual cost of items procured as quoted by the winning bidder. Similarly, the project Additional Advanced Manufacturing Equipment for Industrial Engineering and Electronics Engineering of the College of Engineering generated a savings of P1,569,184.00.

The university logged an average of 60.85% disbursement rate for all allotment classes. Unpaid obligations consist of the usual expenditures that were obligated towards the end of the year, which were not cleared or claimed before the year ended and, hence, reflected as unpaid obligations. This includes the amount of P37,556,000.00 related to Lot 2 of the project Increased in Carrying Capacity of Nursing and Allied Health Programs expected to be paid on or before May 2025.

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

B. OFF-BUDGETARY FUND (INCOME)

Utilization

Particulars	Adjusted Appropriation	Obligational Authority	Actual Obligation	Actual Disbursement	Budget Utilization Rate (BUR)		
					Allotment vs Appropriation	Obligations vs Allotment	Disbursement vs Obligation
PS	113,939,112.98	113,939,112.98	104,800,411.89	103,726,830.50	100%	91.98%	98.98%
MOOE	412,306,842.96	412,306,842.96	316,825,605.34	260,139,183.38	100%	76.84%	82.11%
CO	255,846,169.83	255,846,169.83	189,605,424.02	96,105,437.21	100%	74.11%	50.69%
Total	782,092,125.77	782,092,125.77	611,231,441.25	459,971,451.09	100%	78.15%	75.25%

As to the university's utilization rate of its internally generated income of 78.15%, the cause is the material amount of unobligated allotments from the regular agency fund last year, which formed part of the university's continuing appropriations. As part of its recalibration initiatives, the university prioritized the use of GAA funds, particularly continuing appropriations, before anything else.

Another reason would be the number and projected amounts of infrastructure projects the university wished to undertake for the following years. Most of these are priority projects previously proposed for funding under GAA but were not approved. In effect, the university transferred these projects to be funded out of the university income, restricting the use of funds that were earmarked for the said priority infrastructure projects.

Moreover, the university, in compliance with CMO No. 20 series of 2011 prescribing the policies and guidelines for the use of income, special trust fund, and programs of receipts and expenditures of the state universities and colleges, is required to appropriate not less than 10% of its total internally generated income as mandatory reserves for any unexpected event which may adversely affect the institution and its operations, this amount is part of the amount appropriated under the Maintenance and Other Operating Expenses.

In sum, Tarlac State University undertakes to improve its financial management to further serve the stakeholders better, particularly on the implementation of infrastructure projects following the approved Land Use Development and Infrastructure Plan and Annual Investment Plan submitted to and endorsed by both the Commission on Higher Education and the Department of Economy, Planning, and Development.

FINANCIAL TARGETS AND ACTUAL ACCOMPLISHMENTS

as of 4th Quarter of FY 2024

Receipts

Nature of Income	FY 2024 Target		FY 2024 Collection Performance			
	Preceding Year	Current Year	Preceding Year	Current Year	Preceding Year	Current Year
Tuition Fees	298,840,000.00	312,294,000.00	291,064,274.69	336,247,857.02	97.40%	107.67%

	Beginning Balance	Receipts	Total Available	Income Utilization	Utilization Rate
Internally Generated Income	628,310,946.84	336,247,857.02	964,558,803.86	611,231,441.25	63.37%

At the end of 2024, the university posted a 107.67% collection rate. This includes tuition and other school fees collected from students and funds released by the Department of Budget and Management through the Universal Access to Quality Tertiary Education Act for the Second Semester of Academic Year 2023-2024, Mid-Year of 2024, and First Semester of Academic Year 2024-2025. The increase is attributed to the implementation of the Opt-Out Mechanism beginning in the First Semester of the Academic Year 2024-2025.

The internally generated income was earmarked to fund various infrastructure projects; however, most of these projects were not yet implemented as of December 31, 2024, limiting the utilization rate to 63.37%. Once these projects are implemented, the utilization rate is also expected to increase.

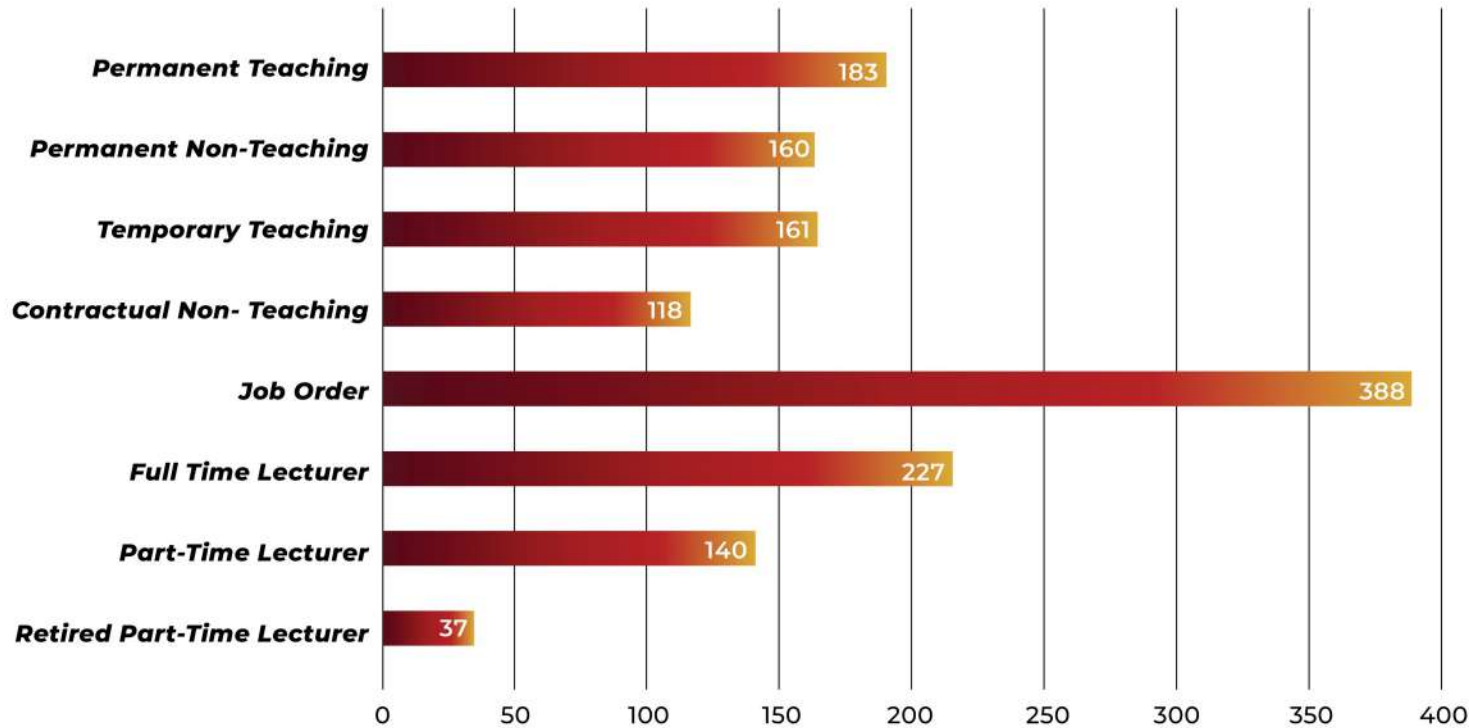


ROADMAP A

RESOURCE MANAGEMENT DEVELOPMENT

HUMAN RESOURCE DEVELOPMENT

OFFICE OF HUMAN RESOURCE DEVELOPMENT AND MANAGEMENT
PERSONNEL STATISTICS



MALE
807



FEMALE
607

1,414

TOTAL NUMBER OF
TSU EMPLOYEES

**EDUCATIONAL
 ATTAINMENT**

*(Data from Plantilla faculty
 and Lecturers only)*

**Bachelor's
 Degree**

351

**Master's
 Degree**

288

**Doctoral
 Degree**

109

FACULTY AND PERSONNEL SCHOLARS

APPROVED FACULTY SCHOLAR

NAME OF PERSONNEL	PROGRAM	SCHOOL	SCHEME	PERIOD
<i>Mohammed, Mervin P.</i>	Master of Science in Electrical Engineering	Mapua University	Scheme A	May 20, 2024 to May 19, 2026

GRADUATED SCHOLAR

NAME OF PERSONNEL	PROGRAM	SCHOOL	SCHEME	PERIOD
<i>Milan, Lea B.</i>	Master in Food Science	University of British Columbia	Scheme A	November 20, 2024

FINANCIAL ASSISTANCE GRANTEEES

NAME OF PERSONNEL	PROGRAM	SCHOOL	TYPE OF ASSISTANCE
<i>Macasaquit, Rodel P.</i>	Doctor of Philosophy in Curriculum and Instruction major in English Language Teaching	Angeles University Foundation	Dissertation Financial Assistance
<i>Girpo, Emily N.</i>	Doctor of Public Administration	Tarlac State University	Dissertation Financial Assistance
<i>Gabion-Francisco, Izelle</i>	Doctor of Public Administration	University of the Philippines Open University	Dissertation Financial Assistance
<i>Rigor, Mary Jane N.</i>	Doctor of Philosophy in Nursing	The Philippine Women's University	Dissertation Financial Assistance
<i>Acuña, Juliet Ellaine V.</i>	Master of Public Administration	Tarlac State University	Thesis Financial Assistance
<i>Tabunda, Leighton Jer S.</i>	Master of Education major in Guidance and Counseling	Tarlac State University	Thesis Financial Assistance
<i>Tolentino, Pinky R.</i>	Master of Public Administration	Tarlac State University	Thesis Financial Assistance

FACULTY AND PERSONNEL SCHOLARS

BAR LEAVE GRANTEE

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD	DATE OF EXAM
<i>Benitez, Gherold C.</i>	College of Arts and Social Sciences	March 17, 2024 to September 15, 2024	September 8,11, and 15, 2024

PRC LEAVE GRANTEES

NAME OF PERSONNEL	OFFICE/COLLEGE	PERIOD	DATE OF EXAM	TYPE OF EXAM
<i>Caranto, Alejandro D.</i>	College of Engineering	August 1, 2024 to November 19, 2024	November 19, 2024	Civil Engineering Licensure Examination
<i>Timbol, Maritess O.</i>	Office of Human Resource Development and Management	October 1, 2024 to March 23, 2025	March 23, 2025	Licensure Examination for Professional Teachers

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Training Workshop on Emergency Lifting and Moving Patients	January 8, 2024	Prof. Rodel P. Macasaquit National Service Training Program	27
Gender Sensitivity Orientation for Newly-Hired Employees	January 17-18, 2024	Dr. Rita E. Pulmano Office of Gender and Development	110
Seminar-Workshop in Advanced Mechatronics System	January 16-18, 2024	Engr. Larry A. Suboc College of Industrial Technology	25
Capacity Building for Nursing Faculty on Nursing Course Subjects and Student Requirements	January 17-18, 2024	Prof. Jomer V. Manalang	39
Workers' Occupational Safety and Health Webinar	January 31, 2024	Dr. Rommel M. Hernandez	126
Pre-Retirement Seminar	January 25, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	43
Webinar on Artificial Intelligence (AI) Trends and Usability in the Academe	February 14, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	80
Civil Service Examination Review Series	February 8, 12, 17, 19, 20, and 26, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	14
Seminar/Training on RA 9184 ND ITS IRR (UPDATES)	February 27-March 1, 2024	Ms. Elena May Teofilo Procurement Unit	55
Landbank Orientation	March 5, 6, 7, 8, 13, and 13, 2024	Ms. Maila Veronica Co and Ms. Marilyn Castro	631
Abbot Nutrition International: DM Screening as Nutritional Advocacy	March 19, 2024	Abbot Nutrition International Representative	28
Orientation for Newly Designated Document Control Coordinators (ADCC) and Orientation on Applicable Legal and Documentary Requirements on RA 11032 (AODB) and ARTA Memorandum Circulars	April 3, 2024	Engr. Maricar N. Banting OGQM - Quality Management Unit	63
Refresher Course for Newly Designated Document Control Coordinators (ADCC) and Orientation on Applicable Legal and Documentary Requirements on RA 11032 (AODB) and ARTA Memorandum Circulars	April 5, 2024	Engr. Maricar N. Banting OGQM - Quality Management Unit	82
Faculty Development Plan on Health and Wellness	April 5, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	50

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
TSU Alumni Building Bridges: Navigating the Safe Spaces Act and Upholding Ethics	April 11, 2024	Dr. Winston F. Abalos Office of Alumni Affairs	70
Workers' Occupational Safety and Health Webinar	April 26, 2024	Dr. Rommel M. Hernandez Office of University Health Services	118
Drug Prevention Webinar: Together with Stand Against Drugs	April 26, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	258
Enhancing Quality Research with an Emphasis on Environmental Monitoring Sustainability	April 25-26, 2024	Dr. Alma M. Corpuz College of Science	131
Writeshop on Long-Term Extension Program /Project Proposal Form	May 9, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	60
Occupational First Aid Training and Basic Life Support-Cardiopulmonary Resuscitation with Automated External Defibrillator	May 6 and 13, 2024	Dr. Rommel M. Hernandez Office of University Health Services	23
Standard First Aid Training and Basic Life Support-Cardiopulmonary Resuscitation with Automated External Defibrillator	May 7-10 and 14-17, 2024	Dr. Rommel M. Hernandez Office of University Health Services	60
Integrating Informatics into Nursing Education: Preparing Future Healthcare Professionals for Technology-Driven Care - An International Webinar	May 4, 2024	Mr. Elice Jude T. Rosete College of Science	406
Nursing Webinar: From Screens to Scenes: Transforming Nursing Practice with Informatics in Acute Care Settings - An International Webinar	May 11, 2024	Mr. Elice Jude T. Rosete College of Science	268
In-House Training Workshop on ISO 19011-2018 Guidelines for Auditing Management	May 14-17, 2024	Engr. Maricar N. Banting OGQM - Quality Management Unit	54
3rd ELS ResCon: Undergraduate Research Conference on English Language Studies	May 10, 2024	Prof. Augusto Lulu Jr. VPAA/CASS	223
International Training Workshop on Advancing Innovation and Technology for Smart Sustainable Cities and Communities	May 21-22, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	89
Webinar: Info-Session on Free, Prior and Free, and Informed Consent and Indigenous People	June 14, 2024	Howard Aries Ronquillo, Center for Peace, Indigenous People's Resources and Dev't	44
1st ComResCon: Undergraduate Research Confer- ence on Communication Studies and Media Literacy	June 24, 2024	Asst. Prof. Ma. Fermina Joyce C. Nucum	22

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Basic Food Canteen Food Handlers	June 26, 2024	Marisol D. Ibarra Office of University Health Services	47
PRISMS Orientation	June 28, 2024	Dr. Marlon Gamido Office of Mgmt Information Systems	35
Research Seminar Writeshop	July 29, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	43
Service Excellence: Delivering Excellent Customer Service and Care	July 2, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	128
Solid Waste Seminar	July 4, 2024	Dr. Rommel M. Hernandez Office of University Health Services	66
Orientation on New and Revised Extension Policies and System Forms	July 30, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	130
In-House Training Workshop on ISO 9001:2015 Context of the Organization and Risk Assessment for Administrative Council Members and their Respective Unit Heads	July 23-24 and August 1, 2024	Engr. Maricar N. Banting Quality Management Unit, ARTU	200
Capacitating and Empowering GAD Coordinators and Members of the GAD Focal Point System (GFPS)	July 23, 24, 30, and 31, 2024	Dr. Rita E. Pulmano Office of Gender and Development	31
Internation Scholarly Discussion on Unequal Englishes	June 1, 2024	Dr. Ninez B. Tulo College of Education	207
Mastering Thesis Writing: A Workshop for Thesis Advisers and Graduate Students	July 27, 2024	Dr. Brendalyn Manzano College of Education	34
Fire Brigade Training	August 13, 2024	Engr. Honee Lou Ayuman Pollution Control and Safety Unit	72
Collapsed Structure Search and Rescue Training	August 5-9, 2024	Engr. Honee Lou Ayuman Pollution Control and Safety Unit	37
1st Teacher Education Forum 2024	August 1-3, 2024	Dr. Jasper Jay N. Mendoza College of Education	129
CASS GIA Roundtable Discussion	August 6, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	35

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Anger Management: Taming the Temper	September 4, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	440
Seminar-Workshop on Outcomes-Based Teaching and Learning (OBTL) Plan Development, Table of Specifications (TOS), Preparation and Test Construction	September 17-18, 2024	Dr. Brendalyn Manzano Office of Curriculum and Instruction	188
Technopreneurship Training and Workshop	September 24-25, 2024	Mr. Aldrex Laxamana Office of Innovation and Business Dev't	103
Workers' Occupational Safety and Health Webinar	September 6, 2024	Engr. Honee Lou Ayuman Pollution Control and Safety Unit	56
Safe Spaces Act Seminar	September 12, 13, 17, and 18, 2024	Dr. Rita E. Pulmano Office of Gender and Development	863
Training on Katatagan Plus	October 16-18, 2024	Mr. Kenji P. Yusi SAS - Guidance and Counseling Unit	34
Delinieation of Responsibility for Safety/Echo Seminar for Safety in the Laboratory	October 18, 2024	Prof. Mary Jane Rigor College of Science	47
Harnessing Research for Ecosystem Restoration: Strategies for a Sustainable Future	October 28-30, 2024	Dr. Alma M. Corpuz College of Science	125
Mental Health Awareness Webinar	October 31, 2024	Dr. Oliver G. Cura SAS - Guidance and Counseling Unit	323
Turnitin Similarity Instructor Workflow Training	October 18, 2024	Engr. Rommel Gadia Office of University Research Dev't	97

COMPLETED IN-HOUSE TRAININGS

TITLE OF TRAINING	DATE IMPLEMENTED	IMPLEMENTING COLLEGE/OFFICE	NO. OF PARTICIPANTS
Orientation/Preparation of the Project Procurement Management Plan (PPMP) for Clerks	November 7, 2024	Ms. Elena May Teofilo Procurement Unit	113
Aninag 2.0: Extension Program Conceptualization Towards Institutionalization and Harmonization of Extension Efforts	November 28, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	100
Training on Power Quality and Temperature Analysis on Electrical Systems	November 5, 2024	Angr. Aldrin Joar Taduran College of Engineering	8
Inclusive Workplace Mental Health Lecture Workshop Series	November 8, 11, 12, 13, 14, and 15, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	801
Cascading of the "Seminar-Workshop on Outcomes-Based Teaching and Learning (OBTL) Plan Development, TOS Preparation, and Test Construction"	November 19, 2024	Dr. Aloysius Madriaga College of Arts and Social Sciences	110
Training-Workshop on Statistical Methods Report Writing for Academic Research	November 21-22, 2024	Ms. Angel Mikael Noveda Office of University Research Dev't	27
International Volunteer Day 2024: Forum on Building a Strong Volunteer Community	December 5, 2024	Engr. Emir Lenard S.F. Sicangco Office of University Extension Services	100
United for Change: Cultivating a Safe, Empowered, and Violence Free Community	December 10-12 and 17, 2024	Mr. Marlon Dela Cruz, Office of Human Resource Dev't and Mgmt	413
HIV and AIDS Awareness Seminar and Counseling	December 18, 2024	Ms. Marisol D. Ibarra	80



TEACHERS' NIGHT

Tarlac State University joined the nation in celebrating the National Teachers' Month on October 4, 2024 at the TSU Gymnasium, bearing the theme "Joyful Hearts, Strong Bonds: Celebrating Merriment and Camaraderie."

In a message, VPAA Dr. Agnes M. Macaraeg thanked the teaching personnel for their commitment and dedication to serving the students despite the various challenges they are facing.



Forty-four long-serving faculty members and non-academic staff were honored for their dedication and loyalty to TSU at the "Gawad Sinag Kandili" Service Awards 2024 held on October 17, 2024 at the TSU Gymnasium.

The annual event hosted by the Office of Human Resource Development and Management recognized the workforce who contributed to the university's growth and legacy for the past ten to 40 years.

SERVICE AWARDS

TEACHING AND NON-TEACHING

RECOGNITION



**ATTY.
GHEROLD
BENITEZ**

*Director, Office of
Student Affairs and
Services*

2024 Bar
Examinations
Passer



**DIR. MARLON
DELA CRUZ
AND OHRDM
STAFF**

PRIME-HRM
Broze Award -
Maturity Level II
Accreditation



**ATTY.
JAYRIZ
DUNGCA**

*Director, Office of
Innovation and
Business
Development*

2024 Bar
Examinations
Passer



**ATTY.
RUBY ROSE
VINLUAN**

*Faculty, College of
Arts and Social
Sciences*

2024 Bar
Examinations
Passer



**ATTY.
CHARLES
KEVIN
SALONGA**

*Faculty, College of
Arts and Social
Sciences*

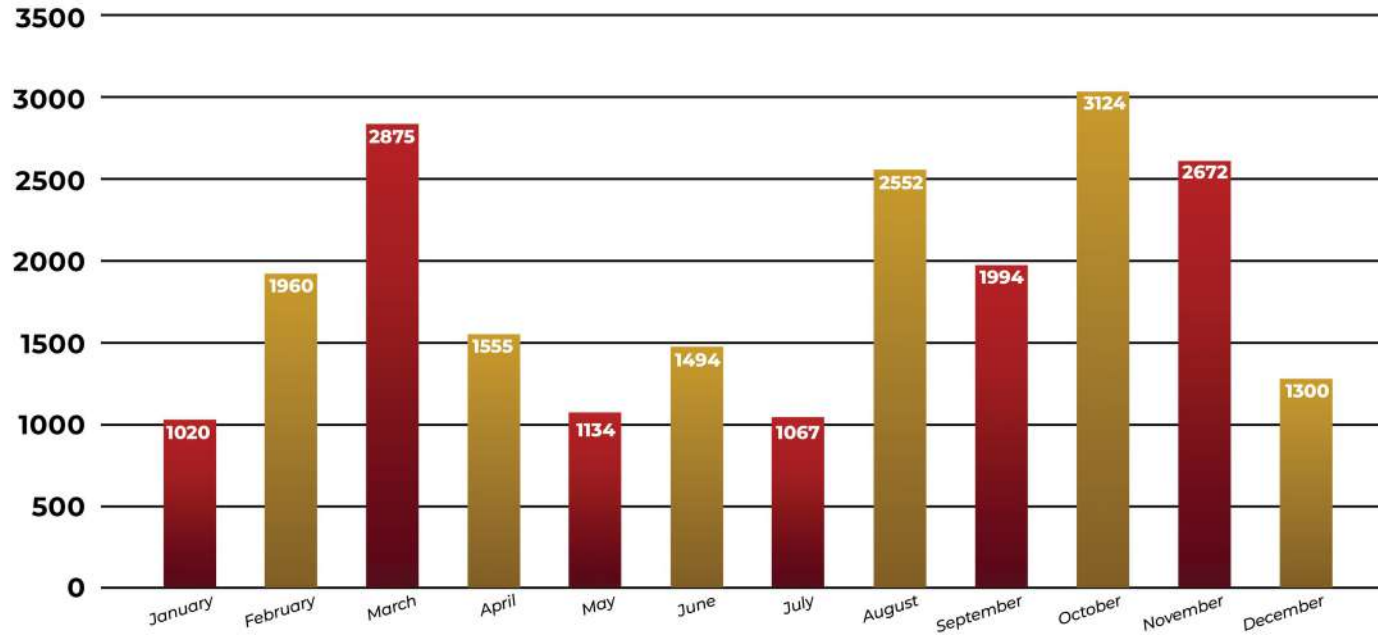
2024 Bar
Examinations
Passer



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

ENVIRONMENTAL SUSTAINABILITY DEVELOPMENT

OFFICE OF THE UNIVERSITY HEALTH SERVICES
MEDICAL UNIT



NUMBER OF PATIENTS FROM EACH CLUSTER
 January 2024 to December 2024

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
STUDENT	677	1632	2457	1290	785	1111	489	1637	1472	2522	2263	936
TEACHING	58	135	86	26	57	291	135	544	271	154	135	114
NON-TEACHING	285	193	332	239	292	92	443	371	251	448	274	250

POLLUTION CONTROL AND SAFETY UNIT

A. POLLUTION CONTROL

Hazardous Waste Manifest | Registration No.: **OL-GR-R3-69-003127**

WASTE CLASS AND WASTE NUMBER

WASTE CODE AND DESCRIPTION	QUANTITY (METRIC TONNES)
Sulfuric acid (B201)	0.000501
Nitric acid (B203)	1.5E-6
Phosphoric acid (B204)	1.0E-5
Organic acid (B208)	3.0E-6
Other acid wastes (B299)	0.0015032
Caustic soda (C301)	0.00031
Ammonium hydroxide (C304)	0.000239
Other alkali wastes (C399)	9.0E-5
Chromium compounds (D405)	0.001836
Lead compounds (D406)	0.0352836
Mercury and mercury compounds (D407)	0.001068
Other wastes with inorganic chemicals (D499)	0.001996
Oxidizing agents (E501)	0.0005189
Reducing agents (E502)	0.00059
Solvent based (F601)	8.5E-6
Other mixed (F699)	0.0022425
Halogenated organic solvents (G703)	0.001598
Non-halogenated organic solvents (G704)	0.0003179
Oil-contaminated Materials (I104)	0.0365
Containers previously containing toxic chemical substances (J201)	0.02
Pathological or infectious wastes (M501)	0.05955
Pharmaceuticals and drugs (M503)	0.0044
Waste electrical and electronic equipment (WEEE) (M506)	0.1605

Transporter

Company/Transporter ID	Plate Number	Type	Driver Name
CLEAN LEAF INTERNATIONAL CORPORATION OL-TP-R3-69-000129	NGS3986	GIGA WING VAN TRUCK	GLENN LAWAN

Transporter Type: **LAND ONLY**
 TSD Facility's Name: **CLEAN LEAF INTERNATIONAL CORPORATION**
 Registration No.: **OL-TR-R3-69-000094**
 Facility Addresses: **Brgy. Anupul, Bamban, Tarlac and Cutcut, Capas Tarlac, Anupul, Bamban, Tarlac**

POLLUTION CONTROL AND SAFETY UNIT

B. SAFETY

Incident reports from the safety and environmental inspections

QUARTER	NUMBER OF INCIDENTS	NUMBER OF CLOSED ITEMS	PERCENTAGE OF COMPLIANCE
1Q	14	13	93%
2Q	11	10	91%
3Q	17	17	100%
4Q	17	16	94%
TOTAL	59	51	

Observation reports from the safety and environmental inspections

YEAR	QUARTER	INSPECTED		TOTAL
		OPEN	CLOSED	
2024	Q1	4	27	31
2024	Q2	10	9	19
2024	Q3	20	19	43
2024	Q4	11	12	30



Fire incident near the covered court of the TSU San Isidro Campus.



Student Center Building inspection at the TSU Lucinda Campus **damaged by a typhoon.**



Joint inspection with the Community Environment and Natural Resources Office regarding the **snake incident** at the TSU Lucinda Campus



Inspection of the **Wastewater Treatment Facility** at the TSU Main Campus.



POLLUTION CONTROL AND SAFETY UNIT

EQUIPMENT / SUPPLIES ISSUED	QUANTITY
Refilled Fire Extinguisher	500 pcs
Fire Extinguisher Stand	200 pcs
Alcohols	1206 gals.
Rubberized Gloves	30 pairs
Hard Hats	35 pcs
All purpose gloves (cloth)	425 pairs
Coverall	10 pcs
N95 Masks	20 pcs

EQUIPMENT / SUPPLIES CHECKED	QUANTITY
Fire Extinguisher	646
Buildings on Fire Suppression System	28



ESTABLISHMENT OF THE EMERGENCY RESPONSE TEAM OF THE UNIVERSITY



TEAM	NUMBER OF MEMBERS
First Aid Team	104
Fire Brigade Team	36
Search and Rescue Team	42



ROADMAP A
RESOURCE MANAGEMENT DEVELOPMENT

GENDER AND DEVELOPMENT

OFFICE OF GENDER AND DEVELOPMENT GENDER AND DEVELOPMENT

The university's Office of Gender and Development reproduced and distributed 1,000 pieces of Information, Education, and Communication (IEC) materials on gender and development to the Guidance Office, different campus libraries, and other student services.

REPUBLIC ACT 9262: Anti-Violence Against Women and their Children (VAWC) Act of 2004

in solidarity with the country's 18-day campaign to end violence against women

WHAT IS A PROTECTION ORDER?
It is an order issued by the Barangay or the Court to prevent acts of violence against a woman or her child and to grant other necessary relief, under RA 9262. There are three (3) kinds of protection order:

- 1. Barangay Protection Order (BPO)
- 2. Temporary Protection Order (TPO)
- 3. Permanent Protection Order (PPO)

WHO MAY APPLY FOR PROTECTION ORDER?

Anyone of the following may apply for protection in order:

- The offended party.
- Parents or guardians of the offended party.
- Closest relatives of the offended party, within the limits and degree of consanguinity or affinity.
- Official or other members of the OWS or LGO.
- Police officers, or security forces in charge of women and children's protection or peace and order.
- Family members or persons in custody.
- Lawyers, counselors, therapists, health care providers or other personnel.
- Any other person who has knowledge of the whereabouts of the offender and who has special knowledge of the offense committed.

FOR MORE INFORMATION, PLEASE CONTACT THE TSS-GENDER AND DEVELOPMENT OFFICE
Tarlac Home for Women
Phone: 099574407 Contact Number: 0973759530

Republic Act 10303 Anti-Violence Against Women and their Children (VAWC) Act of 2014

1. To address the prevalence of violence against women and their children (VAWC) by their victims.
2. Providing the necessary relief.
3. Psychological violence refers to acts or omissions causing or likely to cause mental or emotional suffering of the victim such as but not limited to intimidation, harassment, stalking, damage to property, public ridicule or humiliation, repeated verbal abuse and marital infidelity. It includes causing or allowing the victim to witness the physical, sexual, or psychological abuse of someone of the same sex as the victim, or to witness physical injury to acts of unlawful or unwholesome disposition of the right to custody and/or visitation of someone's child.
4. Economic abuse refers to acts that make or attempt to make a woman financially dependent. This includes but is not limited to the following:
 - Withholding of financial support or preventing the victim from accessing in any form financial institution, employment, or activity, deprivation of financial resources and the right to obtain government or private services to sustain, abuse the financial priority or prioritizing the victim's own money or property.
5. Child abuse refers to acts or series of acts committed by any person against a minor child to which the former only, or against a woman with whom the person has in fact sexual or dating relationship, or with whom he has a common-law or virtual family abuse, which result in or is likely to result in physical, sexual, psychological or economic abuse including through such acts, battery, sexual harassment, the receipt or attempt of procurement of dowry.

Who gets protected under the law?

The law recognizes the special relation between a man and a woman in an intimate relationship under the present or former custody or cohabitation. This law protects the woman and her children, including a minor child who is a minor (legitimate and illegitimate), and a person who is in an intimate relationship with the offender for the purpose of sexual intercourse for a period of at least one (1) month before or after the act.

Who gets protected under the law?

The law recognizes the special relation between a man and a woman in an intimate relationship under the present or former custody or cohabitation. This law protects the woman and her children, including a minor child who is a minor (legitimate and illegitimate), and a person who is in an intimate relationship with the offender for the purpose of sexual intercourse for a period of at least one (1) month before or after the act.

WHAT IF THE EMPLOYER OR HEAD OF OFFICE DID NOT UNDERTAKE ANY ACTION DESPITE HIS/HER KNOWLEDGE OF THE SEXUAL HARASSMENT ACTS?

The employer or head of office, educational or training institution will be held liable for the damages arising from acts of sexual harassment if they are informed by the offended party of the occurrence of such acts, yet no action has been undertaken.

CAN AN OFFENDED PARTY SEEK REDRESS BY TAKING INDEPENDENT ACTION?

Yes, the offended party may take independent action for damages incurred in the act of sexual harassment. She/he may also avail of relief.

WHAT ARE THE PENALTIES FOR OFFENDERS?

Any person who violates the provisions of the law shall be penalized by imprisonment of not less than one (1) month nor more than six (6) months, or fine of not less than Ten Thousand Pesos (P 10,000) nor more than Twenty Thousand Pesos (P 20,000), or both such fine and imprisonment at the discretion of the court.

Any action arising from the violation of the provisions of this Act shall prescribe in three (3) years.

WHERE DO WE GO FOR HELP?

For governmental sector employees:
Civil Service Commission (CSC) - Tarlac
Romulo Blvd., San Vicente, 2300 Tarlac City
Tel. No. (045) 982-6455
cscc@tarlac.cso.gov.ph

For private sector employees:
Department of Labor and Employment - Tarlac
27 MACOS Building, MacArthur Highway, Brgy. Tarlac City
Tel. No. (045) 980 1982

Philippine National Police (PNP)
Tarlac Provincial Police Office
National Highway, Camp Magsalac,
Tarlac City, 2300 Tarlac
Tel. No.: (045) 982 1972

Department of Social Welfare and Development (DSWD)
Tarlac Home for Women
Provincial Hospital Compound, San Vicente, Tarlac City
Tel. No.: (045) 491-17-01 or Cellphone No.: 09266 864 4257

DOJ - Public Attorney's Office (DOJ-PAO)
Tarlac City District Office
Tarlac Regional Trial Court, Romulo Boulevard,
Tarlac City, Tarlac.

FOR MORE INFORMATION, PLEASE CONTACT THE TSS-GENDER AND DEVELOPMENT OFFICE
Tarlac Home for Women
Phone: 099574407 Contact Number: 0973759530

**Republic Act (RA) 7877
Anti-Sexual Harassment Act of 1995**

WHAT IS SEXUAL HARASSMENT?

Under RA 7877, work, education, or training-related sexual harassment is:

1. Aggravated when the offender, using authority or power over the complainant, or the payment of a bribe, promise or other benefits, or the prevention or restriction of work, education, or training.
2. Aggravated when the offender causes or attempts to cause the complainant to be in a humiliating, degrading, or offensive situation.

HOW IS WORK-RELATED SEXUAL HARASSMENT COMMITTED?

Work-related sexual harassment is committed when:

1. The offender is in a position of authority, control, or supervision over the complainant.
2. The act is committed in the course of the complainant's work-related activities.
3. The act is committed in the course of the complainant's educational or training activities.

WHAT IS THE DUTY OF THE EMPLOYER OR HEAD OF OFFICE IN A WORK OR EDUCATION/TRAINING ENVIRONMENT?

The employer or head of office is required by the law to prevent the occurrence of sexual harassment and to provide the procedure to file the complaint, settlement or prosecution of sexual harassment. Towards this end, the employer or head of office shall:

1. Formulate appropriate rules and regulations in consultation with and with the approval of the employees or students or trainees, through their duly designated representatives. Said rules and regulations shall provide the procedure to file the investigation of sexual harassment cases and the administrative sanctions thereon.

REPUBLIC ACT 7877: Anti-Sexual Harassment Act of 1995

GENDER AND DEVELOPMENT

WHAT PROTECTION DO YOU WANT TO REQUEST?

1. Legal Protection
2. Financial Assistance
3. Right to Privacy and Confidentiality
4. Welfare Protection Program
5. Victim Compensation Program

How is Trafficking in Persons Different from Illegal Recruitment and Human Smuggling?

Trafficking Victim	Human Smuggling	Human Trafficking
Assumes no prior consent	Consent is required	Consent is irrelevant
Assumes no intent to exploit	Intent to exploit is required	Intent to exploit is required
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant
Consent is required for the act	Consent is required for the act	Consent is irrelevant

WHERE TO CALL FOR HELP?

National Trafficking Hotline
 International Against Trafficking (IATAT)
 Call Toll Free 1-800-537-7272
 Email: IATAT@iatt.org; Website: www.iatt.org; Facebook: www.facebook.com/iattat; Twitter: @iattat; YouTube: www.youtube.com/iattat

Department of Justice (DOJ)
 Domestic Human Trafficking (DHT) Unit
 DOJ Office of Justice Programs, Office of Justice Programs
 400 ...
 Tel. No. (202) 452-3222

Department of Social Welfare and Development (DSWD)
 Tala Home for Women
 Provincial Hospital Compound, San Vicente, Tarlac City
 Tel. No. (045) 451-1745 or 1746 or 1747

Philippine National Police (PNP)
 Tarlac Provincial Police Office
 National Highway, Camp Macabulos,
 Tarlac City, 3100 Tarlac
 Tel. No. 045242-1312

National Bureau of Investigation (NBI) Tarlac
 Macabulos Drive, Tarlac City, Tarlac
 3100, 3100 Tarlac
 Tel. No. 045242-1312

Division Office of the Department of Social Welfare and Development (DSWD)
 Magellan Drive, Infanta, Manila
 Tel. No. 527-5281/527-5282

Philippine Overseas Employment Administration (POEA)
 Ateneo de Manila University
 POEA, 329 cor. Diwa Avenue, Manila/Alabang City
 Tel. No. 772-1234/772-1235

Tala Home for Women
 Provincial Hospital Compound, San Vicente, Tarlac City
 Tel. No. (045) 451-1745 or 1746 or 1747

For more information, please contact the TSI-GENDER AND DEVELOPMENT OFFICE
 Room 405, San Vicente, Tarlac City
 Email: tsi-gender@psd.gov.ph; tsi-gender@psd.gov.ph
 Tel. No. 452-1312; Contact Person: 0973392394

Approved and authorized by
Republic Act 9208
As amended by RA 10364
 The Anti-Trafficking in Persons Act of 2003, as amended by the Expanded Anti-Trafficking in Persons Act of 2012.



Republic Act 9208 or the Anti-Trafficking in Persons Act of 2003, as amended by RA 10364 also known as the Expanded Anti-Trafficking in Persons Act of 2012.

WHAT IS TRAFFICKING IN PERSONS (TIP)?

Understanding or organizing means and travel plans consisting of further packages or activities for the purpose of selling and offering services for prostitution, pornography or sexual exploitation.

Maintaining or being a person to engage in prostitution or pornography.

Adopting means for any form of consideration for **evaluation, services, and recruitment, hiring, selecting, transporting, exhibiting, harboring, offering, holding or abducting a person, by means of threat or use of force, fraud, coercion, deception, or information for the purpose of removal or sale of organs or body parts.**

Any person is a victim of TIP if he/she is subjected to any of the following acts:

- 1. **Recruitment** - recruitment, abducting, hiring, offering, transporting, displaying, harboring, maintaining, handling, or removal of organs or body parts without the victim's consent or knowledge, when or across national borders.
- 2. **ABUSE** - is committed by use of threat, or use of force, or other forms of coercion, deception, fraud, deception, abuse of power or of position, being advantage of the vulnerability of the person, or the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, and:
- 3. **MEANS** - is intended for the purpose of exploitation or the removal of organs or body parts for sale or organs.
- 4. **PURPOSE** - is done for the purpose of exploitation or the removal of organs or body parts for sale or organs.

The recruitment, transportation, transfer, abduction, selection or hiring of a child for the purpose of exploitation or the removal of organs or body parts for sale or organs for:

- 1. **Sexual Exploitation** - child sex trafficking or child sex abuse.
- 2. **Organ Removal** - child organ trafficking or child organ removal.

WHAT ARE THE ACTS PUNISHABLE UNDER THE ACT/TITLE LAW?

The following acts are punishable under RA 9208 or amended RA 10364:

1. **Recruitment** - recruitment, abducting, hiring, offering, transporting, displaying, harboring, offering, holding or abducting a person, by means of threat or use of force, fraud, coercion, deception, or information for the purpose of removal or sale of organs or body parts.
2. **ABUSE** - is committed by use of threat, or use of force, or other forms of coercion, deception, fraud, deception, abuse of power or of position, being advantage of the vulnerability of the person, or the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, and:
3. **MEANS** - is intended for the purpose of exploitation or the removal of organs or body parts for sale or organs.
4. **PURPOSE** - is done for the purpose of exploitation or the removal of organs or body parts for sale or organs.

Any person found guilty of any of the following acts shall be imprisoned for 20 years or a fine of not less than 1 million but not more than 2 million pesos:

- 1. **Recruitment** - recruitment, abducting, hiring, offering, transporting, displaying, harboring, offering, holding or abducting a person, by means of threat or use of force, fraud, coercion, deception, or information for the purpose of removal or sale of organs or body parts.
- 2. **ABUSE** - is committed by use of threat, or use of force, or other forms of coercion, deception, fraud, deception, abuse of power or of position, being advantage of the vulnerability of the person, or the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, and:
- 3. **MEANS** - is intended for the purpose of exploitation or the removal of organs or body parts for sale or organs.
- 4. **PURPOSE** - is done for the purpose of exploitation or the removal of organs or body parts for sale or organs.

Any person found guilty of committing the following acts shall be imprisoned for 20 years or a fine of not less than 1 million but not more than 2 million pesos:

- 1. **Recruitment** - recruitment, abducting, hiring, offering, transporting, displaying, harboring, offering, holding or abducting a person, by means of threat or use of force, fraud, coercion, deception, or information for the purpose of removal or sale of organs or body parts.
- 2. **ABUSE** - is committed by use of threat, or use of force, or other forms of coercion, deception, fraud, deception, abuse of power or of position, being advantage of the vulnerability of the person, or the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, and:
- 3. **MEANS** - is intended for the purpose of exploitation or the removal of organs or body parts for sale or organs.
- 4. **PURPOSE** - is done for the purpose of exploitation or the removal of organs or body parts for sale or organs.

REPUBLIC ACT 9208 as amended by RA 10364

The Anti-Trafficking in Persons Act of 2003, as amended by the Expanded Anti-Trafficking in Persons Act of 2012.

REPUBLIC ACT 8353: Anti-Rape Law of 1997

WHAT TO DO IF SOMEONE IS RAPED?

1. Advise the victim to seek help of a counselor or a therapist who is an expert in handling cases of sexual abuse.
2. Assist her in securing a safe and temporary shelter. If she needs to move to another place for security reasons, she can be referred to a crisis center or any government agency that offers temporary shelter.
3. Make sure that the residence is safe and intact. This would help the victim to decide to file a rape case.
4. Secure a medico-legal certificate from a Medico-legal officer. Absence of bodily injuries does not mean that rape did not occur or that the case may not be pursued anymore.
5. Support the victim along the way when she decides to file a case.
6. Ensure that she is prepared in all aspects. Make her understand the several phases of the case. Inform her that it is possible that doctors, police, lawyers and judges would not be sensitive to her situation and experience.
7. Help the victim choose the lawyer who understands her mood.
8. Coordinate with people who can assist or support her throughout.

For more information please contact the TSI-GENDER AND DEVELOPMENT OFFICE
 Room 405, San Vicente, Tarlac City
 Email: tsi-gender@psd.gov.ph; tsi-gender@psd.gov.ph
 Tel. No. 452-1312; Contact Person: 0973392394

Approved and authorized by
Republic Act 8353
The Anti-Rape Law of 1997

WHERE TO GET HELP?

Provincial/City/Municipal Social Welfare and Development Office of Local Government Units

Philippine National Police (PNP)
 Tarlac Provincial Police Office
 National Highway, Camp Macabulos,
 Tarlac City, 3100 Tarlac
 Tel. No. (045) 982-1312

National Bureau of Investigation (NBI) Tarlac
 Macabulos Drive, Tarlac City, Tarlac
 3100, 3100 Tarlac
 Tel. No. (045) 982-1312


DOJ - Public Attorney's Office (DOJ-PAO)
 Tarlac City District Office
 Tarlac Regional Trial Court, Romulo Boulevard,
 Tarlac City, Tarlac

Department of Social Welfare and Development (DSWD)
 Tarlac Home for Women
 Provincial Hospital Compound, San Vicente, Tarlac City
 Tel. No. (045) 451-1745 or 1746 or 1747

References:

1. The Anti-Rape Law of 1997 and Rape Victim Assistance and Protection Act of 2008 (RCRAVAP)
2. Ang Bata Laban sa Ponggagalang: Isang Primerang, USB in cooperation with NCJWV and UNFPA, 1998

Cover Graphics: ASBERTO N. DAUS
 Final Print Winner, 2013 1.5-Day Campaign to End VAW, Poster Making Contest



Republic Act 8353: An Act Expanding the Definition of the Crime of Rape and Reclassifying the same as Crime Against Persons.

The Anti-Rape Law of 1997 redefines rape as:

1. **A CRIME AGAINST PERSONS**
 Rape violates a person's well-being and not just one's dignity or purity.
2. **A PUBLIC OFFENSE**
 By declaring that rape is a crime against persons, the law no longer considers it as a private crime.

Anyone who has knowledge of the crime may file a case on the victim's behalf.

The prosecution continues even if the victim drops the case or pardons the offender.

Offenses: WANCIE GALVIN TINTANDU, EDO Alot Creative, 2013 1.5-Day Campaign to End VAW, Poster Making Contest

WHAT CONSTITUTE RAPE?

Rape is committed:

- A Through force, threat, or intimidation;
- B When the victim is deprived of reason or is unconscious;
- C Through fraudulent machination or grave abuse of authority; and
- D When the victim is under twelve (12) years of age or is demented, even if none of the above circumstances are present.

By any person who, under any of the above circumstances, commits an act of sexual assault by inserting his penis into another person's mouth or anal orifice, or any instrument or object, into the genital or anal orifice of another person.

WHO CAN BE RAPED?

Anyone can be a rape victim, but the incidence of rape is more rampant in women and girls.

WHO CAN BE RAPED?

Any man or woman may be held liable for rape.

It is possible that a man may rape his own wife, an act deemed as "marital rape". The penalty for rape in general may apply on the offender who commits marital rape.

HOW IS THE CRIME PUNISHED?

The penalty varies depending on the act itself and the circumstances surrounding it.

Reclusion Perpetua (Imprisonment from 20 to 40 years) is imposed on the offender if rape was committed through sexual intercourse.

Prison Mayor (Imprisonment from 6 to 12 years) is imposed on the offender if rape was committed through oral or anal sex through the use of any object or instrument that was inserted into the mouth or anal orifice of the woman or a man.

This may also be elevated to **Reclusion Temporal** (Imprisonment from 12 to 20 years) or **Reclusion Perpetua** depending on the circumstances surrounding the crime.



WOMEN'S MONTH

Tarlac State University's National Women's Month celebration commenced on March 12, 2024 with brief simultaneous programs at the Main, Lucinda, and San Isidro campuses organized by the Office of Gender and Development.

The nationwide celebration bears the theme "Lipunang Patas sa Bagong Pilipinas; Kakayahan ng Kababaihan, Patutunayan!".

"Hindi ka babae lang, babae ka." This powerful sentence should be put in mind by all, and we should ensure inclusion, protection, diversity, and social justice for all and for everybody. The [inclusion] of others will lead us to a healthier and safer society," TSU President Dr. Arnold E. Velasco said.

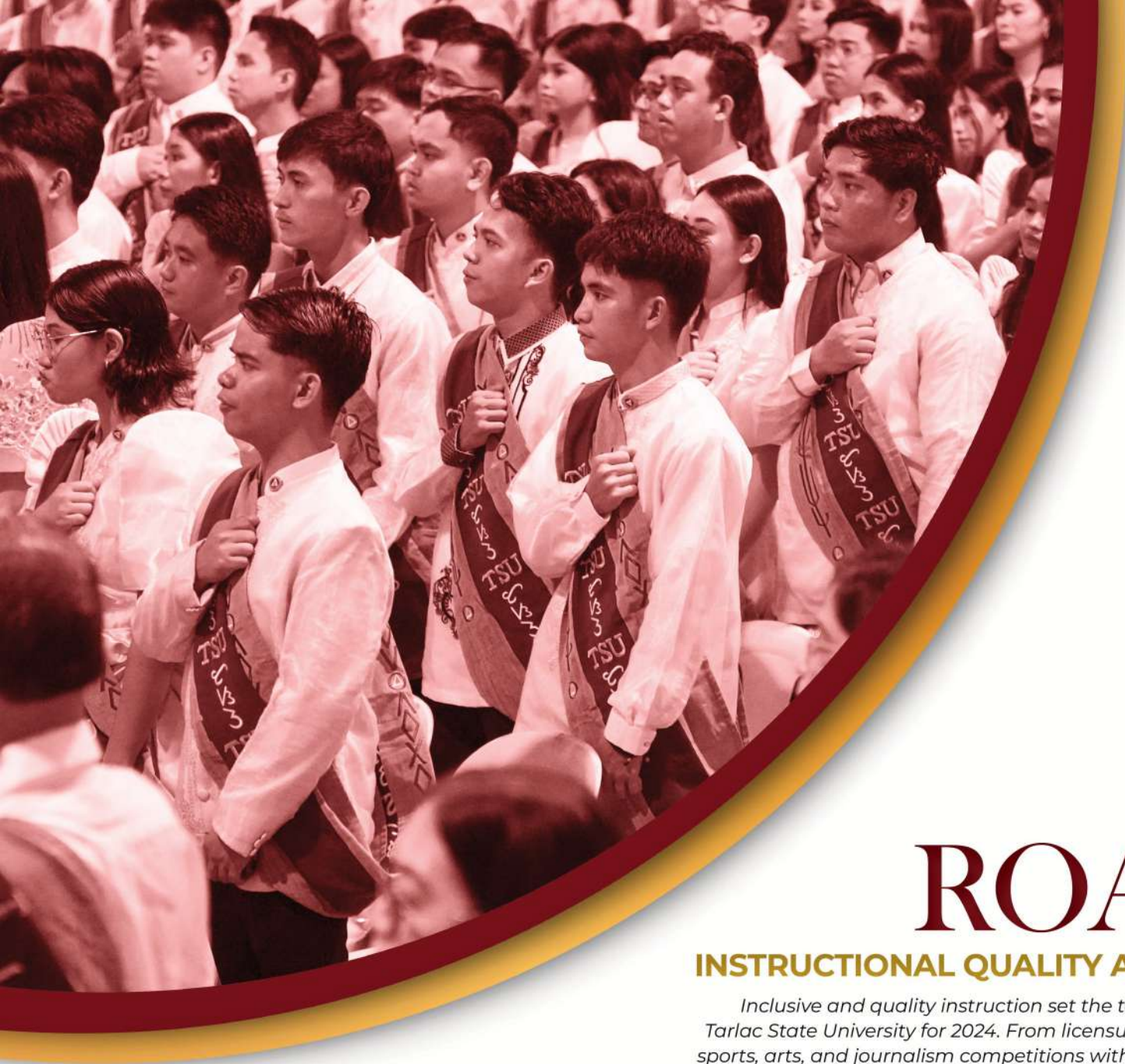


Tarlac State University kickstarted its 18-Day Campaign to End Violence Against Women and Children during the flag-raising ceremony hosted by the Office of Gender and Development at the Main Campus last November 26, 2024.

In a message, OGAD Director Dr. Rita E. Pulmano encouraged the TSU community to participate in the campaign themed 'UNITEd for a VAW-free Philippines: VAW Bigyang Wakas, Ngayon na ang Oras!' which will end on December 12, along with the series of activities prepared by the office.

After the flag-raising ceremony, the OGAD, some students, and employees held a parade for a VAW-free Philippines around the campus.

ANTI VAWWC CAMPAIGN



ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

Inclusive and quality instruction set the tone for the academic milestones and achievements of Tarlac State University for 2024. From licensure and Bar examination performances and academic, sports, arts, and journalism competitions within the Philippines and globally to offering a public administration bachelor's degree program to persons deprived of liberty at the Tarlac City Jail Female Dormitory, TSU delivers to the standard while embracing students from all walks of life. The institution grants them the chance to fulfill their potential as individuals.



ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

**CURRICULUM, BOARD,
AND BAR DEVELOPMENT**

OFFICE OF CURRICULUM AND INSTRUCTION

CURRICULUM DEVELOPMENT

CURRICULUM ENHANCEMENTS



**COLLEGE OF ARTS
AND SOCIAL
SCIENCES**

Curriculum enhancement of all the programs under the College of Arts and Social Sciences (CASS):

- BA in Communication
- BA in English Language Studies
- BA in Psychology
- Bachelor in Human Services



**COLLEGE OF
SCIENCE**

Curriculum enhancement and retention policy meeting of the College of Science's (COS) Bachelor of Science in Food Technology.

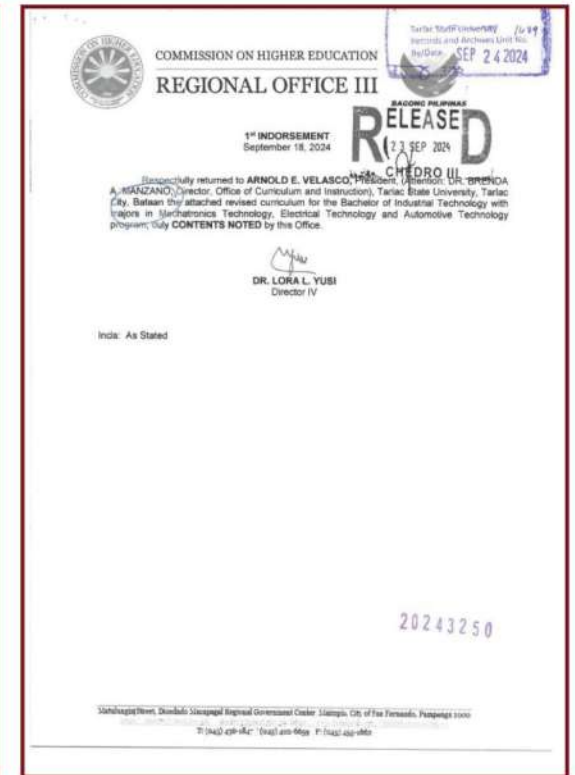


**COLLEGE OF
INDUSTRIAL
TECHNOLOGY**

Curriculum enhancement of all the programs under the College of Industrial Technology (CIT):

- BIT major in Mechatronics Technology
- BIT major in Electrical Technology
- BIT major in Automotive Technology

CONTENTS NOTED



OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

ACCESS TO QUALITY EDUCATION



Onsite inspection and monitoring of the BS Food Technology program and its facilities by the Professional Regulatory Board of Food Technology



CHED Technical Committee for Guidance and Counseling and CHED Regional Quality Assessment Team (RQAT) highly recommended the MA in Counseling for a Certified of Program Compliance



TSU College of Education's 1st Teacher Education Forum highlighted the significance of staying informed about the latest developments in Philippine education reform



TSU and the Technical Education Skills Development Authority (TESDA) signed two memoranda of agreement (MOA) to equip individuals with relevant skills in various fields including cookery, bread and pastry, commercial cooking, and more



TSU College of Architecture and Fine Arts - Department of Fine Arts conducted a benchmarking activity at the Bulacan State University to strengthen partnerships for the enhancement of curriculum, policies, and procedures



SMART Collaboration Board Training for a more advanced teaching method



TSU College of Architecture and Fine Arts - Department of Fine Arts conducted a benchmarking activity at the University of Northern Philippines focusing on their student exchange programs, cultural and scholarship programs, research and journal publication, and extension program partnership



Twenty-seven persons deprived of liberty (PDLs) at the Tarlac City Jail Female Dormitory in Baras-Baras, Tarlac City are given the opportunity to complete a bachelor's degree even while inside the correctional facility through a partnership between Tarlac State University and the Bureau of Jail Management and Penology-Tarlac.

The memorandum of agreement was signed last July 24, 2024, wherein the female PDLs will be enrolled in the Bachelor of Public Administration program by August 2024 for the academic year 2024-2025. This initiative is an extension program of the College of Administration and Governance titled "Karunungan sa Kulungan para sa Kinabukasan (KKK): Empowering Change through Correctional Facility Education Program."

KARUNUNGAN SA KULUNGAN PARA SA KINABUKASAN



BLESSING & INAUGURATION OF TSU LA PAZ CAMPUS EXPANSION

Department of Education Secretary Juan Edgardo “Sonny” Angara graced the blessing and inauguration of Tarlac State University’s new building at the La Paz Campus in Brgy. San Isidro in La Paz town.

The extension building, funded by Sec. Angara in 2023 as a senator of the 19th Congress, is named after his father, the late Senator Edgardo J. Angara, per municipal ordinance no. 20, series of 2023.

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
ACADEMIC RESILIENCY



**TRAINING OF TRAINERS FOR
COMMUNITY SPORTS AND WELLNESS IMPACT**

Tarlac State University, the Commission on Higher Education, and the Provincial Government of Tarlac conducted a three-day seminar and workshop on community sports and wellness to enhance and raise the quality of sports education through holistic development utilizing the grassroots approach.



**IMPLEMENTATION OF THE
OPT-OUT MECHANISM FOR A.Y. 2024-2025**

TSU rolled out its first-ever implementation of the opt-out mechanism under Section 8 of Republic Act No. 10931 or the Universal Access to Quality Tertiary Education Act of 2017. The mechanism aims to accommodate more students who are willing to enroll at TSU with minimal tuition and miscellaneous fees.



SPORTS LEADERSHIP AWARD

Tarlac State University was given the Sports Leadership Award during the 2nd Annual Tertiary Sports Leaders Congress by the Commission on Higher Education (CHED), recognizing the institution's successful partnerships with local communities and government agencies to promote sports and wellness initiatives while demonstrating strong collaboration with CHED and its programs aligned with CMO No. 08 or the Tertiary Sports Development Program and CMO No. 26 or the Community Sports and Wellness Program.

TSU JOINS SUC FAIR 2024

Along with the other members of the Development Council Region III Center for Inter-Institutional Research and Policy Studies, Tarlac State University participated in the SUC Fair 2024 of the Commission on Higher Education from July 9-11, 2024 at the KCC Mall in Zamboanga City.

TSU was represented by Pres. Arnold E. Velasco, CIRPS Technical Staff Dr. Brendalyn A. Manzano, and Office of Culture, Arts, and Languages Director Prof. Marcelino P. Balanquit. Moreover, the TSU Performing Arts Dance Troupe showcased dance traditions in the Bailes y Canciones Cultural Show - Luzon on the last day of the SUC Fair on behalf of Region III.



OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
ACADEMIC RESILIENCY



**IVAN F.
DIZON**

*November 2023
Registered Marketing
Professional
Certification
Examination*

TOP 2



**FRENCELLE
EMMIEL
MARIMLA**

*November 2023
Registered Marketing
Professional
Certification
Examination*

TOP 3



**ENGR.
CLARK
LENICKS
LAXAMANA**

*14th Certified
Industrial
Engineer
(CIE)
Examination*

TOP 9



**ENGR.
PRINCESS
GAYLE
CASTRO**

*14th Certified
Industrial
Engineer
(CIE)
Examination*

TOP 14



**SHIELDED METAL
ARC WELDING (SMAW)
National Certificate II**

*issued by the Technical Education and
Skills Development Authority (TESDA)*

**100% Assessment
Passers**



TSU RECOGNIZED BY CHEDRO 3 FOR BOARD EXAMS, TOPNOTCHERS

Tarlac State University received certificates of distinction from the CHED Regional Office III in line with the topnotchers the institution has produced and board exam performance from January to October 2024. The university recorded topnotchers in the licensure examinations for professional teachers, master plumbers, and psychometricians, showing "commitment to academic excellence and professional competence."

2024 BAR EXAMINATION

Tarlac State University garnered a 52.63% overall passing rate in the 2024 Bar Examination with 16 new lawyers as first-time takers, equivalent to a 64% passing rate. In addition, four retakers also passed the Bar exam.

Office of Student Affairs and Services Director Atty. Gherold C. Benitez, Office of Innovation and Business Development Unit Head Atty. Jayriz D. Dungca, and College of Arts and Social Science faculty member Atty. Ruby Vinluan are among the Bar passers.



BOARD AND BAR PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING	NATIONAL PASSING
ARCHITECTS	January 2024	56.67%	61.70%
	June 2024	53.33%	62.14%
CRIMINOLOGISTS	February 2024	100%	48.27%
	July 2024	87.69%	49.35%
MECHANICAL ENGINEERS	February 2024	68.18%	66.02%
	August 2024	11.11%	32.84%
MASTER PLUMBERS	February 2024	51.72%	44.35%
	July 2024	56.67%	47.43%
PROFESSIONAL TEACHERS <i>ELEMENTARY</i>	March 2024	79.47%	46.70%
	September 2024	46.36%	45.53%
PROFESSIONAL TEACHERS <i>SECONDARY</i>	March 2024	71.62%	58.78%
	September 2024	46.80%	56.89%
ELECTRONICS ENGINEERS	April 2024	38.46%	42.49%
	October 2024	80.00%	45.99%
ELECTRONICS TECHNICIANS	April 2024	68.18%	71.67%
	October 2024	90.91%	70.77%

BOARD AND BAR PERFORMANCE

LICENSURE EXAMINATION	DATE OF EXAMINATION	INSTITUTIONAL PASSING	NATIONAL PASSING
CIVIL ENGINEERS	April 2024	43.04%	39.32%
	November 2024	51.28%	37.02%
REGISTERED ELECTRICAL ENGINEERS	April 2024	71.08%	63.64%
	August 2024	50.00%	54.12%
REGISTERED MASTER ELECTRICIANS	April 2024	11.11%	51.56%
NURSES	May 2024	64.71%	69.72%
	November 2024	98.17%	85.01%
CERTIFIED PUBLIC ACCOUNTANTS	May 2024	53.13%	30.28%
	December 2024	57.14%	30.17%
PSYCHOMETRICIANS	August 2024	74.04%	69.78%
GUIDANCE COUNSELORS	August 2024	60.00%	58.63%
FOOD TECHNOLOGISTS	August 2024	27.27%	51.26%
CHEMISTS	October 2024	53.85%	54.41%

BOARD AND BAR PERFORMANCE



**VANESSA
MEJIA
MARTINEZ**

February 2024
Master Plumber
Licensure
Examination

**TOP 6
86.30%**



**IVY
FORIO
COSME**

March 2024
Licensure
Examination
for Teachers
(Secondary)

**TOP 10
90.80%**



**JOHNKRIS
CORNEL
DELA CRUZ
TULABOT**

August 2024
Psychometricians
Licensure
Examination

**TOP 10
85.40%**



**KATHLEEN
MERCY
GRANIL
VALLENTE**

March 2024
Licensure
Examination
for Teachers
(Elementary)

**TOP 8
91.00%**

UNIVERSITY TARGET
63.75%

ACCOMPLISHED
80.88%



**PEARL
ANGELI
MAGNO
SABAL**

November 2024
Philippine Nurses
Licensure
Examination

**TOP 7
91.20%**



**SHERWIN
MOISES
NUQUI**

October 2024
Electronics
Technicians
Licensure
Examination

**TOP 10
90.00%**



**ELLYRA
MA. LUISA
LANSANGAN
MASIGLA**

November 2024
Philippine Nurses
Licensure
Examination

**TOP 9
90.80%**



CRIMINOLOGIST LICENSURE EXAMINATION

Tarlac State University's College of Criminal Justice Education has proven again that it belongs among the top-performing criminology schools in the Philippines after regaining the top one performing school spot in the February 2024 Criminologist Licensure Examination with a 100% passing percentage. Meanwhile, TSU ranked second among the top-performing schools in the July-August 2024 Criminologist Licensure Examination.

TSU gained the top one performing school recognition in the CLE in December 2017, December 2018, and December 2022.

OCTOBER 2024 ECE BOARD EXAM

Tarlac State University's College of Engineering was recognized by the Professional Regulation Commission as the top three performing school, under the 30 or more examinees bracket, with an 80% institutional passing rate in the October 2024 Electronics Engineers Licensure Examination, which the PRC formally conferred last December 5, 2024 at the Philippine International Convention Center (PICC) in Pasay City.

Sherwin Moises Nuqui, who ranked third in the Electronics Technicians Licensure Examinations, garnering a 90% average, was presented with a medal on the same day.



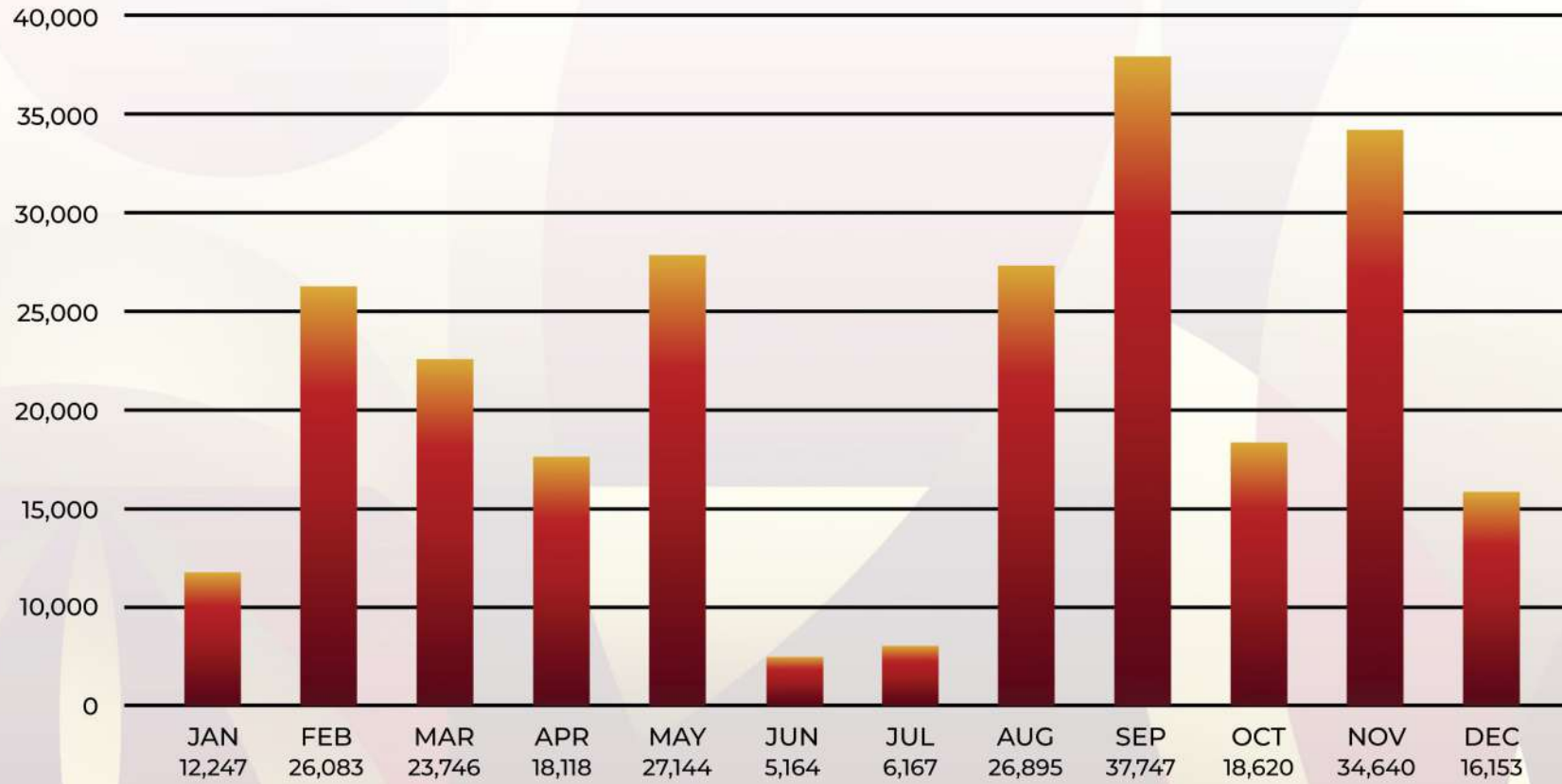


ROADMAP A

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

LIBRARY COLLECTIONS AND SERVICES DEVELOPMENT

LIBRARY USERS STATISTICS



TOTAL OF **252,724** LIBRARY USERS

RESOURCES AND EQUIPMENT UTILIZATION

UTILIZATION OF LIBRARY SERVICES

	Requesting access to the library by visiting Researcher/s	Processing of Request to Borrow Library Resources	Process of Returning Learning Resources	Process of Renewing Borrowed Learning Resources	Processing of the Request of Document Delivery Service for Distant Users	Process of Request for Online Reservation and Pick-up	Processing of Inquiry for Available Learning Resources	Processing of Request to Use Computer and Internet Access	Process of Request for Referral Services
EL	0	1,938	1,703	380	0	0	682	2,885	19
JVY 1	0	487	433	0	0	0	455	2,123	0
JVY 2	43	1,180	925	224	0	0	584	0	0
JVY 3	0	2,025	1,860	252	0	0	565	0	0
MCL	68	2,896	2,640	229	19	1	1,295	1,908	22
SIL	5	1,834	1,769	85	5	0	829	4,863	0
SOLL	0	1,011	577	336	2	8	355	2,664	0
TOTAL	116	11,371	9,907	1,506	26	9	4,765	14,443	41

CLEARANCES

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
EL	25	24	9	7	13	55	162	60	29	74	42	18	518
JVY 1	12	12	6	1	0	2	192	29	14	11	5	5	289
JVY 2	90	26	15	7	72	174	388	299	232	70	27	17	1,417
JVY 3	167	56	77	64	32	203	367	1	23	0	36	31	1,057
MCL	164	51	45	35	51	233	767	148	74	42	39	40	1,689
SIL	65	65	17	13	24	73	155	46	13	20	26	16	533
SOLL	33	6	2	1	0	53	4	1	22	1	0	0	123
TOTAL	556	240	171	128	192	793	2,035	584	407	218	175	127	5,626

RESOURCES AND EQUIPMENT UTILIZATION

A. ACQUISITION

Table No. 1. Number of Print Library Resources Acquired by the Library (thru purchase, donation, etc.) in 2023

LIBRARY RESOURCES	PURCHASED		DONATED	
	No. of Titles	No. of Volumes	No. of Titles	No. of Volumes
Books	2,212	3,292	219	272
Periodicals	0	0	56	85
Theses / dissertations (Submitted by Graduate Students)	N/A	N/A	133	379

B. DISTRIBUTION OF LIBRARY MATERIALS

Table No. 2. Number of of Print Library Resources Distributed to their Respective Unit Libraries

UNIT LIBRARY	LIBRARY RESOURCES					
	Books		Periodicals		Theses/Dissertations	
	No. of Titles	No. of Volumes	No. of Titles	No. of Volumes	No. of Titles	No. of Volumes
Main Campus Library	12	12	0	0	84	84
Engineering Library	0	0	0	0	3	3
School of Law Library	263	701	0	0	0	0
Jose V. Yap Library	134	188	0	0	88	88
San Isidro Campus Library	29	35	0	0	1	1
National Library of the Philippines	0	0	0	0	161	161
TOTAL	438	936	0	0	337	337

OFFICE OF LIBRARY MANAGEMENT AND SERVICES

E-LIBRARY UTILIZATION

ACCESS ENGINEERING

Institution Name: Tarlac State University
Reporting Period: January - December 2024
Report Name: Platform Master Report

PLATFORM	DATA TYPE	ACCESS METHOD	METRIC TYPE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	REPORTING PERIOD TOTAL
www.accessengineeringlibrary.com	Book	Regular	Total Item Investigations	73	63	32	7	25	12	1	6	7	8	1	135	370
www.accessengineeringlibrary.com	Book	Regular	Total Item Requests	73	59	32	7	22	11	1	4	2	8	1	126	346
www.accessengineeringlibrary.com	Book	Regular	Unique Item Investigations	63	46	28	7	18	10 ⁶	1	6	6	6	1	109	301
www.accessengineeringlibrary.com	Book	Regular	Unique Item Requests	63	42	28	7	17	9	1	4	2	6	1	100	280
www.accessengineeringlibrary.com	Book	Regular	Unique Title Requests	63	42	28	7	17	9	1	4	2	6	1	100	280
www.accessengineeringlibrary.com	Book	Regular	Unique Title Investigations	63	42	28	7	17	9	1	4	2	6	1	100	280
www.accessengineeringlibrary.com	Other	Regular	Total Item Investigations	-	2	3	-	-	-	-	-	-	-	-	-	5

TOTAL																1,862
www.accessengineeringlibrary.com	Other	Regular	Total Item Requests	-	2	1	-	-	-	-	-	-	-	-	-	3
www.accessengineeringlibrary.com	Other	Regular	Unique Item Investigations	-	2	3	-	-	-	-	-	-	-	-	-	5
www.accessengineeringlibrary.com	Other	Regular	Unique Item Requests	-	2	1	-	-	-	-	-	-	-	-	-	3

TOTAL																11
www.accessengineeringlibrary.com	Multimedia	Regular	Total Item Investigations	13	2	-	-	-	1	-	1	-	1	-	1	19
www.accessengineeringlibrary.com	Multimedia	Regular	Total Item Requests	13	2	-	-	-	1	-	1	-	1	-	1	19
www.accessengineeringlibrary.com	Multimedia	Regular	Unique Item Investigations	10	2	-	-	-	1	-	1	-	1	-	1	16
www.accessengineeringlibrary.com	Multimedia	Regular	Unique Item Requests	10	2	-	-	-	1	-	1	-	1	-	1	16

TOTAL																70
www.accessengineeringlibrary.com	Platform	Regular	Searches Platform	52	164	46	3	10	3	-	23	13	6	2	82	404

GRAND TOTAL																2,347
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OFFICE OF LIBRARY MANAGEMENT AND SERVICES
E-LIBRARY UTILIZATION

GALE ACADEMIC ONEFILE SELECT

Report Name:	Platform Usage	Report Filters:	Access_Method=Regular
Report ID:	PR_P1	Report Attributes	
Release:	5	Exceptions	
Institution Name:	Tarlac State University (Location ID: phtsu)	Reporting Period:	Begin_Date = 2024-01-01 End_Date = 2024-12-31
Institution ID:	Gale: phtsu	Created:	2025-01-21T03:54:06Z
Metric Types:	Searches_Platform; Total_Item_Requests; Unique_Item_Requests; Unique_Title_Requests	Created by:	Gale

METRIC TYPE	REPORTING PERIOD TOTAL	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
Searches Platform	1,125	245	66	477	63	20	1	7	72	27	73	74	-	1,125
Total Item Requests	411	148	54	29	44	4	0	6	61	12	10	43	-	411
Unique Item Requests	340	134	33	24	31	4	0	4	49	9	9	43	-	340
GRAND TOTAL														340

E-LIBRARY UTILIZATION

ASCE

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC	TOTAL
Unique Title Requests	4	16	2	3	3	1	8	13	18	0	1	0	69
Unique Item Requests	5	20	4	3	3	4	14	31	13	1	6	1	95
Total Item Requests	6	32	5	4	3	5	21	27	8	1	8	1	121
Searches Platform	425	322	121	155	112	169	110	534	182	111	80	89	2,410
GRAND TOTAL													2,695

IEEE COMPUTER SOCIETY

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC	TOTAL
Platform Usage	132	63	28	20	26	11	5	532	413	862	906	471	3,469
Page Views	636	725	537	281	379	11	156	5,181	9,611	31,329	17,656	5,982	72,484
Visits	72	141	111	12	113	11	39	911	2,390	5,884	3,491	1,194	14,369
Journal Article Request	11	13	5	51	1	9	1	298	340	682	495	403	2,309
Journal Usage	29	82	32	20	11	22	3	322	409	682	507	415	2,534
Article Abstract Views	73	197	65	211	100	11	26			862			1,545
Article Request	67	23	13	10	10	11	1	751	871		663	471	2,891
MIT eBook Chapter Request	35	8		6									49
eBook Abstract Request	87	26	9	41									163
TOTAL													99,813

OFFICE OF LIBRARY MANAGEMENT AND SERVICES

E-LIBRARY UTILIZATION

IEEE EXPLORE

	JAN	FEB	MAR	APR	MAY	JUN	JULY	AUG	SEP	OCT	NOV	DEC	TOTAL
Platform Usage	132	63	28	84	10	6	13	60	1,452	2,325	220	13	4,406
Page Views	636	725	537	814	379	95	156	718	1,403	4,628	980	215	11,286
Visits	72	141	111	135	113	28	39	95	133	181	184	41	1,273
Article Request	67	27	9	25	10	4	6	37	40	4,558	15	5	4,803
Book Request	45	4	7	14			4	3	486	2,316	50		2,929
Journal Article Request	9	23	9	22	2	4	2	18	40	9	15	5	158
eBook Abstract Request	52	14	11	41			8	19	22	2,325	50		2,542
TOTAL													27,397

WILEY E-RESOURCES (JAN-DEC 2024)

VISITS	14,041
ARTICLE REQUEST	143 Titles
TOTAL USAGE	14,041

DIGITAL LIBRARY (PEARSON)

VISITS	515
ARTICLE REQUEST	294 Titles
TOTAL USAGE	515



LIBRARY AND INFORMATION SERVICES MONTH

The Library Management and Services formally opened Tarlac State University's National Library and Information Services Month celebration on November 12, 2024 themed "LibVOCACY: Unity towards Inclusive and Empowered Libraries."

TSU President Dr. Arnold E. Velasco, Vice President for Academic Affairs Dr. Agnes M. Macaraeg, and Dir. Cynthia M. Bognot formally opened the book fair along the Main Campus pathway with a ribbon-cutting ceremony.



ROADMAP B

INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

**STUDENT SUPPORT SERVICES AND
GRADUATE EMPLOYABILITY DEVELOPMENT**

OFFICE OF STUDENT AFFAIRS AND SERVICES

STUDENT SUPPORT



2024 INTRAMURALS

TSU held its intramurals from April 15 to 22, 2024, bearing the theme "RISE: Reaching Realms - Igniting Sports Excellence." The annual week-long sports event is an avenue to scout student-athletes who can represent the university during the SUC III Olympics.

2024 ARAW NG PARANGAL

Student leaders and student journalists of TSU once again gathered at the TSU Gymnasium to reap the recognition and accolades for a job well done in their respective posts for the academic year 2023-2024.



STUDENT COMPETENCY AND ENGAGEMENT



SOL students join JESSUP Moot Court Competition 2024

The TSU School of Law team ranked 13th out of 22 competing law schools in the JESSUP Moot Court Competition 2024 with two wins and two losses.



DPA student receives recognition in int'l joint research conference

Commander Errol N. Dela Cruz, PN, a Doctor of Public Administration student, won the Best Conference Paper award in an international joint research conference held at the Universitas Gadjah Mada (UGM) in Yogyakarta, Indonesia last November 5-7, 2024.



TSU-JFINEX sustains national recognitions from JCFAP

The TSU-JFINEX bagged the Top 1 Best Local Finance Organization and Top 1 National Helping Hand Award, which were bestowed by the Junior Confederation of Finance Associations-Philippines Awards 2024 last June 23, 2024 in Manila City.



TSU EnviSci Soc is overall champion in Bulawan Awards

Tarlac State University's Environmental Science Society rose above 40 different PAESS member organizations nationwide as the overall champion in the "Bulawan Awards 2024" of the Philippine Association of Environmental Science Students (PAESS) on March 24, 2024.



Nursing students win in Luzon cluster quiz compet

Three nursing students bagged second place in the Battle of the Nightingales 2024 for the Luzon cluster at the Calamba Medical Center, Laguna, on September 7, 2024.



BS Nursing students win national level quiz compet

Three BS Nursing students finished as the second runner-up in the Battle of the Nightingales 2024 National Level as one of the representatives in the Luzon cluster.

STUDENT COMPETENCY AND ENGAGEMENT



Nursing students place 2nd in Narsing Cabiasa 2024

Four BS Nursing students won second place in the 13th Region III Interschool Nursing Quiz bee (Narsing Cabiasa 2024) held at Holy Angel University on February 15, 2024.



Fine Arts students bag awards in Petron student art competition

John Michael Ramos won 1st runner-up in the watercolor category with his work titled "Samahang Walang Iwanan, Anino't Alaala ng Matibay na Ugnayan."



BSHM students triumph in nat'l compet

Selected BS Hospitality Management students brought home several awards in the Junior Tourism and Hospitality Management Association of the Philippines (JTHMAP) Apprenticeship Program 2024 National Student Competition at the National University Fairview in Quezon City, August 29-31, 2024.



CCS students secure victory in reg'l IT quiz bee

Thomas Chester Pabalan and Arvin Errol Liscano were hailed champions of the IT Quiz Bee during the Regional Assembly on Information Technology Education 2024 at the Angeles University Foundation on November 4, 2024.



Fine Arts students bag awards in Petron student art competition

Francis Adrianne Bayudan's artwork, "Dama ang Tunay na Ligaya at Halaga," placed second in the oil/acrylic painting category.



BA Comm delegates snatch 4th runner-up in nat'l vlogging compet

Fourth-year BA Communication students entered the top five and won the fourth runner-up spot in the 3rd EdukCircle Vlogging Competition for Communication Students during the 26th Eduk-Circle International Convention on Media Communication held last October 26, 2024, via Zoom.

STUDENT COMPETENCY AND ENGAGEMENT



TSU - THE WORK

19th LUZONWIDE HIGHER EDUCATION PRESS CONFERENCE

- 1st Runner Up - Tabloid
- 1st Place - Dev Comm page
- 1st Place - News page
- 7th Place - Editorial/Opinion page
- 8th Place - Literary page
- 8th Place - Layout
- 9th Place - Sports page
- 4th Runner Up - Magazine
- 1st Place - Dev Comm page
- 1st Place - Editorial/Opinion page
- 5th Place - Sports page
- 6th Place - Feature page
- 8th Place - Cover Design
- 10th Place - Literary page

REGIONAL HIGHER EDUCATION PRESS CONFERENCE

- 3rd Best Newsletter
- 7th for Individual Contests (Overall)
- 8th for Group Contests (Overall)
- 1st Place - Best Layout
- 3rd Place - Best Editorial/Opinion page
- 4th Place - Best Dev Comm page
- 4th Place - Best Sports page
- 5th Place - Best News page
- 5th Place - Best Literary page
- 7th Place - Best Features page



TSU - LABORATORY SCHOOL

2024 DIVISION SCHOOLS PRESS CONFERENCE

- 2nd Place Overall Ranking - Secondary Level
- 2nd Place Individual Category - Secondary
- 3rd Place Group Category - Secondary
- 1st & 2nd Place - Photojournalism (Eng)
- 2nd & 5th Place - Photojournalism (Fil)
- 2nd & 9th Place - News Writing (Eng)
- 6th Place - News Writing (Fil)
- 5th Place - Copyreading & Headline Writing (Eng)
- 10th Place - Copyreading & Headline Writing (Fil)
- 5th Place - Column Writing (Eng)
- 4th & 8th Place - Column Writing (Fil)
- 3rd Place - Science Writing (Eng)
- 3rd Place - Science Writing (Fil)

- 7th & 10th - Sports Writing (Eng)
- 4th Place - Editorial Writing (Fil)
- 2nd Place - Collaborative Desktop Publishing (Eng)
- 5th Place - Collaborative Desktop Publishing (Fil)
- 4th Place - Online Desktop Publishing (Eng)
- 5th Place - Radio Broadcasting and Scriptwriting (Eng)
- 7th Place - Radio Broadcasting and Scriptwriting (Eng)

STUDENT COMPETENCY AND ENGAGEMENT



The TSU Contemporary Dance Team placed second in the college mixed contemporary division of the National Dance Championship Finals Season 17 on March 22, 2024 in Pasig City.



The TSU Performing Arts Dance Troupe was invited to the 29th Thailand International Folklore Festival 2024 to represent the Philippines.



The TSU Performing Arts Hip-Hop Dance Group emerged as the national champion in the college mixed hip-hop division of the National Dance Championship Finals Season 17 on March 22, 2024 in Pasig City.



The Tarlac State University Chorale was adjudged the 1st Pangasinan Choral Festival champion last May 12, 2024.



The Tarlac State University Chorale bagged gold awards at the 2024 Taipei International Chorale Competition, one for the Musica Sacra category and another for the Contemporary Music category.



CULTURE AND THE ARTS ASSOCIATION OF STATE UNIVERSITIES AND COLLEGES III

TSU clinched the fourth overall rank in the 2024 CAA-SUC III Culture and the Arts Festival held at Bulacan State University from November 26-29, 2024.

Student delegates and coaches once again showcased the #TatakTSUian mark of excellence as they bagged multiple placements in various competitions, notably Princess Muldong's claiming of the Ms. CASSUC III 2024 title and Peter Paul Samson's win as Mr. CASSUC III 2024 4th runner-up.

TSU HIP-HOP TEAM DOMINATES INTERNATIONAL COMPETITION

The TSU Hip-hop Dance Group, representing the Philippines, emerged as the world champion in the Team Senior Hip-hop Category (Performance Division) of the 2024 International Cheerleading Union (ICU) World Cup held at the Olympic Park, Seoul, South Korea.

The TSU team outperformed the group from Korea, which ranked second after the Philippines.



STUDENT COMPETENCY AND ENGAGEMENT



ROTC cadets of TSU joined the Philippine ROTC Games 2024 Luzon and NCR qualifying leg from July 28 to August 2, 2024 hosted by Cavite State University.



The TSU Karatedo varsity took home 27 medals in the 2nd Cebu Open Karate Championship held on October 26-27, 2024 at the SM Seaside, Cebu City.



The TSU Arnis team secured the overall championship in the senior category of the 9th Lakan Arnis Tournament and 4th Mayor Roderick Tiangson Arnis Tournament in San Miguel, Bulacan on February 10, 2024.



Onsite inspection and monitoring of the BS Food Technology program and its facilities by the Professional Regulatory Board of Food Technology.



The TSU Men's Football team, employing futsal as cross-training, won third place in the men's open category of the 4th Fr. Cimatti Futsal Cup last December 1, 2024 in Laguna.

STUDENT COMPETENCY AND ENGAGEMENT



The TSU Men's Football varsity settled for the second runner-up spot in the Pangasinan Five Futsal League held in Sual, Pangasinan. The team uses futsal as cross-training in preparation for the SUC III Olympics.



The TSU Women's Futsal team grabbed the third runner-up in the Pangasinan Five Futsal League held in Sual, Pangasinan.



The TSU Men's Football team took home the third-place plaque in the pioneering Ayta Football Cup For A Cause of CIFA last December 1, 2024 at The Villages Clark. The team bested Unida FC from Malaysia in a tight semis cup match for the bronze medal.



The TSU Women's Futsal team proved its grit and will to win as they brought home the champion medals in the 1st Siklab Futsal Tournament last December 8, 2024.

STUDENT COMPETENCY AND ENGAGEMENT



The TSU women's futsal team clinched the first runner-up trophy in the 1st Copa Elastico Futsal Tournament at the W11 Moonbay Marina Covered Court, Subic Bay Freeport Zone on September 29, 2024.



The TSU Powerlifters placed third overall in the men's college division of the 2024 National Classic Powerlifting Championship of the Powerlifting Association of the Philippines last February 20-24, 2024.



The TSU Women's Futsal team brought home the third-place trophy in the women's open category of the 4th Fr. Cimatti Futsal Cup last December 1, 2024 in Laguna.



The TSU Men's Football team secured another trophy after placing second in the 1st Tarlaqueño Football Cup on December 21, 2024 at the Camp General Servillano Aquino field in Tarlac City.



STATE UNIVERSITIES AND COLLEGES REGION III OLYMPICS 2024

The Tarlac State University Firefoxes settled once more for the third runner-up trophy in the recently concluded SCUAA III 2024 hosted by the Tarlac Agricultural University in Camiling, Tarlac. The university bagged 43 gold, 55 silver, and 53 bronze medals, with 151 medals in total.

TSUIAN DECLARED AS INTERNATIONAL CHAMPION IN POWERLIFTING

TSUian Ken Andrey P. Austria unleashed the strength of a Firefox as he was declared an international champion in the Asian Equipped Powerlifting Championship Cum Asian Cup 2024 held in Hong Kong on May 8, 2024.



SCHOLARSHIP AND FINANCIAL ASSISTANCE

SCHOLARSHIP PROGRAM	NO. OF BENEFICIARIES
---------------------	----------------------

INTERNALLY FUNDED (NON-ACADEMIC)

Performing Arts - Chorale	20
Performing Arts - Dance Troupe	20
Performing Arts - Hiphop	5
TSU Athletic Scholarship Program	121
TSU Athletic - Laboratory School Scholarship Program	21
TOTAL	187

INTERNALLY FUNDED (ACADEMIC)

Scholarship for Differently-Abled Individuals	33
TSU Faculty/Personnel	0
TSU Leadership Scholarship Program	15
TSU Leadership - Laboratory School Scholarship Program	7
TSU Journalism Scholarship Grant (The Work)	16
TSU Journalism - Laboratory Scholarship Grant (The Work)	15
TOTAL	86

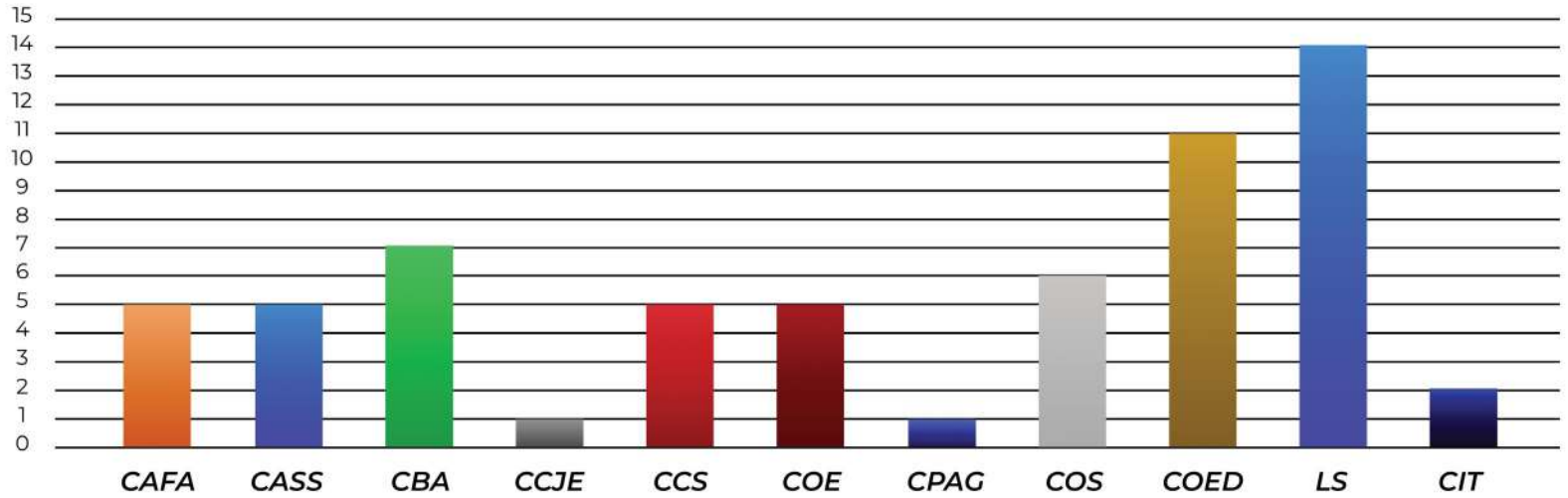
SCHOLARSHIP AND FINANCIAL ASSISTANCE

SCHOLARSHIP PROGRAM	NO. OF BENEFICIARIES
EXTERNALLY FUNDED (ACADEMIC)	
TSU - Investment and Student Scholarship Fund (ISSF)	126
TSU Alumni Association, Inc.	47
DOST SEI	121
CHED - Tulong Dunong Program	4,119
Tertiary Education Subsidy / Listahan	24
Tulong Dunong Program SUCs (Sen. Loren Legarda)	303
Yokohama Tire Philippines Inc. Scholarship Program	2
Tarlac Mac Enterprises Inc.	2
Luis Co Chi Kiat Foundation Inc. (LCCKI)	5
PLDT - SMART Foundation Inc. (2G - Gabay Guro Program)	13
Philippine Army Finance Center Producers Integrated Cooperative (PAFCPIC)	46
Kass and Kaye Scholarship Program	39
San Andres Farm	6
Don Francisco P. Santos Educational Assistance Program	5
ASLAG Ning Pag-Asa Tarlak Inc.	3
Tarlac Masikhay Knights Eagles Club Scholarship Program	18
Ninoy and Cory Aquino Foundation	10
Tarlac Electric Inc.	20
OPT-OUT TSU - Mayor Cristy Angeles Scholarship Fund	200
DSWD - AICS	1,000
TOTAL	6,109

STUDENT ORGANIZATIONS UNIT

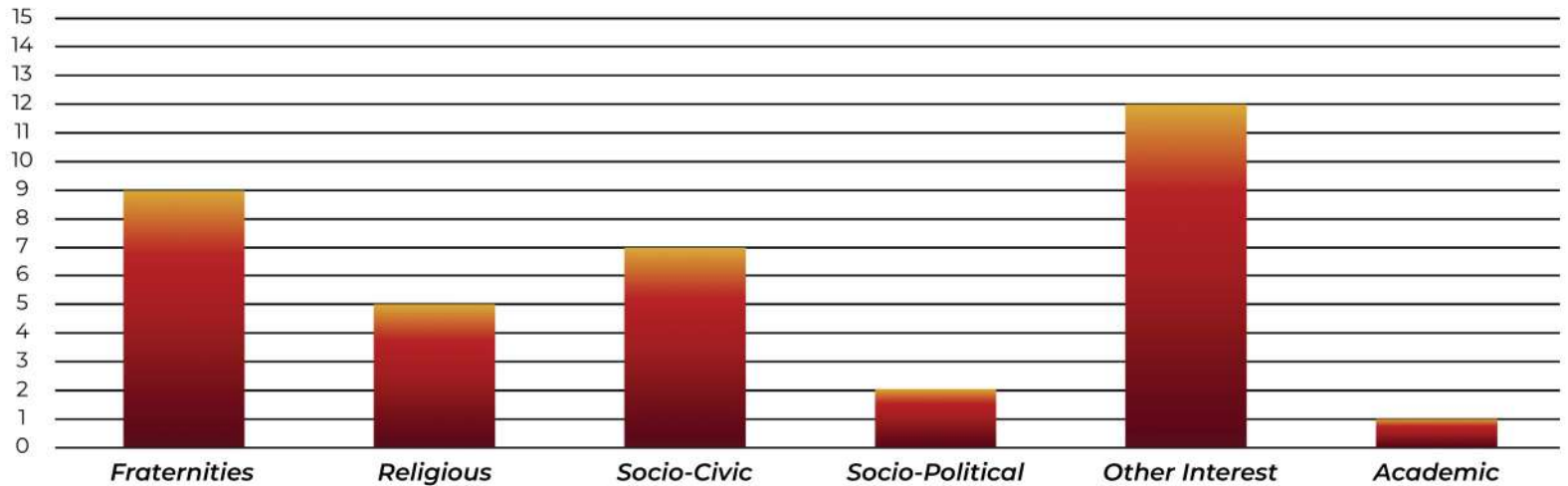
COLLEGE BASED ORGANIZATIONS

Total of 62 recognized college-based organizations

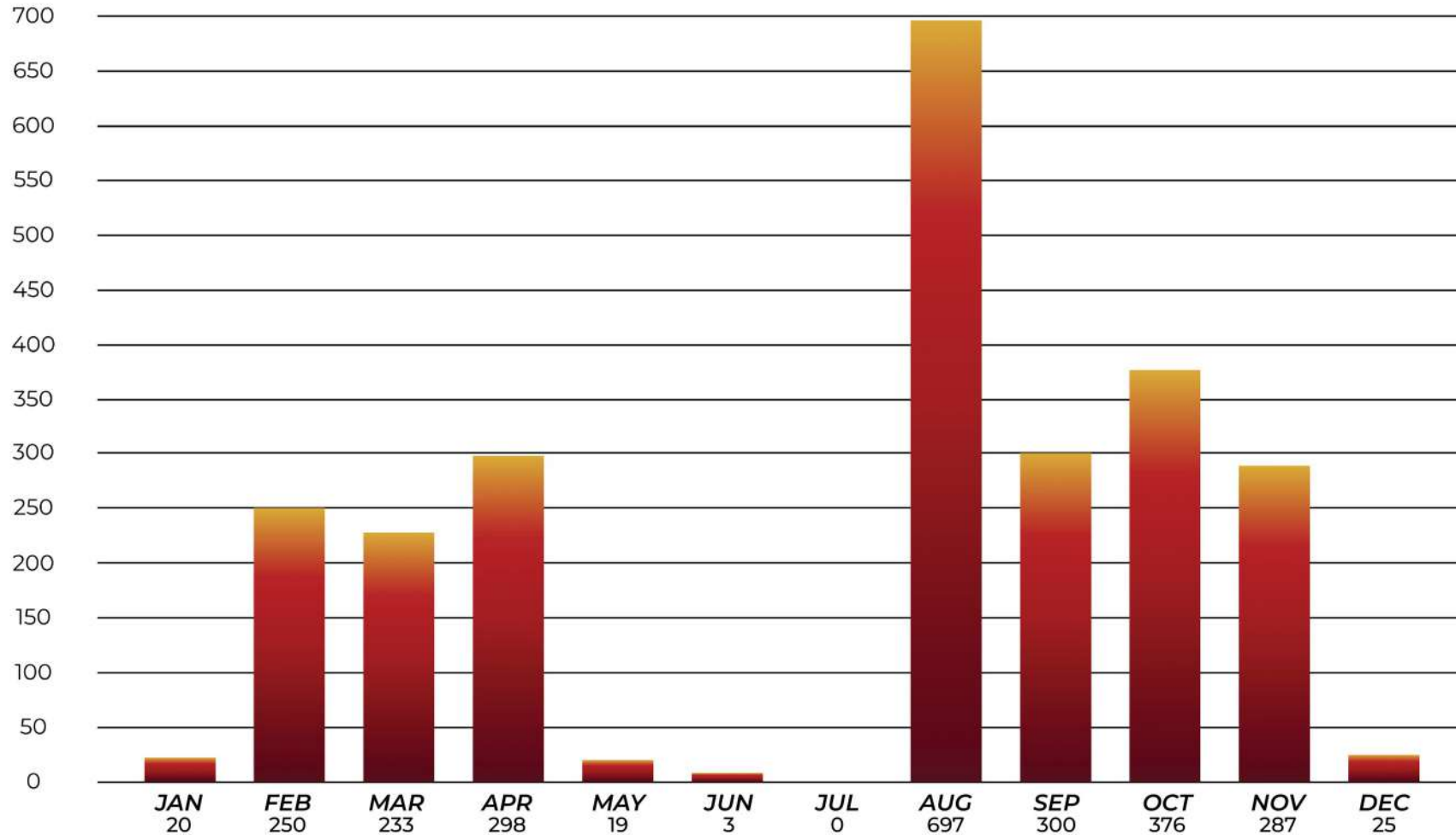


UNIVERSITY WIDE ORGANIZATIONS

Total of 36 recognized university-wide organizations



STUDENT ORGANIZATIONS UNIT

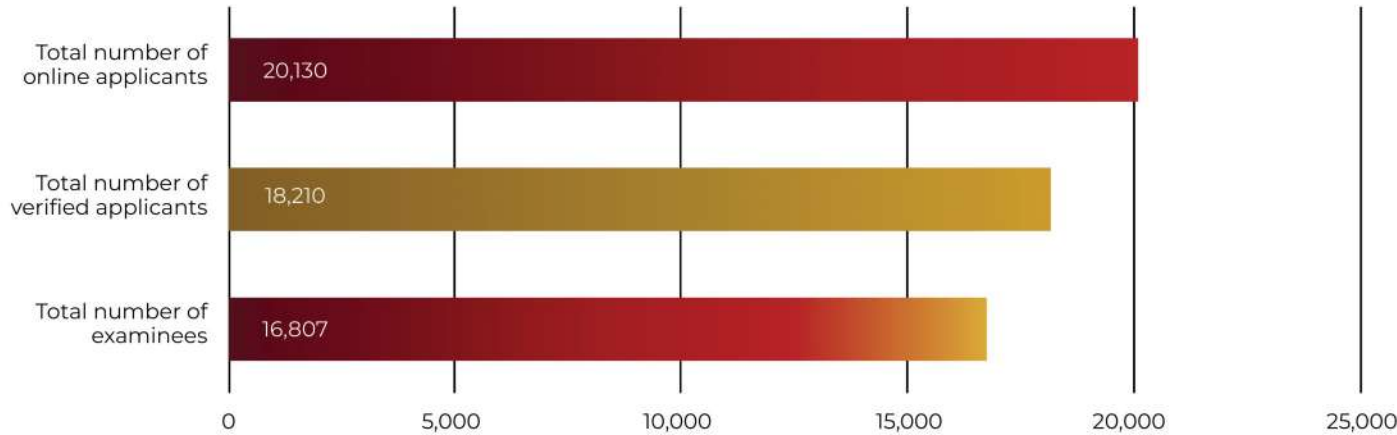


STUDENT ACTIVITIES

With a total of 2,508 student activities held in 2024, it was observed that activities were primarily held during the beginning of the first semester of the academic year 2024-2025, with a total of 697 student activities processed and reviewed by the Student Organizations Unit (SOU). In addition, student activities declined during the midyear break from June to July.

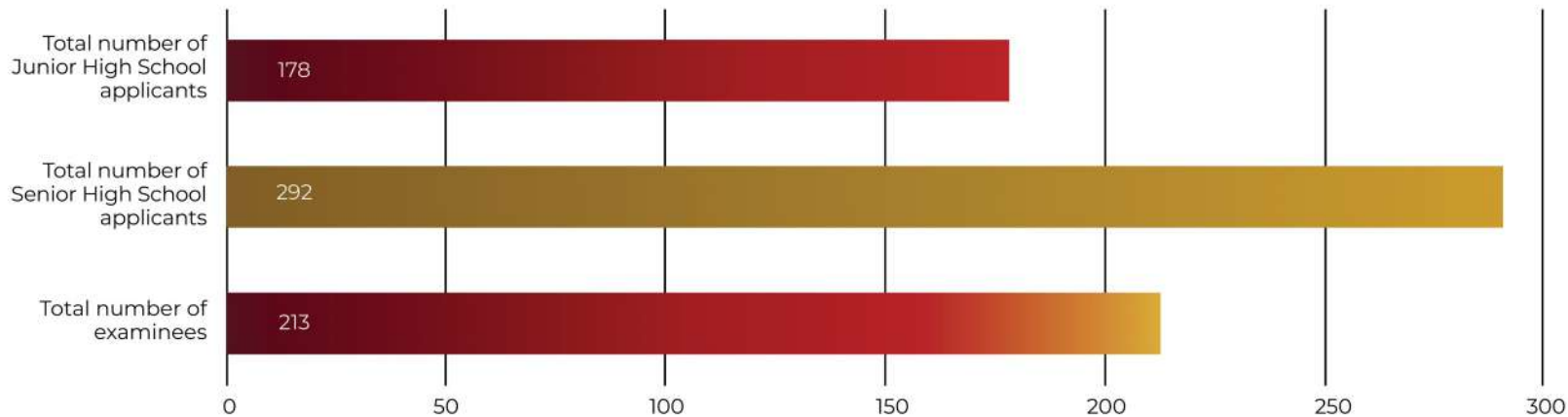
TESTING, EVALUATION, AND MEASUREMENT

TSU COLLEGE ADMISSION EVALUATION FOR ACADEMIC YEAR 2024-2025



The series of TSU College Admission Test was conducted at the 3rd Floor Function Room of the Student Center Building at the Lucinda Campus from February 1, 2024 to April 14, 2024.

TSU LABORATORY SCHOOL ADMISSION EVALUATION FOR SCHOOL YEAR 2024-2025



The TSU Laboratory School Admission Test was conducted at the 3rd Floor Function Room of the Student Center Building at the Lucinda Campus on April 16, 23-26, 2024

CAREER EDUCATION AND JOB PLACEMENT

CLIENTS SERVED

PROGRAMS AND SERVICES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
CAREER EDUCATION SERVICES													
A. Career Coaching and Counseling											81	11	92
B. Career Information													
1. Career-related Seminars & Workshops	681		181	86	13		341					127	1,429
2. Pre-Internship Seminar (WESSA)		402					34		200				636
3. Pre-employment Seminar (PELE)	78					2,381			224				2,683
JOB PLACEMENT SERVICES													
A. Job Fair and Other Special Events													
1. Local/Campus Recruitment Activity		60									16		76
2. Career/Job Fair													
Participants							856						856
Partners							34						34
3. Company Roadshow											146	458	604
4. Service Caravan					85								85
B. Job Placement Assistance													
1. Job Posting/Job Ads	73	55	26	68	37	70	219	44	17	58	49	37	753
2. Graduate Listing	10								32		165	70	277
3. Career Portal													0
4. Job Placement & Referrals			57	43		149		1	132				382
Cash-for-Work Orientation	109		107	110	99			91	256				772
Cash-for-Work Payout	98		96	95	110		234	136		174		92	1,035
Cash-for-Work General Assembly						128							128
Cash-for-Work Culminating Activity							234						234
C. Establishing Linkages													
1. Company Accreditation													
Inquired	1	2	6	7	3	3	3	3	2		5	2	37
Accredited				2	1								3
2. Linkages with Government Agencies, Private Companies, & NGOs		PESO	SWS, DSWD	VPAA, Indra		PESO, SM	SWS, Sutherland	PESO, Jobs 180	SWS DSWD PESO	DSWD, Sutherland, Foundever	Texas Instruments, Australian College of Studies	PESO, PESO CL	
RESEARCH AND EVALUATION													
A. Graduate Database	184	208	299	207	206	208	221	168	225	250	206	251	2,633
B. Tracking of Graduates 2 years after (4,617)			(14.92%) 689			(15.23%) 703			(26.33%) 1,216			(32.71%) 1,510	(89.19%) 4,118
C. Tracer Study													

CAREER EDUCATION AND JOB PLACEMENT

PROGRAMS AND SERVICES CONDUCTED

PROGRAMS AND SERVICES	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
CAREER EDUCATION SERVICES													
A. Career Coaching and Counseling	1	1	1	1	1	1	1	1	1	1	1	1	12
B. Career Information													
1. Career-related Seminars & Workshops	2		1	1	1		1					1	7
2. Pre-Internship Seminar (WESSA)		1					1		1				3
3. Pre-employment Seminar (PELE)	1					1			1				3
JOB PLACEMENT SERVICES													
A. Job Fair and Other Special Events													
1. Local/Campus Recruitment Activity		2									2		4
2. Career/Job Fair							1						1
3. Company Roadshow											1	2	3
4. Service Caravan					1								1
B. Job Placement Assistance													
1. Job Posting/Job Ads	1	1	1	1	1	1	1	1	1	1	1	1	12
2. Graduate Listing	1								1		4	2	8
3. Career Portal									1	1	1	1	4
4. Job Placement & Referrals			1	1		1		1	1				5
Cash-for-Work Orientation	1		1	1	1				1				5
Cash-for-Work Payout	1		1	1	1		1	1		1		1	8
Cash-for-Work General Assembly						1							1
Cash-for-Work Culminating Activity							1						1
C. Establishing Linkages													
1. Company Accreditation													
Inquired	1	2	6	7	3	3	3	3	2		5	2	37
Accredited				2	1								3
2. Linkages with Government Agencies, Private Companies, & NGOs		1	2	2		2	2	2	3	3	2	2	21
RESEARCH AND EVALUATION													
A. Graduate Database	1	1	1	1	1	1	1	1	1	1	1	1	12
B. Tracking of Graduates 2 years after (4,617)			14.92% 689			15.23% 703			26.33% 1,216			32.71% 1,510	89.19% 4,118
C. Tracer Study													

MARGINALIZED SECTOR SERVICES

ENROLLED STUDENTS FROM THE MARGINALIZED SECTOR

SECTOR	NUMBER OF STUDENTS
Indigenous People	250
Solo Parent/Dependent of Solo Parent	189
Differently Abled	77
Indigent / Pantawid Pamilyang Pilipino Program (4Ps)	3
International	3
TOTAL	522

ACTIVITIES CONDUCTED BY THE INTERNATIONAL, DIFFERENTLY ABLED, INDIGENOUS, MARGINALIZED STUDENT SERVICES UNIT



**ESTABLISHED
MARGINALIZED STUDENTS
ORGANIZATION**



**COMPLEMENTARY
PATHWAYS
PROGRAMME SESSION**



**IDIMSS
KUMUSTAHAN**



**PWD WEEK
CELEBRATION
CONCERT FOR A CAUSE**



2024 INDIGENOUS PEOPLES' MONTH

The International, Differently-abled, Indigenous, and Marginalized Student Services (IDIMSS) Unit under the Office of Student Affairs and Services launched the Indigenous Peoples' Month celebration, themed "Mga Katutubo at Katutubong Dunong; Pahalagahan, Pangalagaan, at Parangalan," with some members of the Ayta Mag-Antsi and Abelling tribe of Sitio Carag in Tarlac Province.



ROADMAP B

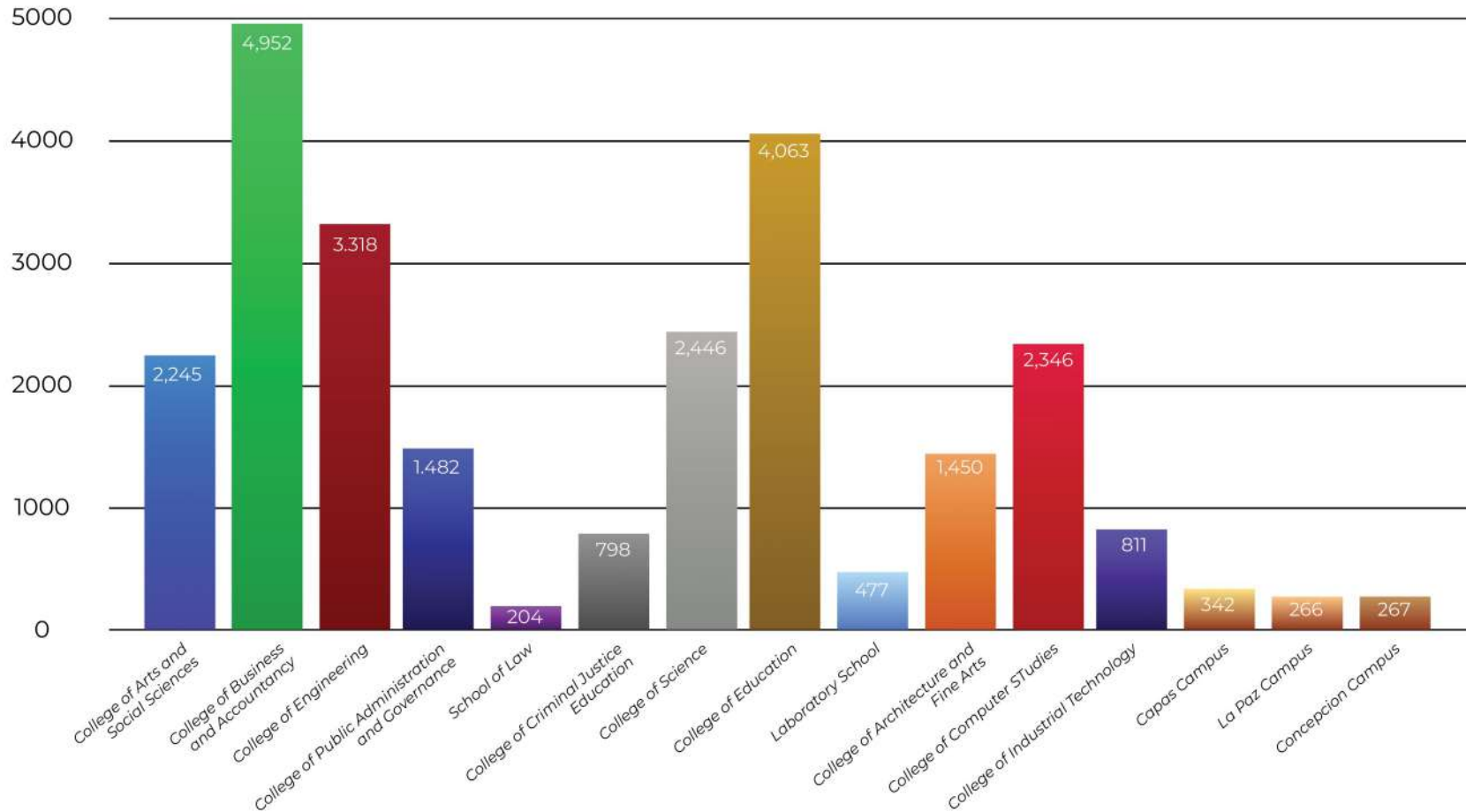
INSTRUCTIONAL QUALITY AND RELEVANCE DEVELOPMENT

ADMISSION AND RETENTION DEVELOPMENT

OFFICE OF ADMISSION AND REGISTRATION

ENROLLMENT STATISTICS

UNDERGRADUATE, SCHOOL OF LAW, AND LABORATORY SCHOOL

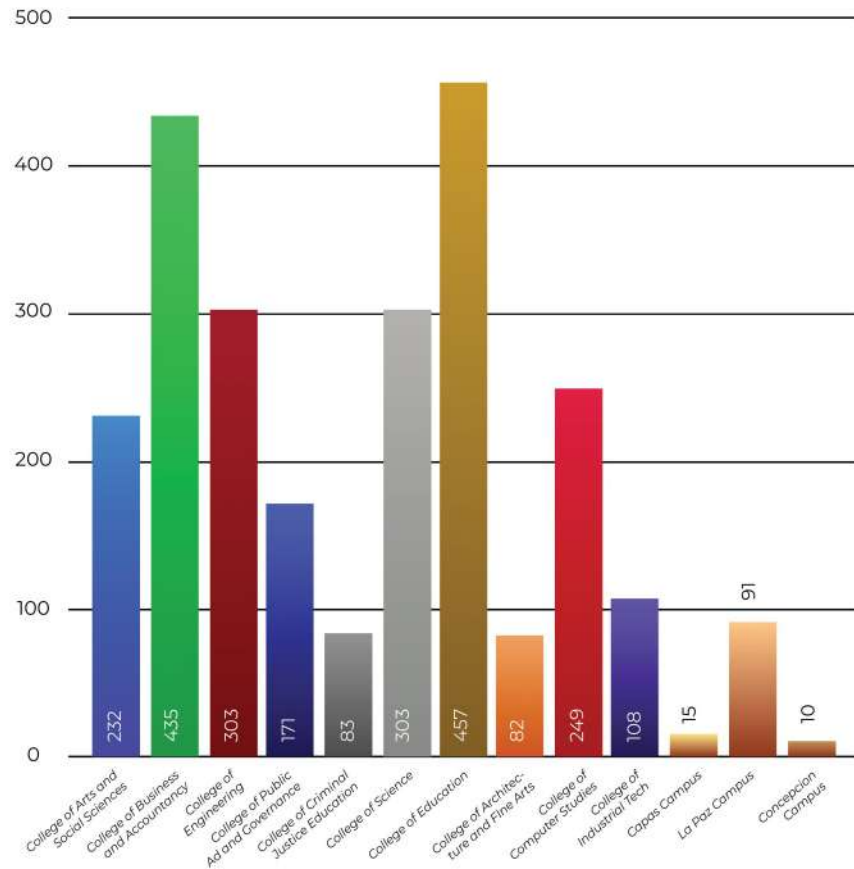


25,476

According to the Office of Admission and Registration (OAR), there are 25,476 enrollees for the first semester of the academic year 2024-2025, where the Main Campus (CASS, CBA, COE, CPAG, and SOL) has the most number with 12,201 enrollees. Meanwhile, Capas, La Paz, and Concepcion extension campuses registered 342, 266, and 267 enrollees, respectively.

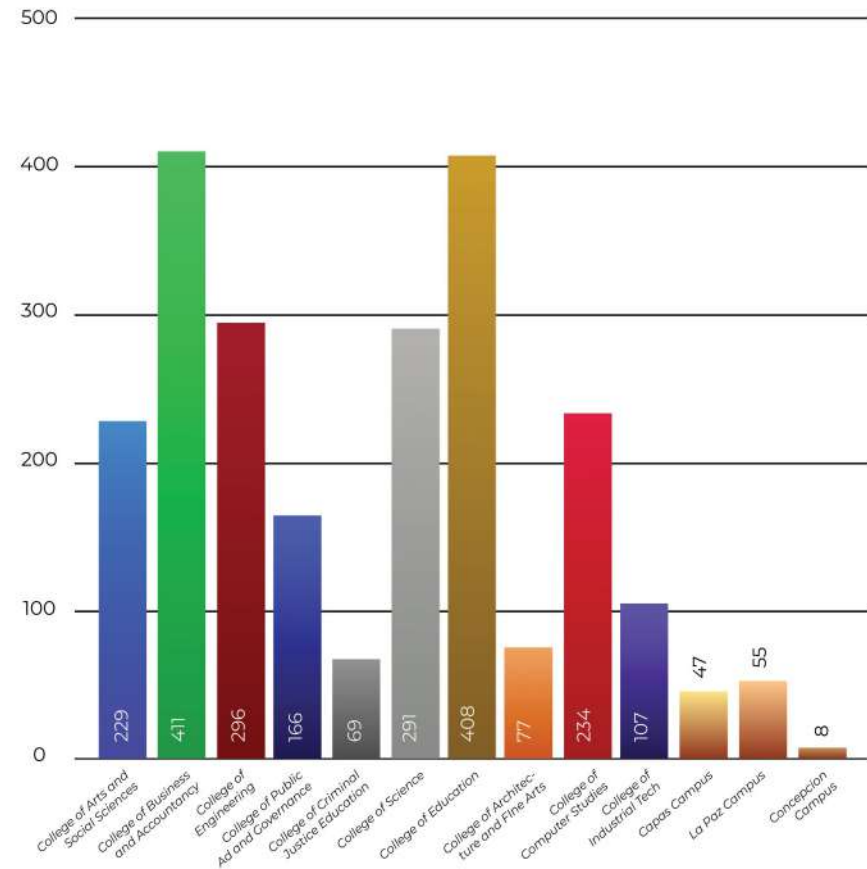
OFFICE OF ADMISSION AND REGISTRATION ENROLLMENT STATISTICS

UNDER OPT-OUT MECHANISM (1ST SEMESTER)



For the first semester of the academic year 2024-2025, the Office of Admission and Registration (OAR) registered a total of **2,539** enrollees under the Opt-Out Mechanism.

UNDER OPT-OUT MECHANISM (2ND SEMESTER)



The total number of enrollees under the Opt-Out Mechanism for the second semester of the academic year 2024-2025 waned to **2,398** per the Office of Admission and Registration (OAR).

OFFICE OF ADMISSION AND REGISTRATION

ENROLLMENT STATISTICS

GRADUATE SCHOOL (MAIN CAMPUS)

COLLEGE OF ARTS AND SOCIAL SCIENCES	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Arts in English Language	-	-	-	-	-	-	11	11
<i>College Total</i>	-	-	-	-	-	-	11	11
COLLEGE OF BUSINESS AND ACCOUNTANCY	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Doctor of Business Administration	1	-	-	-	-	-	21	22
Master of Business Administration	-	-	-	-	-	-	92	93
<i>College Total</i>	1	-	-	-	-	-	114	115
COLLEGE OF ENGINEERING	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Science in Civil Engineering <i>Structural Engineering</i>	-	-	-	-	-	-	14	14
Master of Science in Electrical Engineering <i>Power Systems</i>	-	-	-	-	-	-	9	9
<i>College Total</i>	-	-	-	-	-	-	23	23
COLLEGE OF ENGINEERING AND TECHNOLOGY	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Science in Electrical Engineering <i>Power Systems</i>	-	-	-	-	-	-	3	3
<i>College Total</i>	-	-	-	-	-	-	3	3
COLLEGE OF PUBLIC ADMINISTRATION AND GOVERNANCE	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Doctor of Public Administration <i>Administration of Socio-Economic Development</i>	-	-	-	-	-	-	22	22
Master of Public Administration <i>Health Management</i>	-	-	-	-	-	-	23	23
Master of Public Administration	-	-	-	-	-	-	67	67
<i>College Total</i>	-	-	-	-	-	-	112	112

GRADUATE SCHOOL (SAN ISIDRO CAMPUS)

COLLEGE OF COMPUTER STUDIES	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Information Technology	-	-	-	-	-	-	24	24
<i>College Total</i>	-	-	-	-	-	-	24	24

ENROLLMENT STATISTICS

GRADUATE SCHOOL (LUCINDA CAMPUS)

COLLEGE OF SCIENCE	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Master of Arts in Nursing with Specialization in Nursing Service Administration	-	-	-	-	-	-	6	6
College Total	-	-	-	-	-	-	6	6
COLLEGE OF EDUCATION	1ST	2ND	3RD	4TH	5TH	6TH	GRADUATE	TOTAL
Doctor of Education								
<i>Educational Management</i>	-	-	-	-	-	-	43	43
<i>Industrial Education Management</i>	-	-	-	-	-	-	10	10
Doctor of Philosophy	-	-	-	-	-	-	1	1
<i>English Language Education</i>	-	-	-	-	-	-	9	9
<i>Filipino Language Education</i>	-	-	-	-	-	-	6	6
<i>Generalist</i>	-	-	-	-	-	-	9	9
<i>Mathematics Education</i>	-	-	-	-	-	-	6	6
Master of Arts in Education								
<i>Early Childhood Education</i>	-	-	-	-	-	-	17	17
<i>Educational Management</i>	-	-	-	-	-	-	51	51
<i>English</i>	-	-	-	-	-	-	56	56
<i>Filipino</i>	-	-	-	-	-	-	31	31
<i>Guidance and Counseling</i>	-	-	-	-	-	-	7	7
<i>Mathematics</i>	-	-	-	-	-	-	15	15
<i>Physical Science</i>	-	-	-	-	-	-	30	30
<i>Pre School Education</i>	-	-	-	-	-	-	2	2
<i>Technology and Livelihood Education</i>	-	-	-	-	-	-	40	40
Master of Arts in Physical Education and Sports	-	-	-	-	-	-	20	20
Master of Education								
<i>Educational Management</i>	-	-	-	-	-	-	1	1
<i>Guidance and Counseling</i>	-	-	-	-	-	-	1	1
College Total	-	-	-	-	-	-	355	355

SUMMARY OF GRADUATES

BACCALAUREATE PROGRAMS

COLLEGE	JANUARY 2024	JULY 2024	SEPTEMBER 2024	TOTAL
College of Engineering	30	193	171	394
College of Industrial Technology	1	12	0	13
College of Architecture and Fine Arts	4	131	9	144
College of Education	61	622	0	683
College of Business and Accountancy	47	1,010	49	1,106
College of Computer Studies	25	297	14	336
College of Public Administration and Governance	2	85	1	88
College of Science	13	337	6	356
College of Arts and Social Sciences	0	233	12	245
College of Criminal Justice Education	67	58	0	125
School of Law	0	20	0	20

GRAND TOTAL: 3,510

GRADUATE PROGRAMS

COLLEGE	JANUARY 2024	JULY 2024	SEPTEMBER 2024	TOTAL
College of Engineering	2	1	0	3
College of Education	14	19	14	47
College of Business and Accountancy	5	7	6	18
College of Computer Studies	0	1	1	2
College of Public Administration and Governance	25	9	13	47
College of Science	1	3	1	5

GRAND TOTAL: 122

LABORATORY SCHOOL

DEPARTMENT	JANUARY 2024	JULY 2024	SEPTEMBER 2024	TOTAL
Senior High School	0	88	0	88



35th COMMENCEMENT EXERCISES



ROADMAP C

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

The established centers of TSU are in the process of creating a foothold in advancing research initiatives and community services. Private industries, government agencies, local government units, and community groups are carefully considered in every research and extension project proposal of researchers and extensionists in the university. These engagements all strive to contribute to society's and its people's growth and development.



ROADMAP C

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

RESEARCH AND CREATIVE WORKS DEVELOPMENT

THE UNIVERSITY RESEARCH AGENDA



The University Research Agenda (above) was approved by the Board of Regents on March 2024 by Board Resolution No. 21 series of 2024, which will be in effect until 2026.

RESEARCH AGENDA SETTING: CONSULTATION WITH STAKEHOLDERS



On February 14, 2024, the Office of University Research Development (OURD) conducted a stakeholder consultation on research agenda setting at the Academic Building, Lucinda Campus.

The consultation brought together key stakeholders, including the lone city mayor and the 17 municipal mayors within Tarlac Province; representatives from regional offices of national government agencies such as PENRO, DSWD, DOTS, PSA, DA, DTI, DOST, and NEDA; as well as representatives from State Universities and Colleges (SUCs) in Region III.

This initiative ensures that the university's research agenda results from inclusive and collaborative engagement with faculty, students, and external stakeholders. It also seeks to align TSU's research priorities with its institutional mission and local, regional, national, and international research thrusts.

TARGET ACCOMPLISHMENTS

FY 2024 PREXC, PBB, SUC LEVELING PERFORMANCE INDICATORS

FY 2024 PREXC PERFORMANCE INDICATORS	FY 2024 TARGET	2024 ACTUAL ACCOMPLISHMENT JANUARY - DECEMBER	ACCOMPLISHMENT RATE
Number of research outputs completed within the year	33	39	118.18%
Percentage of research outputs published in internationally refereed or CHED recognized journal within the year	10.42%	12.5%	119.96%
Number of research outputs in the last three years utilized by the industry or other industries	14	13	92.86%

FY 2024 RESEARCH ACCOMPLISHMENTS PER INDICATOR

INDICATORS		OUTPUT
Number of completed research		39
Number of research publication	International	12
	National	1
Number of research presentation	International	-
	National	-
	Regional	-
Number of reported research citations		31

UNIVERSITY RESEARCH FUNDING

To maintain its standing as a globally competitive institution, TSU, under the leadership of the University President, continues to prioritize research as a core function of academic excellence and innovation. The administration has implemented various initiatives to foster a robust research culture among faculty members, aligning with the university's mission and vision.

A key form of support provided is consistent funding for faculty-led research activities. This commitment is reflected in the inclusion of research-related expenditures in the university's Annual Procurement Plan. For the current fiscal year, a total of Php 9,588,000.00 has been allocated from the General Appropriations Act (GAA) to support research projects and services. This allocation is publicly disclosed through the TSU Transparency Seal, underscoring the university's commitment to accountability and research development.

SOURCE OF FUNDING

General Appropriations Act

PHP 9, 588, 000.00

Internally Generated Funds

PHP 23, 300, 000.00

CONDUCT OF UNIVERSITY RESEARCH PROPOSAL COLLOQUIA



FACULTY RESEARCH PROJECTS

LIST OF RESEARCH PUBLICATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	JOURNAL TITLE	INDEXING
1	The Filipino Work Values of Young Professionals in the Province of Tarlac	Jhonel C. Panlilio, Elizabeth Amurao, Renato Mercado	Review of Integrative Business and Economics Research	Scopus
2	Development and Fabrication of the Automated Machine for Smoked Fish System	Aldrin Joar Taduran	International Journal of Engineering Trends and Technology	Scopus
3	What it Takes to Teach in Full Online Learning Environment: Practices and Challenges in Higher Education	Brendalyn A. Manzano	Online Learning Journal	Scopus; Web of Science
4	Tricycle Fare Price in the Municipality of Concepcion: A Commuters' Perspective	Edwin T. Caoleng	Revista de Gestao Social e Ambiental (RGSA) Journal	Scopus
5	A Qualitative Case Study of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	Review of Business and Economics Research	Scopus
6	Job Demands, Job Resources and Work Engagement of Counselors in the Post-pandemic World	Maria Sheila G. Medina	Reivew of Business and Economics Research	Scopus
7	Assessment of Competency of Barangay Officials in Municipality of Concepcion, Tarlac	Patricia Ann D. Estrada, Izelle Francisco-Gabion	Library Progress International	Scopus
8	Disaster Preparedness among Households in the Municipality of Pura, Tarlac: An Analysis	Edwin T. Caoleng, Roswald G. Fermin	Journal of Ecohumanism	Scopus
9	Precursors of Consumer Attitude towards Vlogger Recommendations and its Impact on Purchase Intention	Wilmark J. Ramos	Review of Business and Economics Research	Scopus

LIST OF RESEARCH PUBLICATION FUNDINGS AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	JOURNAL TITLE	INDEXING
1	Development and Fabrication of the Automated Machine for Smoked Fish System	Aldrin Joar Taduran	International Journal of Engineering Trends and Technology	Scopus

FACULTY RESEARCH PROJECTS

LIST OF RESEARCH PRESENTATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	CONFERENCE TITLE	SCOPE/ CATEGORY
1	Design and Installation of 1kW Solar PV System Models	Leo P. Piao, Crispin I. Flora, Ferdinand L. Marcos, Enalyn T. Domingo	2nd National Multidisciplinary Research Conference	National
2	Infrared Thermal Analysis Model for Detecting and Correcting Unbalanced Electrical Loads	Crispin I. Flora, Ferdinand L. Marcos, Enalyn T. Domingo	2nd National Multidisciplinary Research Conference	National
3	Validation of the General and Professional Education Areas of the College of Education Retention Examination: Inputs to Assessment of Learning	Jayson Y. Punzalan, Niño V. Corpuz, Jeanette M. Baquing, Sheila Marie O. David	1st CDSGA International Research GALA Gabfest	International
4	Development of Pigeon Pea (<i>Cajanus Cajan</i>) Curd	Mary Katherine A. Apolonio	Central Luzon Health Research Forum	Regional
5	The Use of Edmodo with Journal Writing in Learning Mathematics	Nelvin R. Nool	Sinag at Balag: International Research Conference	International
6	Pagsasalin sa Wikang Kapampangan ng mga Tinipong Etnolinggwistikong Akda ng mga Katutubong Aeta sa Bayan ng Capas, Tarlac	Jessica Marie I. Dela Peña	2024 International Conference on Business, Education, Science, and Technology (ICBEST)	International
7	Inter-Ethnolinguistic Group Stereotypes in the Tarlac State University	Jeanette M. Baquing	Resisting Intellectual Imperialism and Epistemic Violence: Towards Autonomous Knowledge Production	International
8	Culture-Based Instructional Design for Readings in the Philippine History: The Tarlac Portrait	Deyo Carlos L. Dela Cruz	4th International Research Conference on Teacher Education and Indigenous Peoples Education	International
9	Emerging Philippine English Variety Among Filipino Vloggers	Howard Aries V. Ronquillo	International Conference-Workshop on Language and Literature 2024	International

FACULTY RESEARCH PROJECTS

LIST OF RESEARCH PRESENTATION FUNDINGS AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	JOURNAL TITLE	INDEXING
1	Job Demands, Job Resources and Work Engagement of Counselors in the Post-Pandemic World	Maria Sheila G. Medina	SIBR-Thammasat 2024 Bangkok Conference on Interdisciplinary Business and Economics Research	International
2	A Qualitative Case Study of Mathematics Teachers' Technology, Pedagogy, and Content Knowledge (TPACK)	Robert V. Marcos	SIBR-Thammasat 2024 Bangkok Conference on Interdisciplinary Business and Economics Research	International
3	Precursors of Consumer Attitude towards Vlogger Recommendations and its Impact on Purchase Intention	Wilmark J. Ramos	SIBR-Thammasat 2024 Bangkok Conference on Interdisciplinary Business and Economics Research	International
4	Writer (In)Visibility in Student Research Articles Through the Frequency and Functional Use of First-Person Pronouns	Jose Russel S. Arador	Linguistic Society of the Philippines International Conference	International
5	Influence of Organizational Environment on Intrapreneurs' Behavior of Manufacturing Companies in Tarlac	Limuel P. Pavico	SIBR 2024 Osaka Conference on Interdisciplinary Business and Economics Research	International
6	Exploring the Experiences of Men as Early Childhood Educators	Niño B. Corpuz	3rd World Conference on Multidisciplinary Research and Innovation (WCMRI-2024)	International
7	User Acceptance Model Questionnaire Generator for Information System Applications	Theda Flare G. Quilala	International Conference on Communications and Information Technology Security	International
8	A Root-Cause Analysis on the Challenges of Novice Faculty Members in Tarlac State University	Maryliz L. Sison-Serrano	4th International Research Conference on Teacher Education and Indigenous Peoples Education	International

FACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
1	Work from Home Experience and Work-Life Balance of Accounting Business Process Outsourcing Employees	Derick S. Figueroa	The Rise of Flexible Working in Southeast Asia: Insights from Thailand and the Philippines	Book: Work-life Research in the Asia-Pacific Part of the Book Series: Palgrave Studies in Equity, Diversity, Inclusion, and Indigenization in Business
2	Centers of Excellence and Center for Development for Teacher Education: Their Contribution to the Elementary Force	Nelvin R. Nool, Maria Agnes P. Ladia, Remedios D. Facun, Rosalinda C. Garcia	An Exploration of the Quality of Graduates of Philippine Teacher Education Institutions	Frontiers in Education
3	Management Accounting Practices (MAPs) of Small and Medium-Sized Manufacturing Companies in the City of Tarlac	Henry D. Rufino	The Influence of Agriculture Industry Characteristics Towards Management Accounting Practices (MAPs)	Educational Administration: Theory and Practice
4	Competency Requirement for Professional Accountants:	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	A Curriculum Study: Accounting Analytics Using Python	Journal of Curriculum and Teaching
5	Cases of Micro Enterprises on the Incentives and Benefits of the Barangay Micro Business Enterprises Act of 2002	Derick S. Figueroa	Prospects and Challenges in the Implementation of Barangay Micro Business Enterprises Program in the Philippine Countryside	Journal of Management, Economics, and Industrial Organization
6	Integration of Environmental Education (EE) in teacher education Programs: Toward Sustainable Curriculum greening	Alma M. Corpuz, Teody San Andres, Julieta Lagasca	Sustainable Development Goals (SDGs) and Local Self-Government	2024 Lex Localis- Journal of Local Self-Government
7	Lighting Level and Room Temperature Audit of a University Campus	Enalyn T. Domingo, Ferdinand L. Marcos, Cid L. Lapuz	Enhancing Energy Conservation in Power Generation in a Coal fired Thermal power plant through comprehensive energy audit	Energy
8	Continuing Professional Development of the Teacher Education Faculty among Philippine State Universities and Colleges	Ninez B. Tulo, Ji Young Lee	Multitasking Language and Mathematics Educators: Effects on Teaching Performance in Hyflex Environ	The International Journal of Learner Diversity and Identities

FACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
9	Integration of Environmental Education (EE) in teacher education Programs: Toward Sustainable Curriculum greening	Alma M. Corpuz, Teody San Andres, Julieta Lagasca	Stimulating Environmental Awareness among Elementary School Children through integration of the PJBL Art Model	Eurasian Journal of Educational Research 105
10	Management Accounting Practices (MAPs) of Small and Medium-sized Manufacturing Enterprises in the City of Tarlac	Henry D. Rufino	A Different Perspective on Fraud for sustainable Accounting: Bibliometric and Factor analyses	Review of Integrative Business and Economics Research
11	Performance Appraisal Quality, Performance Measures and Job Satisfaction of Universal Bank Employees	Henry D. Rufino	The Influence of Organizational Climate in ERP Implementation on Information System Service Quality and User Satisfaction: A Study on an Indonesian Petrochemical Company	Review of Integrative Business and Economics Research
12	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	Digital Transformation in the Accounting Field from the Perspective of Literature Review and Factor Analysis	Business and Economics Research
13	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	Understanding Student's Intention to Pursue a Career: Implications for the Accounting Profession	Journal of Education and e-Learning Research
14	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	Determinants for the Adoption of Market Technologies in the Curriculum of Undergraduate Accounting Courses in Latin America	Brazilian Business Review
15	Competency Requirements for Professional accountants: Basis for Accounting Curriculum enhancement	Henry D. Rufino, Grace T. Lim, Rhene G. Payabyab	A Different Perspective on Fraud for Sustainable Accounting: Bibliometric and Factor Analyses	Review of Integrative Business and Economics Research
16	Developing a secured image file management system using AES	Heidilyn V. Gamido, Marlon V. Gamido, Ariel M. Sison	The Application of anti-collision algorithms in University Records Management	International Journal of Advanced Computer Science and Applications

FACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
17	Modified AES for Text and Image Encryption	Heidilyn V. Gamido, Ariel M. Sison, Ruji P. Medina	About one lightweight encryption algorithm ensuring security of data transmission and communication between internet of things devices	International Journal of Electrical and Computer Engineering
18	Modified Blowfish Algorithm	Theda Flare G. Quilala, Ariel M. Sison, Ruji P. Medina	Data Privacy Technique for the Data Transmitted in Wireless Body Area Network	IEEE Access
19	Comparative Review of the Features of automated software testing tools	Heidilyn V. Gamido, Marlon V. Gamido	Exploration of Factors Affecting Intention to Use Software Testing Tools in Jinan, Shandong, China with Quantitative Survey Method	Nanotechnology Perceptions
20	Modified AES for Text and Image Encryption	Heidilyn V. Gamido, Ariel M. Sison, Ruji P. Medina	Design of decryption process for advanced encryption standard algorithm in system-on-chip	International Journal of Electrical and Computer Engineering
21	Electronic Document management system for local area network-based organizations	Marlon V. Gamido, Heidilyn V. Gamido	Evidentiary Value of the electronic document in the administrative sanctioning procedure in Chile	Juridicas CUC
22	Implementation of Modified AES as Image encryption scheme	Heidilyn V. Gamido, Ariel M. Sison, Ruji P. Medina	Design of decryption process for advanced encryption standard algorithm in system-on-chip	International Journal of Electrical and Computer Engineering
23	OCA: Overlapping Clustering Application Unsupervised Approach for Data Analysis	Alvincent E. Danganan, Ariel M. Sison, Ruji P. Medina	Modeling Agricultural and methane emission data: A finite mixture regression approach	Indonesian Journal of Electrical Engineering and Computer Science
24	Modified SHA-1 Algorithm	Rogel L. Quilala, Ariel M. Sison, Ruji P. Medina	Modification of SHA-512 using Bcrypt and salt for secure email hashing	Indonesian Journal of Electrical Engineering and Computer Science

FACULTY RESEARCH PROJECTS

LIST OF CITATION INCENTIVES AWARDED FOR 2024

NO.	RESEARCH TITLE	AUTHOR/S	TITLE OF CITING ARTICLE	JOURNAL TITLE/NAME
25	An Improved Overlapping Clustering Algorithm to Detect Outlier	Alvincent E. Danganan, Ariel M. Sison, Ruji P. Medina	ACRMiner: An Incremental Approach for Finding Dense and Sparse Rectangular Regions from a 2D Interval Dataset	Indonesian Journal of Electrical Engineering and Informatics
26	Implementation of a bit permutation-based advanced encryption standard for securing text and image files	Heidilyn V. Gamido	AES-128 reduced-round permutation by replacing the MixColumns function	Indonesian Journal of Electrical Engineering and Computer Science
27	Implementation of a bit permutation-based advanced encryption standard for securing text and image files	Heidilyn V. Gamido	A lightweight and robust block cipher algorithm for real-time applications	Signal, Image and Video Processing

CURRENT LINKAGES



國立中央大學
National Central University



國立臺北大學
National Taipei University

OFFICE OF UNIVERSITY RESEARCH DEVELOPMENT

LINKAGES

This year, TSU signed a memorandum of understanding with the Chonnam National University in South Korea. Both parties agreed to undertake the following activities, among others, to promote international academic and research cooperation:

1. Promoting institutional exchange by inviting faculty and staff to participate in joint research projects
2. Promoting the exchange of essays, publications, theses, and information related to the research
3. Organizing a joint international research conference
4. Facilitating students' mobility (credit transfer program, short program, community services, etc.)



MCUT OFFERS INTERNATIONAL ACADEMIC PROGRAM FOR TSU STUDENTS

TSU and Ming Chi University of Technology in Taiwan launched the MCUT 3+2 Bachelor-Master Fast Track program for student exchange and discussed possible faculty mobility and research partnerships in an orientation and welcome program on June 4, 2024 at the TSU Hotel, Lucinda Campus.

MCUT's 3+2 Bachelor-Master Fast Track program allows selected students to study a three-year undergraduate course at TSU and continue their studies at MCUT for two years, leading to a master's degree.

Under this program, the students will be offered a 100% tuition waiver for their first year at MCUT, free dormitory, cultural experience in Taiwan, free Mandarin language classes, scholarships (for international students), and advanced training and experimental facilities as they earn an international master's degree.



AGUMAN NING BELWAN 2024

Eighty-five faculty and student researchers from all over the country presented their research work in Tarlac State University's 1st International Multidisciplinary Research Conference or "Aguman Ning Belwan 2024" from April 17-19 in Clark, Pampanga.

Themed "Warranting a Future-Proof Society through Academic and Research Innovations," the conference served as an avenue to further explore and develop research outputs and facilitate the exchange of ideas and sharing of experiences among academicians, practitioners, and stakeholders.



ROADMAP C

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

**EXTENSION SERVICES AND COMMUNITY
ENGAGEMENT DEVELOPMENT**

TARGET ACCOMPLISHMENTS

OVERALL PERFORMANCE HIGHLIGHTS

METRIC	TARGET	ACTUAL	COMPLETION
Completed Projects	111	613	552%
Externally Generated Funds	₱1,780,000	₱8,632,790	485%
Awards Received	1	2	200%
Ordinance Passed in LGU	1	1	100%

ENGAGEMENT AND PARTICIPATION

METRIC	TARGET	ACTUAL	COMPLETION
Faculty Involvement	85%	100%	118%
Non-Teaching Personnel	-	33	-
Student Involvement	-	6,298	-

COMMUNITY CONTRIBUTION AND PARTNERSHIPS

METRIC	TARGET	ACTUAL	COMPLETION
Completed Volunteer Hours	26,442	41,742.98	158%
Number of Linkages	35	129	369%
Weighted Number of Trainees	2,616	26,133.75	999%



OFFICE OF UNIVERSITY EXTENSION SERVICES
LINKAGES

123 ESTABLISHED PARTNERSHIPS



*SOME OF THE PARTNERED ORGANIZATIONS

LINKAGES

CATEGORY OF PARTNERED ORGANIZATIONS

1

International
Organization

12

Micro, Small,
& Medium
Enterprises

11

Local
Government
Units

13

Government
Agencies

9

Religious
Groups

62

Academic
Institutions

5

Non-Government
Organizations

3

Minority
Groups

7

Private
Organizations

EMPOWERING COMMUNITIES



PROJECT AYTALAKAD ING LAHI

This project empowers the Mag-Antsi community to preserve their language and culture by offering training for teachers and community members, raising awareness, documenting cultural practices and language, and promoting heritage preservation for future generations.



SITIO MANABAYUKAN, CAPAS



IP COMMUNITY

644 Individuals Trained

56 Students Involved

33 Faculty & Staff Involved



PROJECT START

This project aims to enhance the competency of child development workers, particularly in childcare development, and sustain sound and healthy relationships with parents and barangay council.



**GERONA, ANAO, MONCADA,
PURA, VICTORIA, PANIQUI,
RAMOS, SAN MANUEL**



**CHILD DEVELOPMENT
WORKERS**

1,363 Individuals Trained

16 Students Involved

19 Faculty & Staff Involved



PROJECT BUKLAT

This project capacitates aspiring architects through coaching and mentorship, addressing unemployment and the challenges faced by underboard practitioners.



SAN ISIDRO CAMPUS, TSU



ASPIRING ARCHITECTS

328 Individuals Trained

9 Students Involved

16 Faculty & Staff Involved

EMPOWERING COMMUNITIES



PROJECT 4K

This project brings together expertise from diverse disciplines to address critical health issues, environmental challenges, and food insecurity in underserved communities.



CABULUAN, VICTORIA



UNDERSERVED RESIDENTS

2,420 Individuals Trained

80 Students Involved

51 Faculty & Staff Involved



PROJECT ATAG

This initiative bridges communication gaps and fosters inclusive development by using technology to empower communities.



GERONA



LOCAL GOVERNMENT UNIT

77 Individuals Trained

70 Students Involved

9 Faculty & Staff Involved



PROJECT CONNECT

The project focuses on using communication technology to connect and empower the community while addressing various SDGs to foster the municipality's economic growth.



ANA O



LOCAL GOVERNMENT UNIT

644 Individuals Trained

56 Students Involved

33 Faculty & Staff Involved

EMPOWERING COMMUNITIES



PROJECT HIRAYA

This project supports persons deprived of liberty by providing educational and psychosocial programs, facilitating their successful reintegration into society.



BARAS-BARAS, TARLAC CITY



PERSONS DEPRIVED OF LIBERTY

782 Individuals Trained

16 Students Involved

18 Faculty & Staff Involved



PROJECT KASUDLONG

This project delivers comprehensive learning interventions to underserved communities, addressing poverty, hunger, and educational disparities.



MARUGLO, CAPAS



AETA TRIBAL COMMUNITIES

720 Individuals Trained

16 Students Involved

32 Faculty & Staff Involved



PROJECT LIGTASS

This project strengthens safety, security, and justice by revitalizing the Barangay Justice System, aiming for zero unresolved disputes and restoring public trust in community governance through localized innovations.



POBLACION H, CAMILING



BARANGAY OFFICIALS

522 Individuals Trained

4 Students Involved

9 Faculty & Staff Involved

EMPOWERING COMMUNITIES



PROJECT L.U.G.U.D 2.0

This initiative enhances professional development for primary school educators, equipping them with modern teaching strategies to reduce non-readers and minimize remedial classes, ensuring quality education and a strong foundation for every child.



DEPED DISTRICT A, TARLAC



TEACHERS

160 Individuals Trained

7 Faculty & Staff Involved



PROJECT PURA

This project fosters economic growth by providing business and management skills to men, women, young adults, and out-of-school youth, promoting self-sufficiency and sustainable livelihood through the transformation of local resources into opportunities.



PURA



MICRO, SMALL, MEDIUM ENTERPRISES

218 Individuals Trained

16 Students Involved

19 Faculty & Staff Involved

COMMUNITIES SERVED IN TARLAC



COMMUNITIES SERVED OUTSIDE TARLAC



OFFICE OF UNIVERSITY EXTENSION SERVICES
IVOLUNTEERING EFFORTS

PAMPANGA



CAGAYAN DE ORO



CEBU CITY



**TSU
 FIREFOX**



**RADYO
 MARIA**

The Office of University Extension Services (OUES), led by Engr. Emir Lenard S.F. Sicangco has been appointed as the Volunteering Focal Office, with Engr. Sicangco tasked to oversee the university's volunteering initiatives. During their term, they participated in various seminars, expos, and radio guesting to promote volunteerism initiatives.



ROADMAP C

RESEARCH AND COMMUNITY EXTENSION SERVICE DEVELOPMENT

**PRODUCTION AND
COMMERCIALIZATION DEVELOPMENT**

OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION

FOOD TECHNOLOGY AND RESEARCH



TECHNICAL SUPPORT SERVICES

7 COMPLETED
Request on Training and
Technical Consultancy

16 ON-GOING
Request on Training and
Technical Consultancy



DEVELOPMENT OF FOOD-BASED TECHNOLOGY AND SKILLS-TRAINING

4 DEVELOPED
Food Product Technology for
Patent/Utility Model Filing

1. "Process and Formulation of Rice-based Instant Noodles"
2. "The Process of Producing Mango (*Mangifera Indica*) Leather Using Sodium Metabisulfite as Potential Agent for Vitamin C Retention"
3. "Tapioca Pearls Made with Muscovado Tinaklob and the Preparation Method Thereof"
4. "Process for Producing Flavored Banana Saba Chips and Compositions"

INTELLECTUAL PROPERTY
OFFICE OF THE PHILIPPINES
INTELLECTUAL PROPERTY OFFICE OF THE PHILIPPINES
BUREAU OF PATENTS
Intellectual Property Center
No. 28 Upper McKinley Road,
McKinley Hill Town Center,
Fort Bonifacio, Taguig City
Tel. No. +632 7238-6300
Website: <http://www.ipoipil.gov.ph>

IPAS FORM NO.:		ED:	01.07.2023
IPAS AGENT CODE:	1240		
DOCUMENT NO.:	2024/43110		
IN-SERVICE E-MAIL ADDRESS:	wjramos@tsu.edu.ph		
MAILING DATE: [redacted]			

RAMOS, Wilmark J
FTRC Building TSU Villa Lucinda Campus,
Binauganan, 2300, Tarlac City, Tarlac,
Philippines
wjramos@tsu.edu.ph

Application Type/No: Utility Model 2/2023/050639 Filing Date: 24 May 2023 (24.05.2023)
Applicant: TARLAC STATE UNIVERSITY (IPH)
Title: PROCESS AND COMPOSITION OF SUGAR-DESICCATED KAMIAS (*Averrhoa bilimbi* Linn.) FRUIT AND ITS PRODUCT THEREOF
Division: Inventions (PUBREG)

NOTICE OF PUBLICATION

DEVELOPMENT OF FOOD-BASED TECHNOLOGY AND SKILLS-TRAINING

1 DEVELOPED
Food Product Technology with
Notice of Publication - Utility
Model, issued in 2024

"Process and Composition of Sugar-Desiccated Kamias Fruit and its Product"

(Developed and Submitted in 2023)

FOOD TECHNOLOGY AND RESEARCH



DEVELOPMENT OF FOOD-BASED TECHNOLOGY AND SKILLS-TRAINING

5 ON-GOING DEVELOPMENT
Food Product Technology

1. Mulberry Concentrates
2. Mulberry Flavored Pulvoron
3. Fruit-based Gummy Candy
4. Muscovado Guava Ice Cream
5. Muscovado Turmeric Ice Cream



FOOD PROCESSING LABORATORY SHARED FACILITY SERVICES

42 INTERNAL CLIENT REQUEST
SERVED
Students, Researchers, Faculty

3 EXTERNAL CLIENT REQUEST
SERVED
MSMEs



FOOD ANALYTICAL TESTING LABORATORY

SHARED FACILITY SERVICES

18 INTERNAL CLIENT REQUEST
SERVED
Students, Researchers, Faculty

5 EXTERNAL CLIENT REQUEST
SERVED
MSMEs



Tarlac State University's Center for Food Technology and Research sealed a partnership with the Food and Drug Administration as the first SUC in Central Luzon to assist MSMEs in their FDA registration.

The memorandum of understanding, signed on August 20, 2024 at the CFTR AVR in Lucinda Campus, aims to help Micro, Small, and Medium Enterprises follow applicable health product safety through the TSU CFTR.

This partnership is dubbed as a "whole-of-government approach" under the FDA's "Bigyang Halaga, Bangon Micro, Small, Medium Enterprises (BBMSMEs).

TSU JOINS FDA'S LONG-TERM PROJECT FOR MSMES

SOLAR AND EMERGING TECHNOLOGIES



TSU ALUMNI SOLAR CHARGING SHED

In partnership with the TSU Alumni Association, Inc., the solar charging shed is an eco-friendly initiative that provides a sustainable solution for charging electronic devices.



MOA SIGNING WITH VICTORIA NATIONAL HIGH SCHOOL

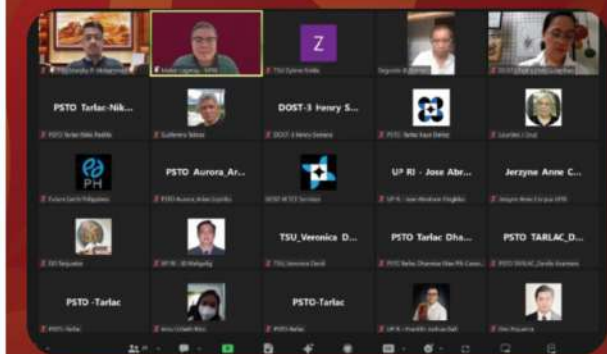
The Center for Solar and Emerging Technologies and VNHS signed a memorandum of agreement that kickstarted the "AsaP: Alarma sa Paaralan" initiative. Fire alarm bells and emergency lights were installed throughout the campus, creating a secure and comfortable learning environment.



AITECH INTERNATIONAL TRAINING AND WORKSHOP

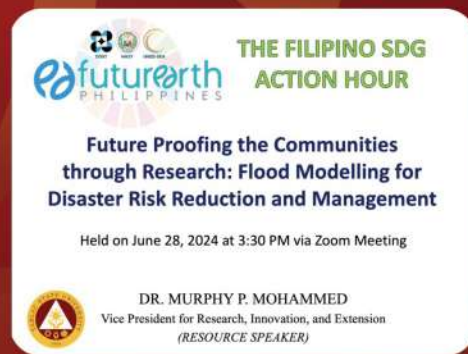
Titled "Advanced Innovation and Technology for Smart Sustainable Cities and Communities," the event aims to foster a culture of innovation and impact-driven collaboration among scholars, public administrators, and other societal stakeholders.

ENGINEERING AND ENVIRONMENTAL RESEARCH



DOST TeKTALKS SESSION

Titled “Brewing Solutions: Sharing Ideas for Flood Prevention and Mitigation in Central Luzon,” TSU, through the Center for Engineering and Environmental Research, was invited to talk and present for the Universities SDG Action Network (USAN) in Central Luzon.



FILIPINO SDG ACTION HOUR

CEER Director Dr. Murphy P. Mohammed served as the resource speaker for The Filipino SDG Action Hour organized by Future Earth Philippines. The presentation is titled “Future Proofing the Communities through Research: Flood Modelling for Disaster Risk Reduction and Management.”



MAPPING THE FUTURE: A GIS WORKFLOW TRAINING

The training-workshop, “Mapping the Future: A Comprehensive GIS Workflow Training,” aims to equip participants with the knowledge and hands-on skills using Geographic Information Systems for spatial data collection, analysis, and visualization, enabling them to effectively apply GIS workflow in planning, decision-making, and project implementation.

OFFICE OF VICE PRESIDENT FOR RESEARCH INNOVATION AND EXTENSION
NATURAL PRODUCTS RESEARCH



4 ACTIVE Partnerships

1. Tarlac National High School
2. Tarlac Montessori School
3. Central Azucarera de Tarlac High School
4. Department of Environment and Natural Resources



TSU RECEIVES FIRST EXTERNAL RESEARCH FUNDING FOR 2024

TSU and the Provincial Environment and Natural Resources Office (PENRO) signed a memorandum of agreement on May 14, 2024 to establish a collaborative partnership in improving environmental research and sustainability activities.

Granted with external research funding, this partnership indicates a shared commitment to promoting sustainable development and emphasizes the importance of academic-government collaboration in solving environmental issues.

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



3 APPROVED Research Proposals

1. *Critical Success Factors on Cultural Heritage Preservation in the Province of Tarlac*
2. *Baseline Data Analysis of MSMEs: Identifying Challenges and Opportunities*
3. *Developing Anao MSMEs' Social Capital using Online Social Network*

Communicative Acts and Historical Narratives: Discovering the Origins and Development of Moncada Municipality Using Primary Sources

DIZON, BRYAN JAN S.
MANABAT, JAZZEL LLANELI M.
TULO, NINEZ B.

September 6, 2024

CCLGSPD

3 PRESENTED Research Proposals

1. *Unveiling Connections Between Local Historical Consciousness and Cultural Heritage Appreciation in Moncada, Tarlac for Future Policy Direction*
2. *The Voice of Child Development Workers in the Province of Tarlac: Establishing Foundation*
3. *DEFRAG APP: Development of Framework as Basis for Municipal Government of Anao Planning and Policymaking Integrating Geographic Information System*



3 ON-GOING Projects

1. *PROJECT S.T.A.R.T. (Sustainable Training Assistance and Revitalized Teaching) 2023-2026*
2. *CARE-Anao: Consultancy and Research on Localizing Child Protection Policy in the Municipality of Anao 2024-2025*
3. *Program Revitalization of Information System Management (PRISM): A Reinvention of Anao MSWD's Disaggregated Database for Program and Planning Purposes and Identification of Potential Beneficiaries and Sangguniang Bayan's Resolution and Ordinance Digital Repository Phase I 2024-2026*

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



CCLGSPD LAUNCHES PROJECT CARE WITH ANAO LGU

The Center for Community and Local Governance Studies and Policy Development partnered with the local government of Anao, the pioneering town for Project CARE, to strengthen the town's Child Protection Policy.

The memorandum of agreement signing for the CARE Anao Project was held on May 8, 2024 at the Main AVR.

Through this project, the School of Law's legal aid clinic will offer legal assistance to the town alongside the guidance and counseling services of the College of Arts and Social Sciences' Psychology Department.



TSU, MONCADA SEAL PARTNERSHIP

Through the CCLGSPD, TSU and the local government of Moncada signed a memorandum of agreement on May 31, 2024 at the Moncada Municipal Hall for the town's sesquicentennial (150th) anniversary.

The project, dubbed "Preserving Moncada's Legacy: A Path to 150 Years (Moncada@150)," aims to publish a book spanning 1874-2024, containing Moncada town's heritage, history, and traditions through the help of Dr. Lino L. Dizon, former commissioner of the National Historical Commission of the Philippines and former director of TSU Center for Tarlaqueño Studies.



CCLGSPD TRIUMPHS AT 2024 URS IMREACH CONFERENCE

TSU-CCLGSPD bagged recognition at the 2024 URS International Multidisciplinary Research and Extension Advocacy Conference for Champions of Change (IMREACH) on October 10-11 via Zoom.

The research team, composed of Asst. Prof. Vien Jamaica D. Samson, Dr. Cynthia G. Quiambao, and Ms. Chelcy M. Llorca, won first place as Best Paper and Best E-Poster under the Good Health and Wellbeing-research category for their study "Profiling Katipunan ng Kabataan Challenges and Opportunities: A Baseline Study of Engagement and Development Strategies in Tarlac City."

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



CULTURAL MAPPING TRAINING

The CCLGSPD organized a five-day cultural mapping training in partnership with the local government of Moncada and the National Commission for Culture and the Arts (NCCA) on August 5-6 and 8-10, 2024.



PROJECT S.T.A.R.T. PURA & VICTORIA

Project Sustainable Training Assistance and Revitalized Teaching (START) conducted two seminars aimed at improving the skills of childcare workers of the local governments of Pura and Victoria in Tarlac Province on August 12, 2024.



PROJECT S.T.A.R.T. PANIQUEI & ANAO

Project Sustainable Training Assistance And Revitalized Teaching (START) conducted a seminar-workshop for exploring local governance and policy formulation for the needs and challenges of the child development workers of Paniqui and Anao LGUs on August 19, 2024.

COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



PROJECT PRISM: ANAO

Hon. Jocelyn C. Punzalang, Vice Mayor of Anao, invited the CCLGSPD and the College of Computer Studies to discuss the memorandum of agreement regarding the Program Revitalization of Information System Management (PRISM) Project on June 6, 2024, at the Sangguniang Bayan Conference Hall.

The meeting provided an insightful overview of the PRISM project, highlighting the modernization of information systems to improve local governance and community services.



PRESERVING MONCADA'S LEGACY PROJECT

TSU representatives and the local government of Moncada discussed the progress and plans of the project "Preserving Moncada's Legacy: A Path to 150 Years" on November 26, 2024 at the Moncada Municipal Hall.

Asst. Prof. Bryan Jan S. Dizon led the discussion by highlighting the project's key accomplishments. A significant milestone is the successful cultural mapping activities conducted over the past several months, documenting Moncada's historical landmarks, traditions, and other cultural treasures.

MONCADA AMENDS FOUNDING ANNIVERSARY DATE BASED ON VERIFIED HISTORICAL DOCUMENTS

MUNICIPAL ORDINANCE NO. 2024-020
AN ORDINANCE RATIONALIZING AND ADOPTING
THE OFFICIAL DATE OF THE FOUNDATION OF
THE MUNICIPALITY OF MONCADA, PROVINCE
OF TARLAC, FROM 01 JULY 1875 TO **01 MAY 1874.**

SEE ATTACHED FILE

Moncada Tourism, Arts, and Cultural Affairs Office | @explore_moncada | tourism@moncadatarlac.gov.ph | (0982) 315 9620

PROJECT MONCADA @150

The Sangguniang Bayan Of Moncada has approved and enacted Municipal Ordinance No. 2024-020, otherwise known as "An Ordinance Rationalizing and Adopting the Official Date of the Foundation of the Municipality of Moncada, Province of Tarlac, From 01 July 1875 To 01 May 1874," on December 16, 2024.



ROADMAP D

QUALITY ASSURANCE DEVELOPMENT

Quality is always ensured at TSU through local and international accreditations and assessments. Academic programs are continually subjected to accreditations with the Accrediting Agency of Chartered Colleges and Universities, Inc. (AACUP), and the university never fails to seek institutional and international quality assurance measures.



ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

ACADEMIC PROGRAM QUALITY ASSURANCE DEVELOPMENT

PROGRAM ACCREDITATION

ACCREDITING AGENCY OF CHARTERED COLLEGES AND UNIVERSITIES IN THE PHILIPPINES

As part of the yearly activities of the Office of Quality Assurance, 35 undergraduate and graduate degree programs of TSU underwent the AAC-CUP program accreditation processes, namely orientation, preparation, and discussion of results. The following programs attained these respective program accreditation levels:

SURVEY VISIT	PROGRAM
Level IV Second Cycle	DPA major in Administrator of Socio-Economic Development
	Master of Arts in Education
	Master in Business Administration
	Master of Public Administration
	Bachelor of Elementary Education
	Bachelor of Secondary Education
	Bachelor of Early Childhood Education
	Bachelor of Technical-Vocational Teacher Education
	Bachelor of Science in Accountancy
	Bachelor of Science in Entrepreneurship
Level IV	Bachelor of Science in Architecture
	Bachelor of Science in Information Technology
	Bachelor of Science in Information Systems
	Bachelor of Science in Nursing
Level IV Phase 2 Compliance	Doctor of Education major in Educational Management
	Doctor of Education major in Industrial Education Management
Level III	Bachelor of Science in Chemistry
	Doctor of Business Administration
	MSCE major in Structural Engineering
	BSBA major in Marketing Management
	Bachelor of Science in Civil Engineering
	Bachelor of Fine Arts major in Visual Communication
Level III Compliance	Master in Information Technology
	Master of Science in Electrical Engineering major in Power Systems
	Bachelor of Science in Electrical Engineering



OFFICE OF QUALITY ASSURANCE ASSESSMENT

TSU, PRC FOOD TECHNOLOGY PROFESSIONALS STRENGTHEN FOOD TECH PROGRAM THROUGH MONITORING

The Professional Regulatory Board of Food Technology visited Tarlac State University Lucinda Campus on January 9, 2024 for an onsite inspection and monitoring of the BS Food Technology program and its facilities.

PRB-FT Chairperson Dr. Anthony Sales and his team visited the laboratories and facilities of the program and the Center for Food Technology and Research, reviewed documents, and conducted interviews and cross-validation with the university's BSFT teaching workforce.



CHEDRO 3 RECOMMENDS TSU'S MA COUNSELING PROGRAM OFFERING

The Commission on Higher Education Technical Committee for Guidance and Counseling and the CHED Regional Quality Assessment Team highly recommended the Master of Arts in Counseling for a Certificate of Program Compliance on October 9, 2024 during the closing program of the on-site validation at the CASS Theater Room.

The Master of Arts in Education major in Guidance and Counseling (former name of MAC) was first offered under the College of Education. Previously, CHED visited the program for its COPC, but the RQAT decided to give the COPC only if the program is transferred to CASS.

CERTIFICATE OF PROGRAM COMPLIANCE

The programs Bachelor of Early Childhood Education and Bachelor of Technology and Livelihood Education have been awarded their respective Certificate of Program Compliance from the Commission on Higher Education last February 5, 2024.





ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT

TSU IS RANK 279 IN WURI 2024

Tarlac State University ranked 279th out of 1,072 higher education institutions worldwide in the WURI 2024 Global Top 300 Innovative Universities.

Among the 2,880 collected programs, three submissions of TSU are part of the top 100 universities in the following categories: rank 30 in Student Support and Engagement (A1), rank 39 in Crisis Management (A5), and rank 52 in Funding (B2).

This is the university's first time to submit its selected programs to the World University Rankings for Innovation (WURI) for assessment, gauging TSU's real-world contributions to industry and society, highlighting innovative education, research, and engagement to society.

2024 WURI GLOBAL CONFERENCE



RANK 1001+

Times Higher Education (THE) Impact Rankings 2024



TSU RANKS IN THE IMPACT RANKINGS 2024 FOR SDG 8

Tarlac State University is one of the 1,149 higher education institutions globally to rank in the Times Higher Education (THE) Impact Rankings 2024 under SDG 8 or Decent Work and Economic Growth.

The majority of the university's component scores under SDG 8 are above the median score, particularly on the expenditure per employee and the proportion of employees on secure contracts.

This denotes that the university implements legal and reasonable wages for its faculty and staff based on government policies on salary adjustments and increases, ensuring that every employee is properly compensated.



Tarlac State University lauded the project leaders, implementers, and committee members of WURI and THE Impact Rankings during the recognition program titled "International Rankings: TSU Quality Journey" held on August 15, 2024 at the TSU Hotel, Lucinda Campus.

"Committee heads and members are highly motivated to strive even harder when they receive even the slightest acknowledgment of their efforts, especially in international recognition. Performing individuals who receive recognition stand out for their hard work and inspire others to do the same," TSU President Dr. Arnold E. Velasco said in his speech.

He commended the people behind the success of the international rankings, namely OQA Director Dr. Niño B. Corpuz, WURI Focal Person, Ms. Liana Faith Q. De Leon, WURI focal person, THE Impact Rankings Focal Person Engr. Emir Lenard S.F. Sicangco, and the committee members and implementers of the ranked projects.

TSU AWARDS WURI, THE IMPACTRANKINGS WORKFORCE

FINANCE TEAM BRINGS HOME ACCOLADES TO TSU

TSU received two awards from the Government Financial Management Innovators Circle, Inc. for its effective use of the enhanced electronic New Government Accounting System (eNGAS) during the 2024 GFMIC Membership Conference on November 21, 2024 at the Crown Legacy Hotel, Baguio City.

TSU was presented with the Outstanding eNGAS User Entity Award for its "remarkable use of enhanced eNGAS, which facilitated the timely submission of calendar year 2023 year-end financial statements and reports, free of material errors on or before the due date prescribed by the Commission on Audit."

Furthermore, the university received the eNGAS Inclusiveness Award (formerly Gallantry Award) for its "bravery and firm resolve in implementing the enhanced eNGAS in its campuses with or without the assistance of COA," as stated in the plaque.



TSU IS THE LONE SUC AWARDED BY AGAP

Tarlac State University has been named one of the most outstanding accounting offices by AGAP Inc. for the calendar year 2023 during the AGAP Annual Convention last October 9, 2024, at the IEC Convention Center in Cebu City.

TSU is the only state university or college in the Philippines to receive such award.

The awardees were chosen based on the recommendation of the Commission on Audit, whose criteria for judging include unqualified COA findings, which the university has attained for 13 consecutive years, and the accuracy and timeliness of submission of financial reports.



ROADMAP D

QUALITY ASSURANCE DEVELOPMENT

QUALITY MANAGEMENT SYSTEM DEVELOPMENT

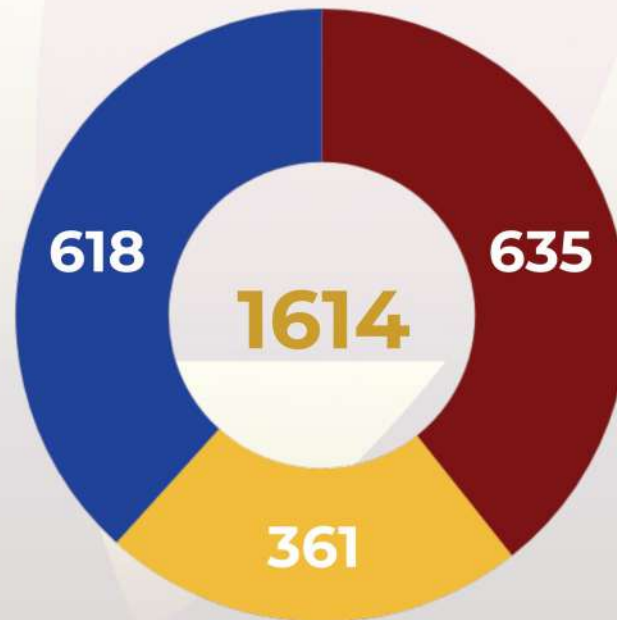
■ CONTROL OF DOCUMENTED INFORMATION

DOCUMENT INFORMATION REGISTERED



ABOLISHED DOCUMENTS

Registered a total of **618** abolished documents



NEW DOCUMENTS

Registered a total of **635** new documents



REVISED DOCUMENTS

Registered a total of **361** registered documents

**A TOTAL OF 1614 REGISTERED
DOCUMENTED INFORMATION**

QUALITY MANAGEMENT UNIT TRAININGS



ADCC & DCC REFRESHER COURSE

The orientation for Designated Alternate Document Control Coordinator (ADCC) and a refresher course on Designated Document Control Coordinator (DCC) on ISO 9001:2015 Documented Information was conducted on April 3 and 5, 2024 at the Engineering AVR.



COTO WORKSHOP

The QMU conducted an in-house training-workshop on ISO 9001:2015 Context of the Organization for the Administrative Council Members and their respective unit heads on August 1, 2024 in order to sustain the implementation of documented information requirements of the QMS.



INTERNAL QUALITY AUDIT

The conduct of internal quality audit for ISO 9001:2015 standards were held in preparation for the upcoming QMS Surveillance Audit on November 2024. Some offices were selected to participate in interviews, review of documented information, and validate evidence of effective system implementation.

CLIENT SATISFACTION MEASUREMENT



CSM COLLECTION

The collection of Client Satisfaction Measurement (CSM) forms and Total Transactions, generating, and issuance of CSM Reports were held monthly by the members of the QMU.



TARLAC STATE UNIVERSITY

CLIENT SATISFACTION MEASUREMENT REPORT

2023

REPORT PREPARATION

The Annual Client Satisfaction Measurement Report for FY 2023 were prepared and submitted to the Anti-Red Tape Authority as well as the Section 4.4 Citizen Client Satisfaction Result for the FY 2023 Performance-Based Bonus (PBB) Requirements Submission.



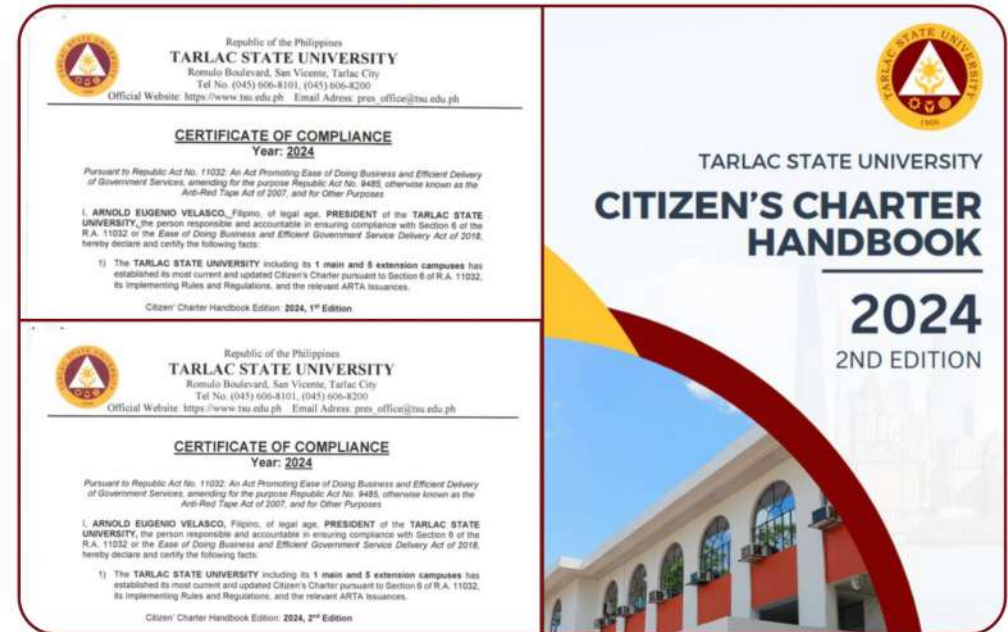
HARMONIZED CSM IMPLEMENTATION

A regular assessment activity is held to ensure the effective implementation of the Harmonized Client Satisfaction Measurement (CSM) tool, aimed at evaluating and improving the quality of public service delivery based on client feedback and satisfaction levels.

■ QUALITY MANAGEMENT UNIT ■ CITIZEN'S CHARTER

CITIZEN'S CHARTER RELATED ACTIVITIES

1. Facilitated the Annual Review and Updating of the Citizen's Charter in compliance with Republic Act No. 11032 and its implementing rules and regulations and ARTA Memorandum Circular 2019-002
2. Facilitated the revision and implementation of TSU's Citizen's Charter 2024, 1st Edition (dated January 11, 2024) and Citizen's Charter 2024, 2nd Edition (dated June 21, 2024)
3. Submitted the TSU's Citizen's Charter Handbook 2024, 1st and 2nd Edition, and their corresponding Certificate of Compliance to the Compliance and Monitoring Office of Anti-Red Tape Authority
4. Created and distributed the Citizen's Charter Information Billboard (posters) and the Citizen's Charter Handbook of offices, units, and colleges of the university.



ANTI-RED TAPE AUTHORITY

ZERO BACKLOG AND WHOLE-OF-GOVERNMENT

The QMU submitted the university's 2023 Zero Backlog Certification electronically to the Anti-Red Tape Authority.

Moreover, the unit gathered data relating to the Zero Backlog Program in compliance with Section 10 of R.A. 11032 from the offices included in the Initial Reengineering Plan and offices with identified fast-moving university services, namely the Office of Public Affairs, Student Organization Unit, Scholarship and Financial Assistance Unit, Office of Admission and Registration, Cashiering Unit, Employees' Welfare Unit, Office of University Extension, Office of Management Information System, Office of Library Management and Services, and the Testing, Evaluation, and Measurement Services Unit.

An initial time and motion study was also held at the following frontline offices of the university: Testing, Evaluation, and Measurement Services Unit administering the TSU-Laboratory School Admission and Evaluation; Office of Admission and Registration's processing of requests of various documents; College of Engineering's administering its midyear enrollment; College of Education's administering of its enrollment for first-year students; and the Cashiering Unit's awarding of stipend.

Annex "C"

Zero Backlog Certification

ZERO BACKLOG CERTIFICATION

Pursuant to Republic Act No. 11032: An Act Promoting Ease of Doing Business and Efficient Delivery of Government Services, amending for the purpose Republic Act No. 9485, otherwise known as the Anti-Red Tape Act of 2008, and for Other Purposes

I, ARNOLD E. VELASCO, PhD, Filipino, of legal age, PRESIDENT, of the TARLAC STATE UNIVERSITY, the person responsible and accountable in ensuring compliance with Section 1, Rule VI of the IRR of R.A. 11032, the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, hereby declare and certify the following facts:

- 1) The TARLAC STATE UNIVERSITY, including its (5) extension campuses adhere to the responsibility to render fast, efficient, convenient, reliable service
- 2) The government offices enumerated herein does not have unacted upon/pending transaction exceeding the prescribed processing time as indicated on the Citizen's Charter
- 3) All the services/transactions are processed within the prescribed processing time set under R.A. 11032

This certification is being issued to attest to the fact that the agency has no backlog transactions for the covered the period.

IN WITNESS THEREOF, I have hereunto set my hand this 6th day of March, 2024 in Tarlac City, Tarlac, Philippines.


DR. ARNOLD E. VELASCO
President
Tarlac State University

■ QUALITY MANAGEMENT UNIT

■ COMPLIANCE TO RA 11032



ARTA INSPECTION

The QMU assisted the ARTA Inspector during the 2023 Report Card Survey (RCS) 2.0 on-site inspection at the Main Campus



SIGNAGE INSTALLATION

Acrylic signages for Public Assistance and Complaints Desk and Anti-Red Tape Corner were distributed and installed within the university.



EODB ORIENTATION

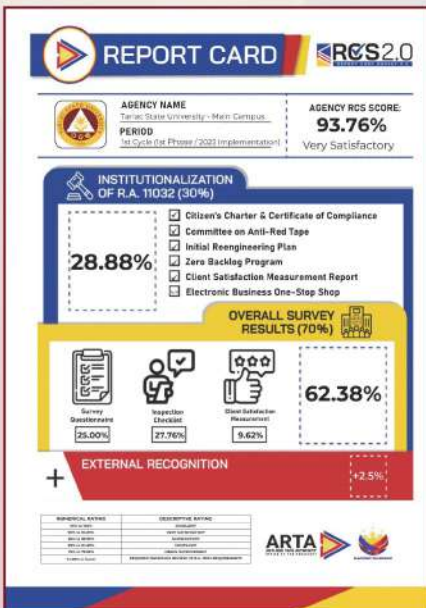
The orientation/re-orientation of employees on the Salient Provisions, Legal and Documentary Requirements on R.A. 11032 (EODB) and ARTA Memorandum Circulars was conducted at the Engineering AVR.

TSU GAINS ARTA SILVER AWARD, RECOGNIZED AS ONE OF THE TOP-PERFORMING SUCS

TSU received its first silver award relative to its 2023 Anti-Red Tape Authority Report Card Survey 2.0 results during the ARTA RCS Awards Ceremony held last October 30, 2024 at Conrad Manila in Pasay City.

Out of 860 government agencies, including 150 state universities and colleges surveyed nationwide, TSU was recognized as the second top-performing SUC, achieving a very satisfactory rating of 93.76% in the first cycle of the RCS 2.0 for fiscal year 2023.

This overall rating reflects the university's commitment to service excellence, with scores derived from three key areas: institutionalization of RA 11032, overall survey rating, and external recognition.



ARTA ANTI-RED TAPE AUTHORITY REPORT CARD SURVEY 2.0						
Tarlac State University - Main Campus						
RCS 2.0 1st Cycle (1st Phase / 2023 Implementation)						
RCS COMPONENTS	PERFORMER SCORE (PS)	AGENCY SCORE (AS)	(AS/PS)*100	WEIGHT	TOTAL (% X WEIGHT)	
Institutionalization of RA 11032 (30%)	30	28.88		30%	28.88%	
1. Citizen's Charter (CC) (10%)	15	15				
2. Committee on Anti-Red Tape (CART) (5%)	4.5	4.5				
3. Initial Reengineering Plan (5%)	3	3				
4. Zero Backlog Program (ZBP) (5%)	3	3				
5. Client Satisfaction Measurement Report (CSMR) (5%)	4.5	3.38				
6. Other (5%)	N/A	N/A				
Overall Survey Results (70%)				70%	62.38%	
1. Survey Questionnaire (SQ) (20%)	81.10	67.58	83.34%	30%	25.00%	
2. Service Delivery (SD) (20%)	44.55	39.43	88.51%			
3. Access and Facilities (AF) (20%)	19.87	16.55	83.30%			
4. Communication (C) (20%)	10.90	5.92	54.27%			
5. Payment & Process (PP) (20%)	8.77	5.69	64.76%			
1. Overall Survey Results (70%)	62.00	62.00	100.00%	30%	27.76%	
2. Service Delivery (SD) (20%)	24.00	23.00	95.83%			
3. Access and Facilities (AF) (20%)	29.00	26.00	89.66%			
4. Communication (C) (20%)	10.00	9.00	90.00%			
5. Payment & Process (PP) (20%)	4.00	4.00	100.00%			
6. Client Satisfaction Measurement (CSMR) (10%)		96.20%	100%	10%	9.62%	
External Recognition (+2.5%)					2.5%	
Agency RCS Score					93.76%	
Score Range					90 - 94.99	
Description Rating					Very Satisfactory	

2023 REPORT CARD SURVEY (RCS) 2.0 SCORECARD TARLAC STATE UNIVERSITY - MAIN CAMPUS



ROADMAP D
QUALITY ASSURANCE DEVELOPMENT

ALUMNI AFFAIRS DEVELOPMENT

ALUMNI AFFAIRS DEVELOPMENT

TSU ALUMNI INTERNATIONAL CHAPTERS

TSU ALUMNI - UNITED STATES OF AMERICA INTERNATIONAL CHAPTER

January 23, 2024



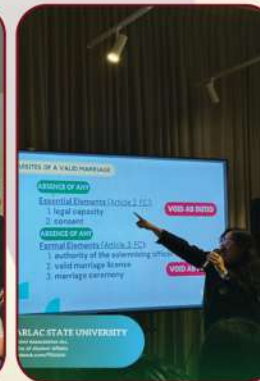
ALUMNI TALKS: SINGAPORE

May 18, 2024



TSU ALUMNI INTERNATIONAL - CAMBODIA - VIETNAM CHAPTER

June 18, 2024



ALUMNI AFFAIRS DEVELOPMENT

ALUMNI DONATION

On May 17, 2024. The local chapter of the Tarlac State University Alumni Association Inc., known as the Alliance of Fraternities and Sororities, organized an extension program called "ALUMNI AFSO NOURISHING MINDS, NURTURING HEARTS: A Gift-Giving and Feeding Program for Indigent Students at Balete Elementary School."



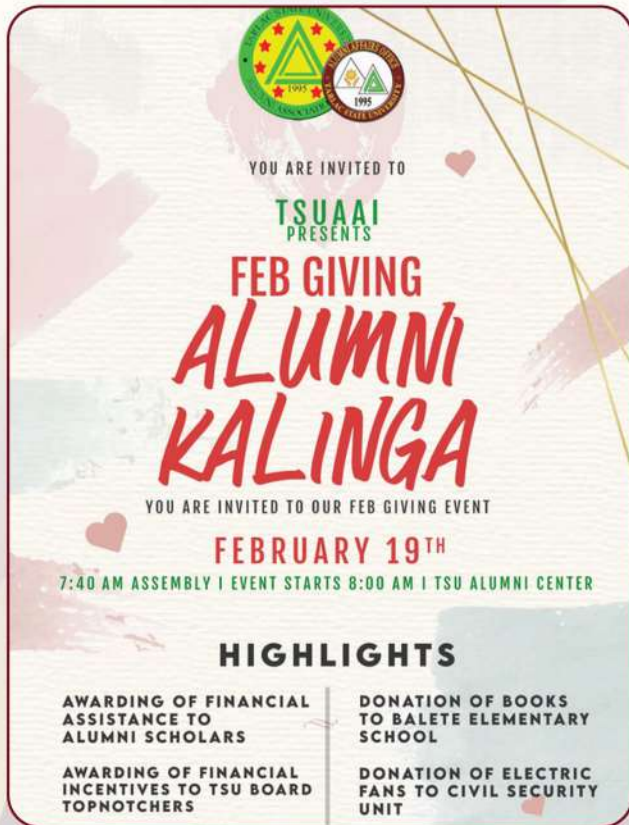
GIVING BACK TO THE COMMUNITY

July 16, 2024



ALUMNI AFFAIRS DEVELOPMENT

FEBGIVING : ALUMNI KALINGA



YOU ARE INVITED TO

TSUAAI
PRESENTS

**FEB GIVING
ALUMNI
KALINGA**

YOU ARE INVITED TO OUR FEB GIVING EVENT

FEBRUARY 19TH

7:40 AM ASSEMBLY | EVENT STARTS 8:00 AM | TSU ALUMNI CENTER

HIGHLIGHTS

AWARDING OF FINANCIAL ASSISTANCE TO ALUMNI SCHOLARS	DONATION OF BOOKS TO BALETE ELEMENTARY SCHOOL
AWARDING OF FINANCIAL INCENTIVES TO TSU BOARD TOPNOTCHERS	DONATION OF ELECTRIC FANS TO CIVIL SECURITY UNIT



On February 19, 2024, the TSU Alumni Association Inc. held the “Feb-Giving Alumni Kalinga,” featuring the awarding of financial assistance and incentives to 50 alumni scholars and board topnotchers from the university. Additionally, the association donated books to Balete Elementary School and Electric Fans to the Civil Security Unit.

During the event, the TSU AAI President Hon. Reynaldo L. Catacutan, TSU Vice President for Academic Affairs Dr. Agnes M. Macaraeg, and the Office of Alumni Affairs Director Dr. Winston F. Abalos emphasized the significance of the alumni association in bringing together both alumni and students.

Engr. Joshua R. Maniti, 2023 electronics engineer board exam top 3, thanked the TSU AAI and OAA for the support he received and delivered an inspirational message to the scholars.

ALUMNI AFFAIRS DEVELOPMENT

ARAW NG PAG-ASA: A SEASON OF GIFT GIVING TO THE AETA COMMUNITY



ST. JOSEPH HOME FOR THE SPECIAL CHILDREN

December 30, 2024

ALUMNI AFFAIRS DEVELOPMENT

ALUMNI BOARD OPS : TSU TITINDIG

The Alumni Board Ops: TSU Titindig initiative officially commenced on March 9, 2024, which is aimed to demonstrate the TSU AAI and OAA's support to all graduates of TSU as they prepare for their licensure examinations.



Final coaching session of the Chain Rinivarts Educational Training Center at the STI Event Center



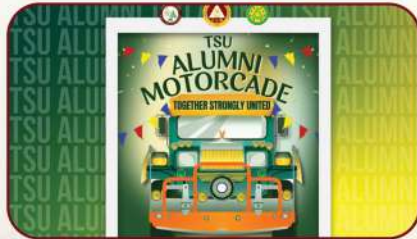
Licensure examination review for electrical engineering alumni at the Dreamforce review center

ALUMNI AFFAIRS DEVELOPMENT

TARLAC STATE UNIVERSITY ALUMNI DAY 2024

October 19, 2024

The TSU AAI and OAA concluded this year's Foundation Week celebration by awarding financial assistance to alumni scholars and holding a feeding program for the Balete Elementary School students

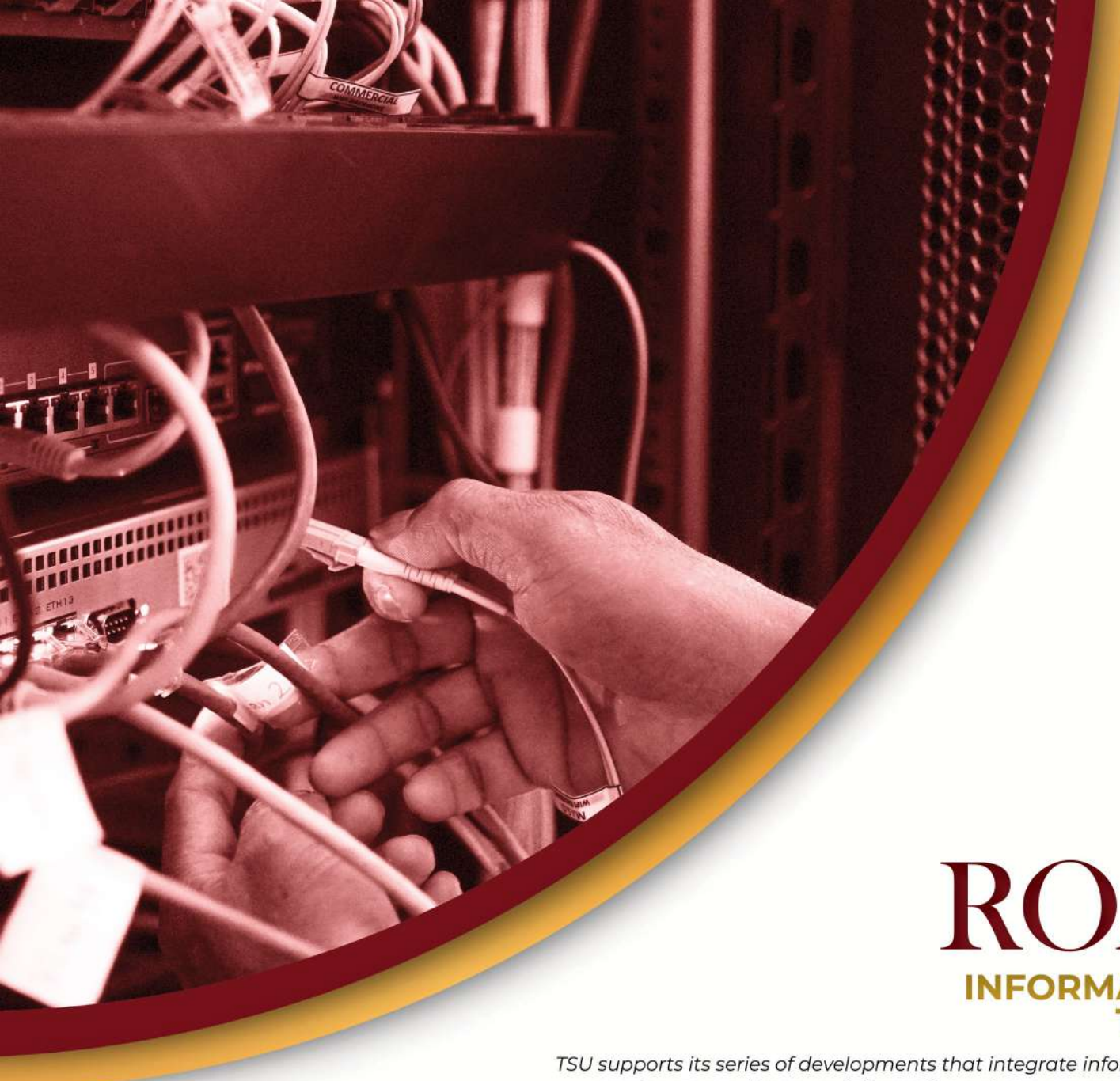


A logo for the 'INTER ALUMNI BASKETBALL LEAGUE SEASON 1 2024'. It features a stylized basketball, the TSU Alumni Association logo, and a basketball court diagram. Text includes 'watch it live!!! games every Sunday @TSU Gym & Brgy. Aguso Covered Court'.

INTER ALUMNI BASKETBALL LEAGUE

November 10, 2024

The TSU AAI and OAA launched the first season of the Inter-Alumni Basketball League to raise funds for alumni scholars



ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

TSU supports its series of developments that integrate information and communication technology upgrades into a smart campus. Moreover, information systems are constantly developed to digitize processes fully and place the university's web presence at a premium.



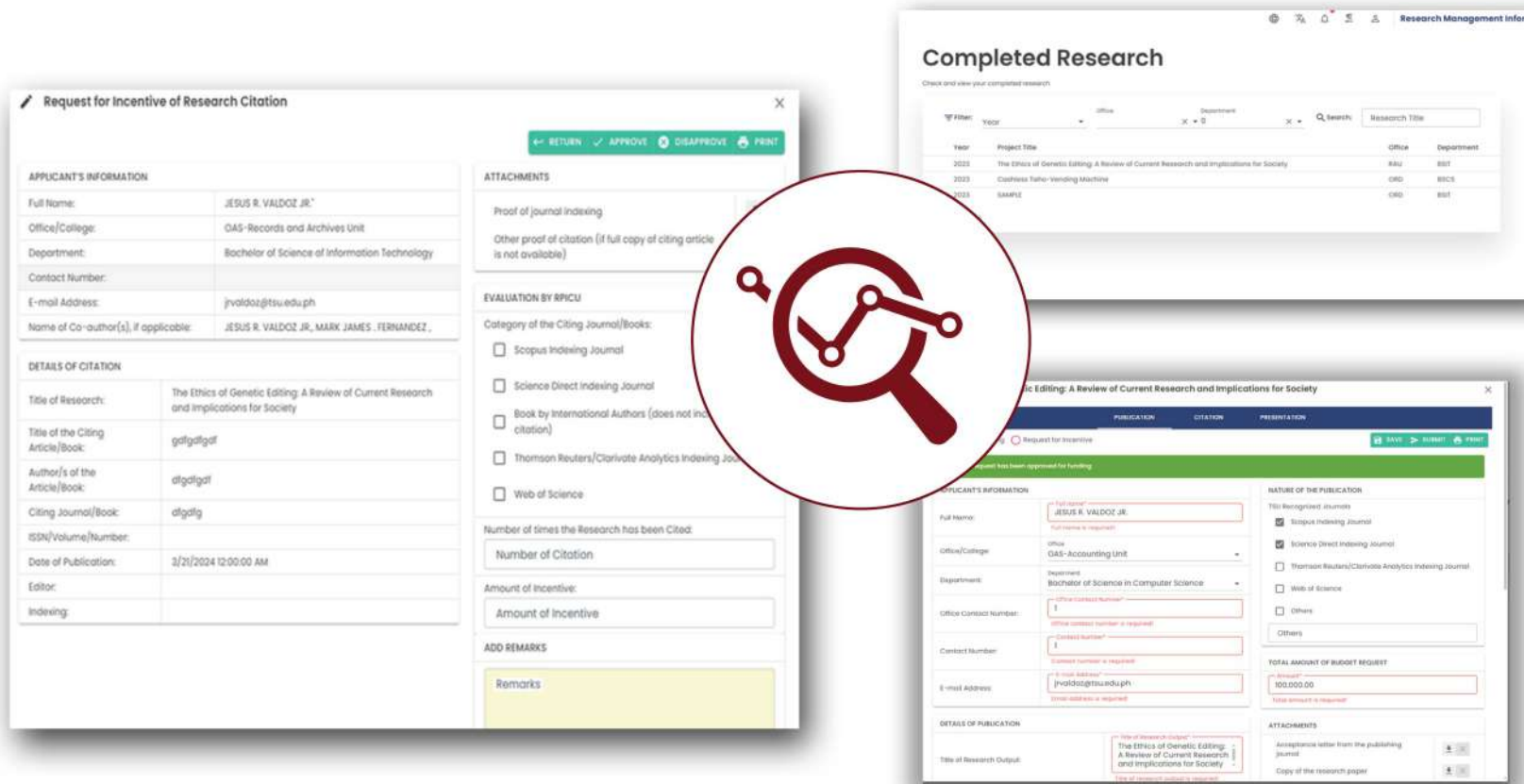
ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

SOFTWARE DEVELOPMENT

RESEARCH MANAGEMENT INFORMATION SYSTEM COMPLETED RESEARCH MODULE

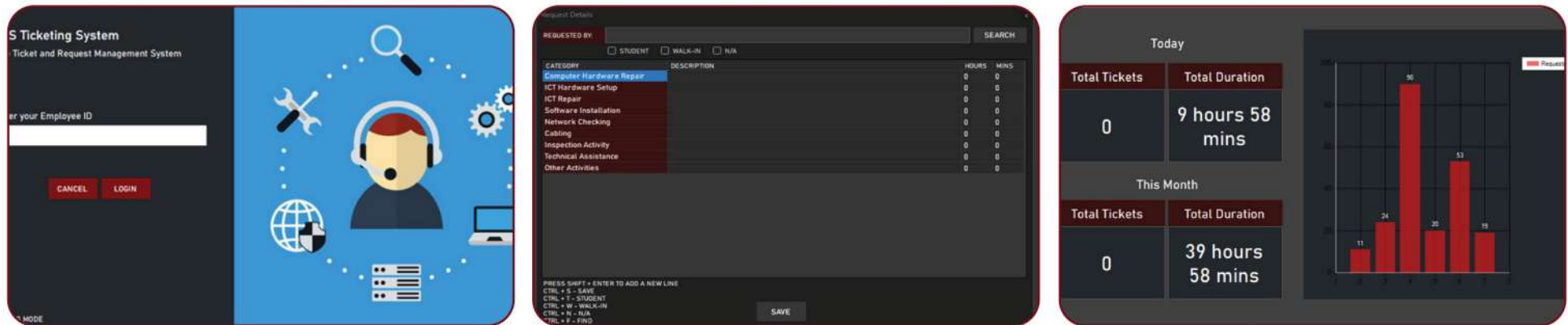
The Research Management Information System is a software platform designed to assist researchers, institutions, and organizations in managing various aspects of the research process. It provides a centralized and organized approach to handling tasks related to planning, conducting, and monitoring research activities



OFFICE OF MANAGEMENT INFORMATION SYSTEMS SOFTWARE DEVELOPMENT

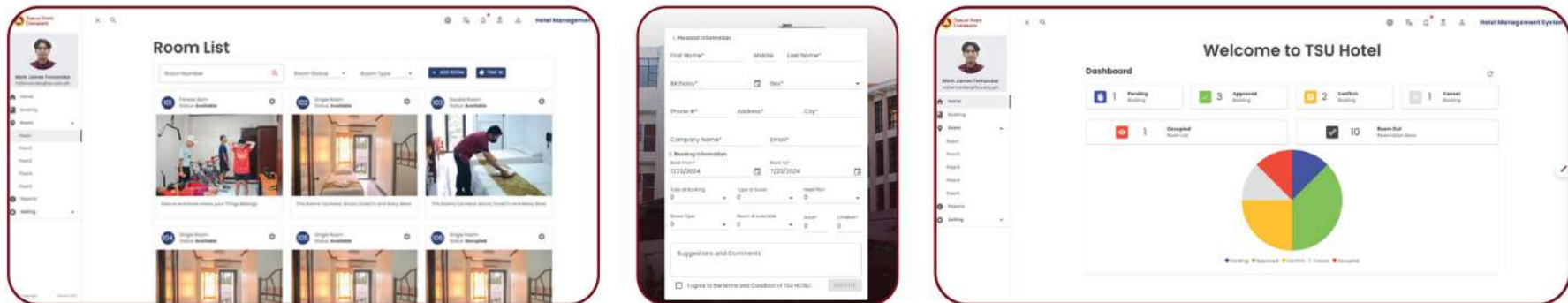
TICKETING SYSTEM FOR THE OFFICE OF MANAGEMENT INFORMATION SYSTEMS

The ticketing system is a software tool designed to manage and streamline customer support requests. It converts customer inquiries into “tickets,” which can be tracked, prioritized, and resolved efficiently.



HOTEL MANAGEMENT AND RESERVATION SYSTEM

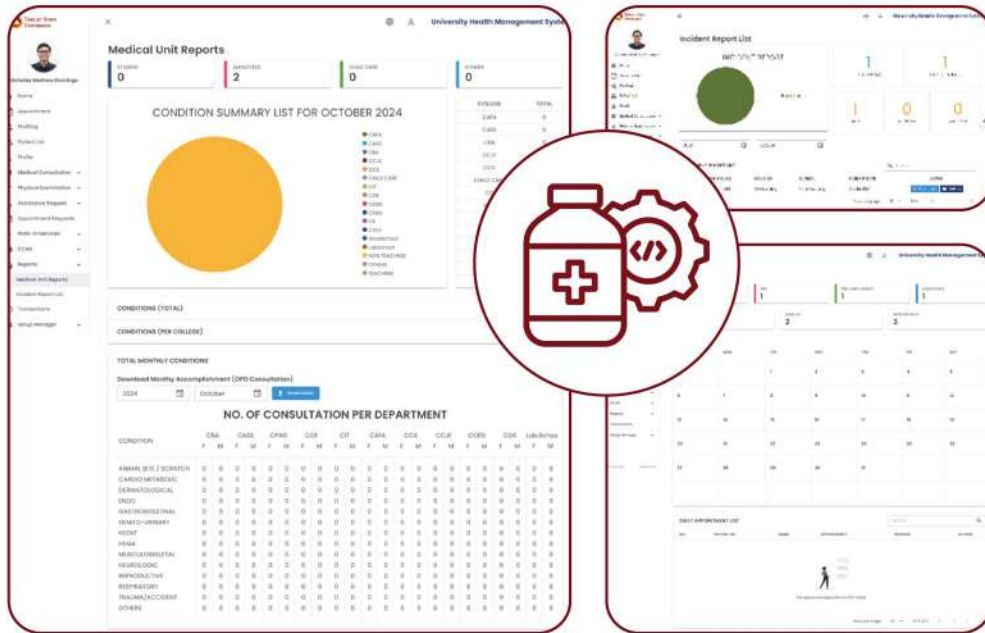
The Hotel Management and Reservation System is a comprehensive software solution designed to streamline the operations of the TSU hotel, from booking reservations to managing daily activities.



OFFICE OF MANAGEMENT INFORMATION SYSTEMS
SOFTWARE DEVELOPMENT

UNIVERSITY HEALTH MANAGEMENT SYSTEM - MEDICAL MODULE

The Medical Module of the University Health Management System is a specialized information system designed to manage and streamline health-related services of the university.

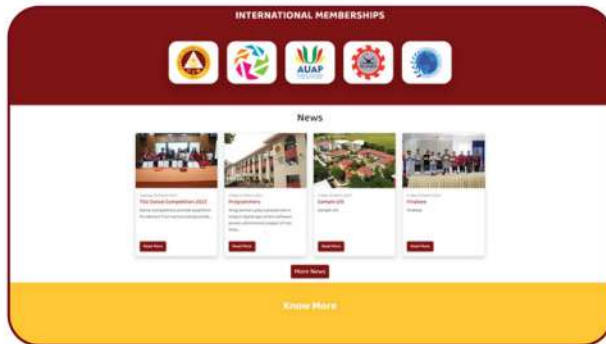


UNIVERSITY HEALTH MANAGEMENT SYSTEM - DENTAL MODULE

Meanwhile, the Dental Module is also designed to manage and streamline the dental services offered by the university's dental clinics.

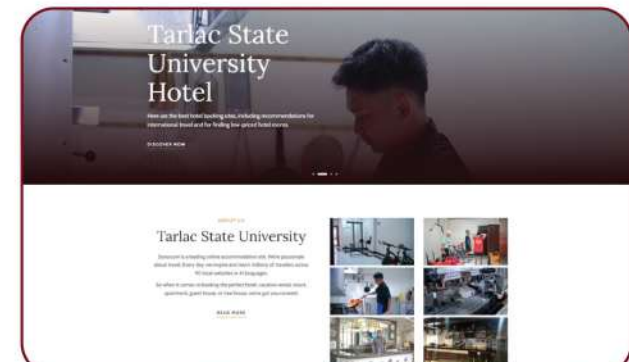
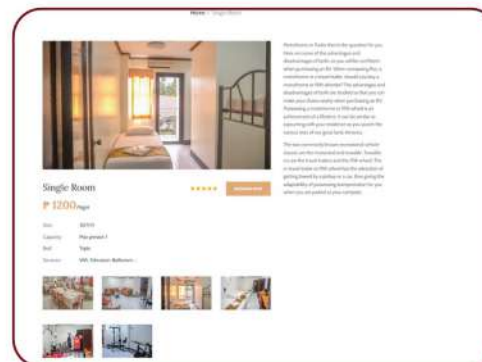
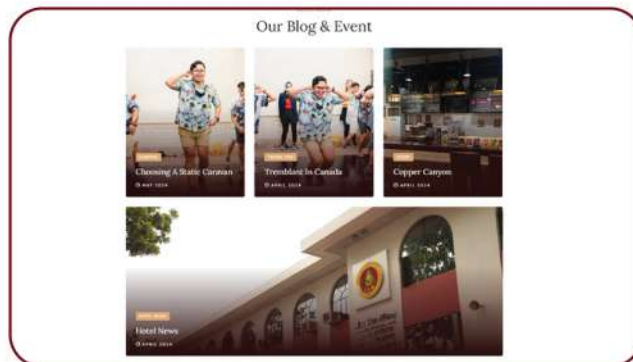
OFFICE OF MANAGEMENT INFORMATION SYSTEMS SOFTWARE DEVELOPMENT

OFFICE OF INTERNATIONAL AFFAIRS AND LINKAGES WEBSITE



This website is intended to feature the internationalization efforts of the university and promote the institution among international partners for collaboration. This also serves as a gateway for prospective foreign students who wish to enroll at TSU.

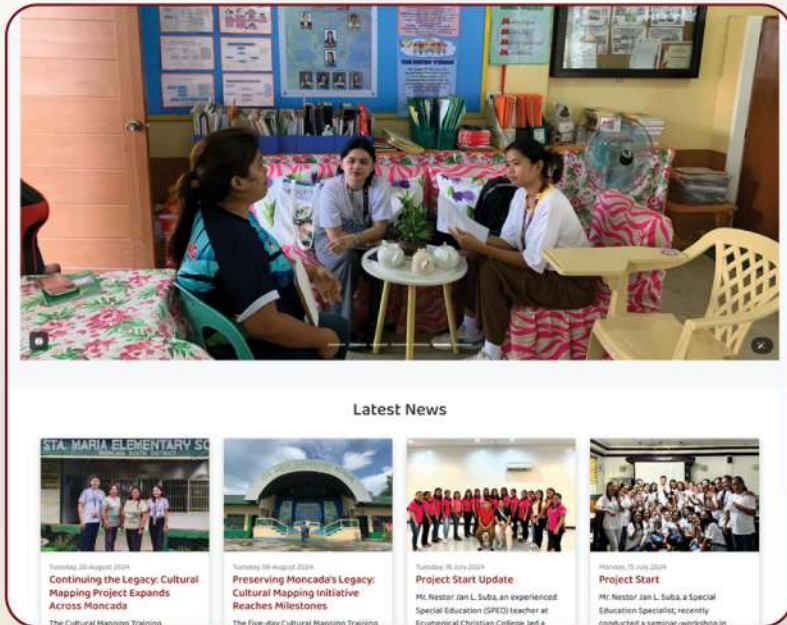
TSU HOTEL WEBSITE



This website focuses on advertising the amenities of the TSU Hotel. The site provides information about rooms, accommodations, and other services offered.

CCLGSPD WEBSITE

CENTER FOR COMMUNITY AND LOCAL GOVERNANCE STUDIES AND POLICY DEVELOPMENT



This website showcases the programs and projects of Center for Community and Local Governance Studies and Policy Development. The center focuses on enhancing the capabilities of local governments and communities through research, policy development, and capacity-building initiatives.

■ OFFICE OF MANAGEMENT INFORMATION SYSTEMS
SOFTWARE DEVELOPMENT

MAINTENANCE OF EXISTING INFORMATION SYSTEMS

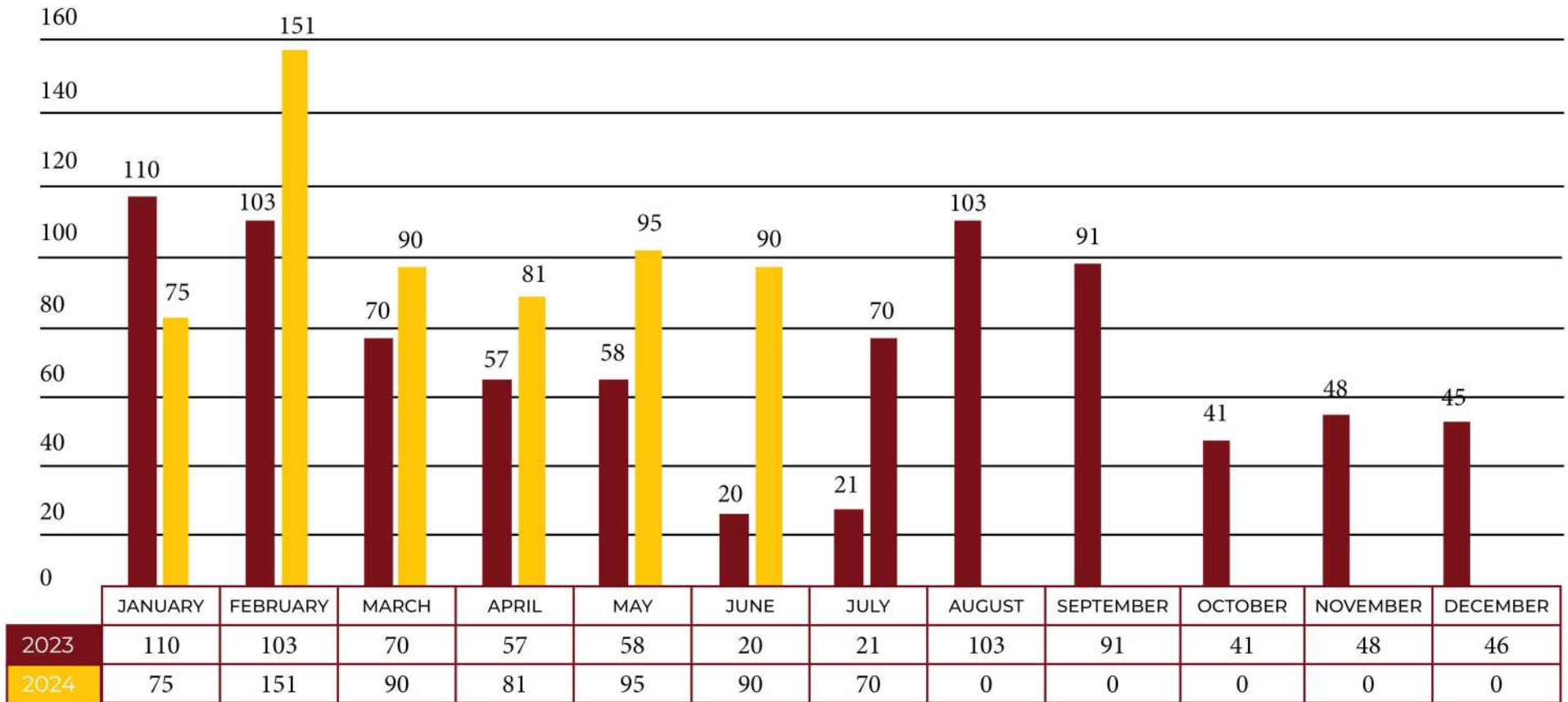
Faculty Portal (UI Update And Performance Enhancement)
Student Portal (UI Update And Performance Enhancement)
Enhancement Of Payroll Support Program (Added Leave Module, Leave Credits, Leave Increment And Year-end Reset)
Employee Portal
Queue Management System
Automated Faculty Evaluation System
Online Student Election
Online Leave Application
Automated Election For Tsumpc
Payroll Support
Iams Procurement Module
Iams Supply Module
Pmaps
Databank Management System For Psychological Results
Tsu-college Admission Evaluation
Non-teaching Evaluation System
Library Management System

SOFTWARE DEVELOPMENT

TECHNICAL ASSISTANCE

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT

Providing technical assistance and support to the different offices in the university

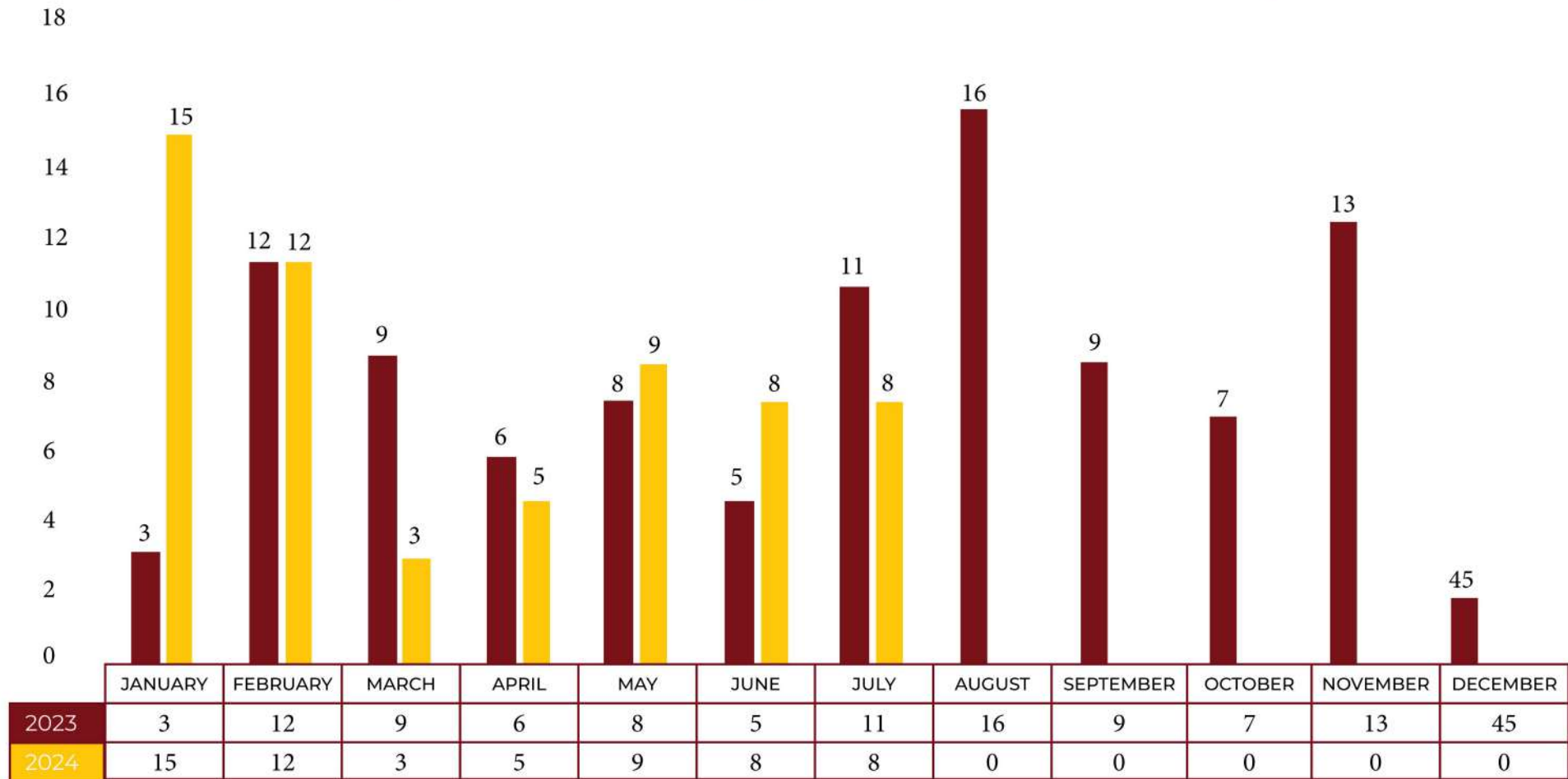


OFFICE OF MANAGEMENT INFORMATION SYSTEMS
SOFTWARE DEVELOPMENT

REQUEST FOR DATA

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT

Providing technical assistance and support to the different offices in the university





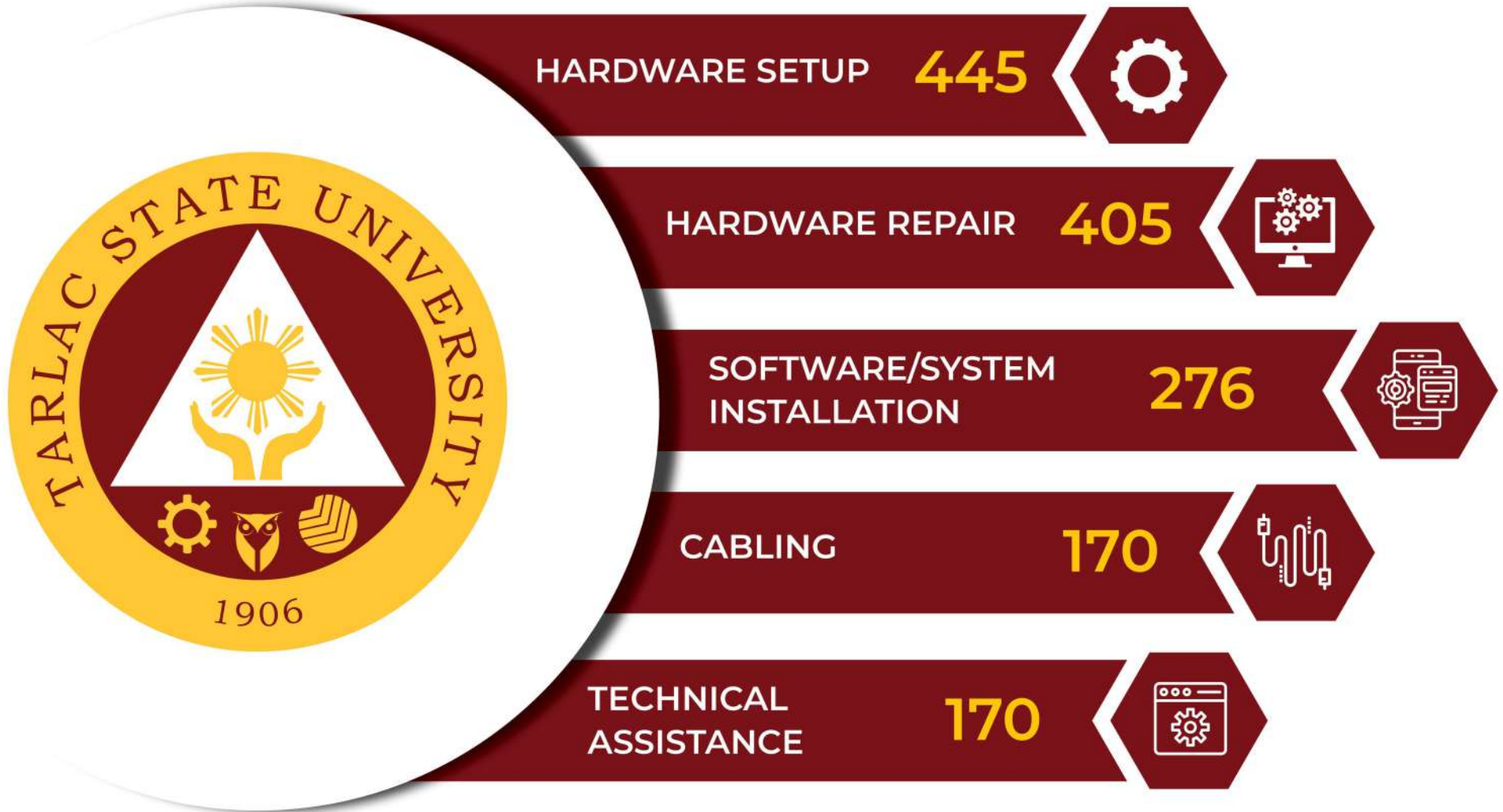
ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

HARDWARE MAINTENANCE

HARDWARE MAINTENANCE

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT



HARDWARE MAINTENANCE

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT





ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

NETWORK DEVELOPMENT

NETWORK DEVELOPMENT



SAN ISIDRO WIFI PHASE 1

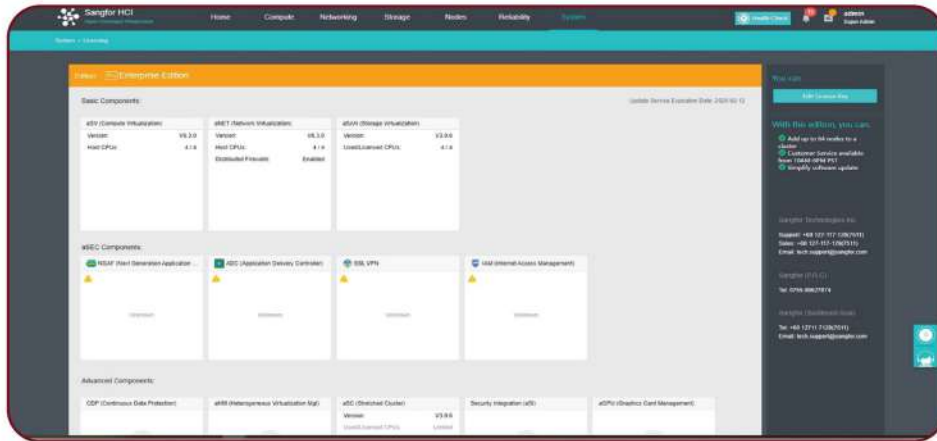
Completed post-qualification on
October 22, 2024



LUCINDA WIFI PHASE 2

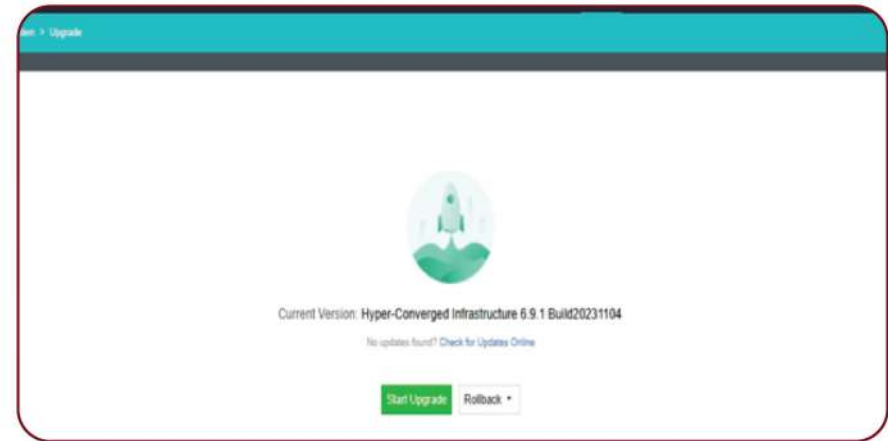
Awaiting project approval of Board of Regents

OFFICE OF MANAGEMENT INFORMATION SYSTEMS NETWORK DEVELOPMENT



HCI LICENSE RENEWAL

Accomplished renewal and license has been activated on July 2024



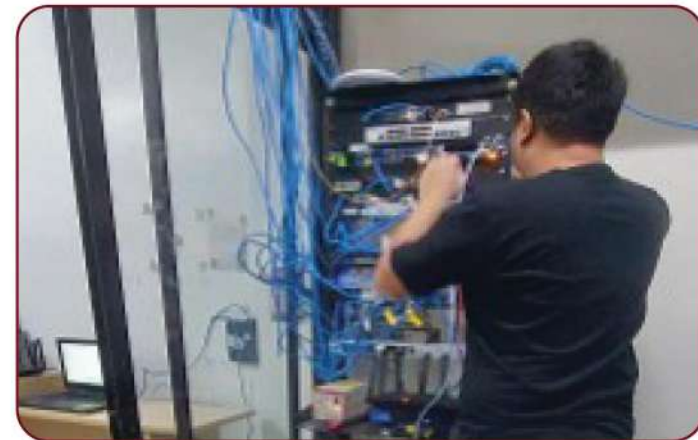
HCI VERSION UPGRADE

from version 6.3.0 to 6.9.1



UPGRADE OF TRUNKLINE FROM ISDN TO SIP

Awaiting approval of Board of Regents

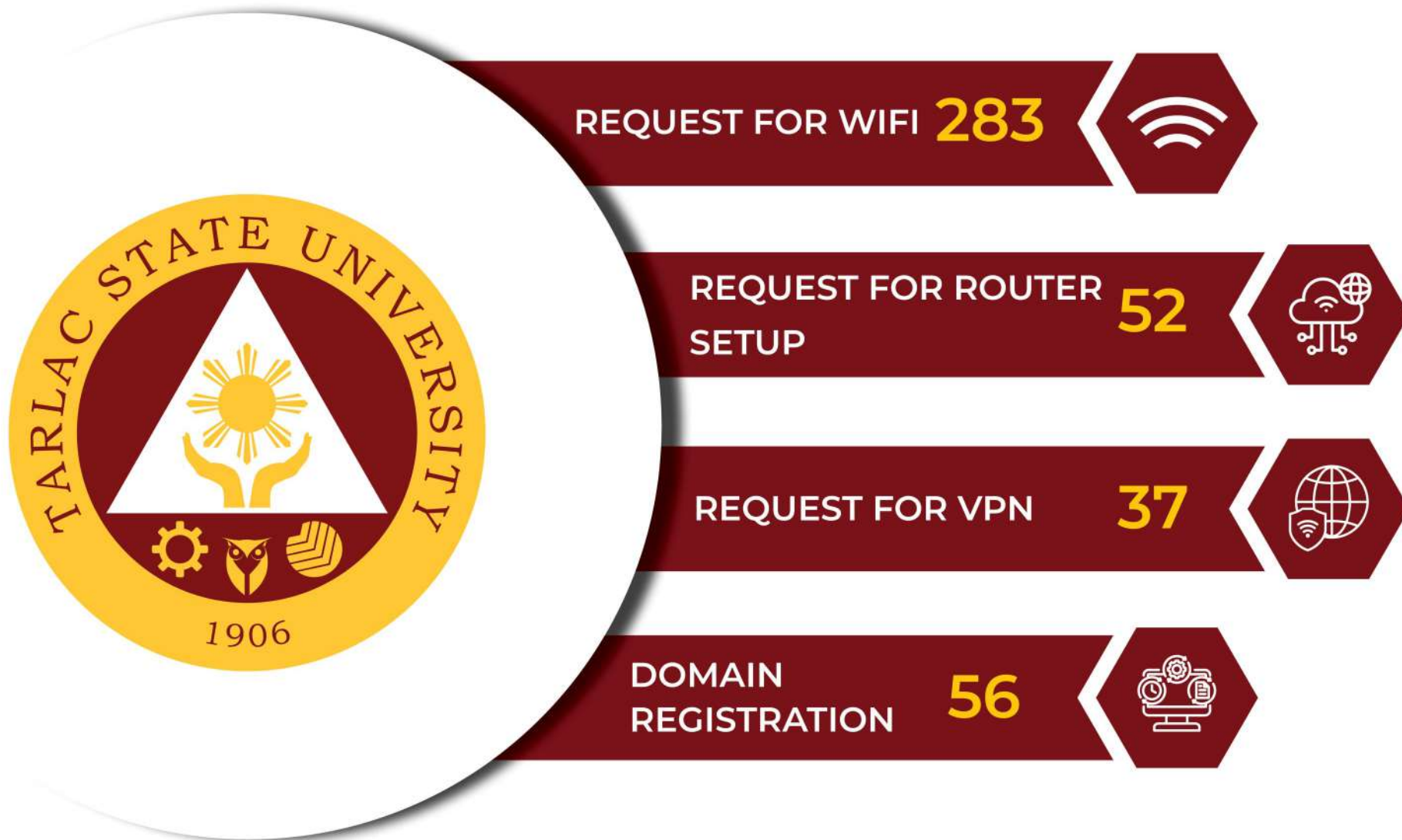


UPGRADE OF 1 GBPS BANDWIDTH FOR TSU MAIN CAMPUS

Accomplished renewal and license has been activated on July 2024

NETWORK DEVELOPMENT

TECHNICAL AND OFFICE SUPPORT DEVELOPMENT





ROADMAP E

INFORMATION AND COMMUNICATION TECHNOLOGY DEVELOPMENT

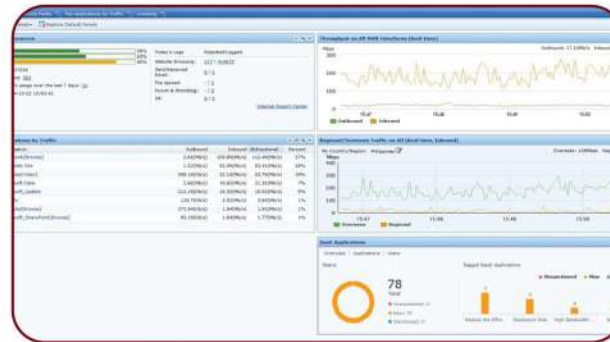
NETWORK MONITORING

OFFICE OF MANAGEMENT INFORMATION SYSTEMS

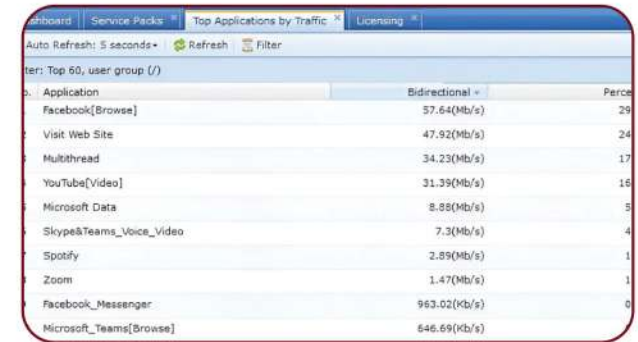
NETWORK MONITORING



SSL SERVER TEST

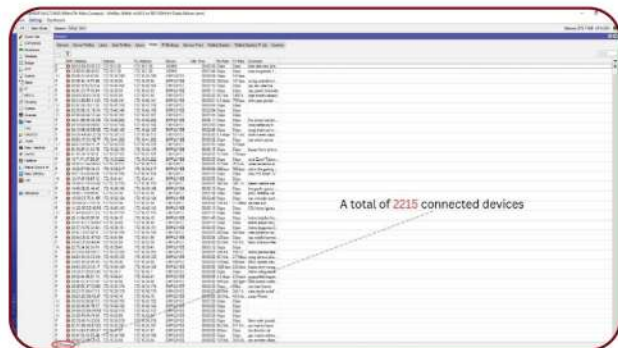


IAM DASHBOARD



IAM DASHBOARD

Top application by traffic

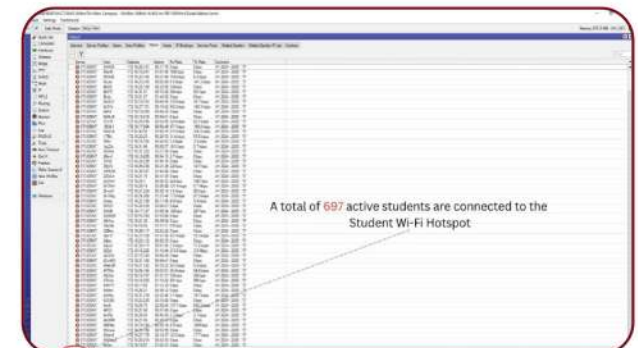


WI-FI DASHBOARD



WI-FI

As of 2:10 PM, October 29, 2024
Connected student and employee devices to the TSU Wi-fi

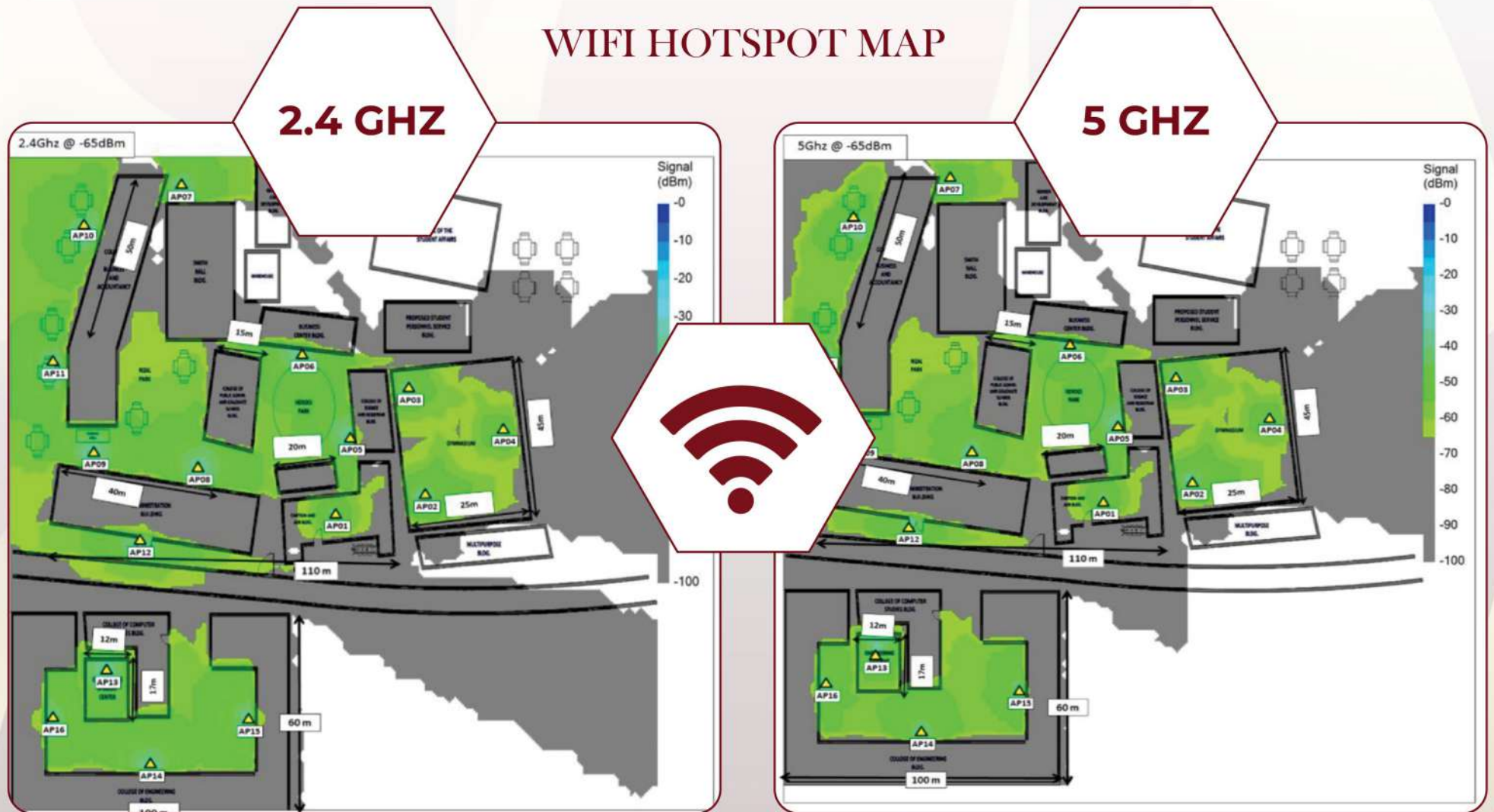


STUDENT WI-FI

As of 2:10 PM, October 29, 2024
Connected student devices to the TSU Wi-fi

OFFICE OF MANAGEMENT INFORMATION SYSTEMS
NETWORK MONITORING

WIFI HOTSPOT MAP





ROADMAP F

INTERNATIONALIZATION

TSU's internationalization efforts are directed at bringing the institution to the global arena. Linkages with educational institutions and industries are necessary to mobilize faculty, staff, and students. Notably, internationalization also extends to community services and assisting refugees.



ROADMAP F
INTERNATIONALIZATION

PARTNERSHIPS, MEMBERSHIPS, AND EXTENSION SERVICES

INTERNATIONAL PARTNERSHIPS



TARSUS
ÜNİVERSİTESİ



INTERNATIONAL MEMBERSHIPS



INTERNATIONAL EXTENSION SERVICES



THE STORY CHRISTIAN EDUCATION & COUNSELING PSYCHOLOGY RESEARCH INSTITUTE

Tarlac State University engaged in a cultural exchange program and international academic collaboration with The Story Christian Education and Counseling Psychology Research Institution (TSCECPR), a South Korean organization, on August 10, 2024 at the Smith Hall Theater Room, Main Campus.

The two institutions inked a memorandum of understanding on the same day, signaling the beginning of a partnership geared toward promoting international academic cooperation inclusive of collaborative education programs, an English language proficiency program, cultural experience programs, and joint seminars, conferences, and meetings for education.

INTERNATIONAL EXTENSION SERVICES

ASIAN COFFEE UNION (ACU)

The Office of International Affairs and Linkages, in partnership with the Asian Coffee Union (ACU) from South Korea and the College of Business and Accountancy, College of Education, and College of Science, conducted "From Bean to Cup: An International Seminar and Workshop on Coffee Industries" last February 7, 2024, at TSU Hotel (Priscilla Function Room).



STUDENT EXCHANGE PROGRAM



Congratulations and Good luck
GAVINO CHRISTINE CLAIRE
Bachelor of Science in Nursing, 4th Year
College of Science

Participant in
HARMONIOUS ISLAM IN INDONESIA (HARMONII 2024)
February 26 - March 1, 2024

Hosted by
Universitas Islam Sultan Agung
Indonesia

Logos: OALTSU, @oalagsu, AIAP, SEA-TVET, SOSN



Congratulations and Good luck
AUNGN DONA
Bachelor of Science in Criminology, 3rd Year
College of Criminal Justice Education

Participant in
HARMONIOUS ISLAM IN INDONESIA (HARMONII 2024)
February 26 - March 1, 2024

Hosted by
Universitas Islam Sultan Agung
Indonesia

Logos: OALTSU, @oalagsu, AIAP, SEA-TVET, SOSN

ACCOMPLISHMENTS

FACULTY MEMBERS ENGAGED IN INTERNATIONAL MOBILITY

Target:	6
Accomplished:	11

FULL-TIME FACULTY ENGAGED IN SHORT-TERM FACULTY EXCHANGE PROGRAMS AS LECTURER, SPEAKER, COOPERATING INSTRUCTOR, OR OTHER SIMILAR ACADEMIC ROLES

Target:	3
Accomplished:	5

INBOUND STUDENTS PARTICIPATING IN SHORT-TERM INTERNATIONAL STUDENT EXCHANGE PROGRAMS

Target:	15
Accomplished:	21

■ OFFICE OF TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN
■ ACCOMPLISHMENTS

COMPLEMENTARY PATHWAYS (CPATH) PROGRAMME

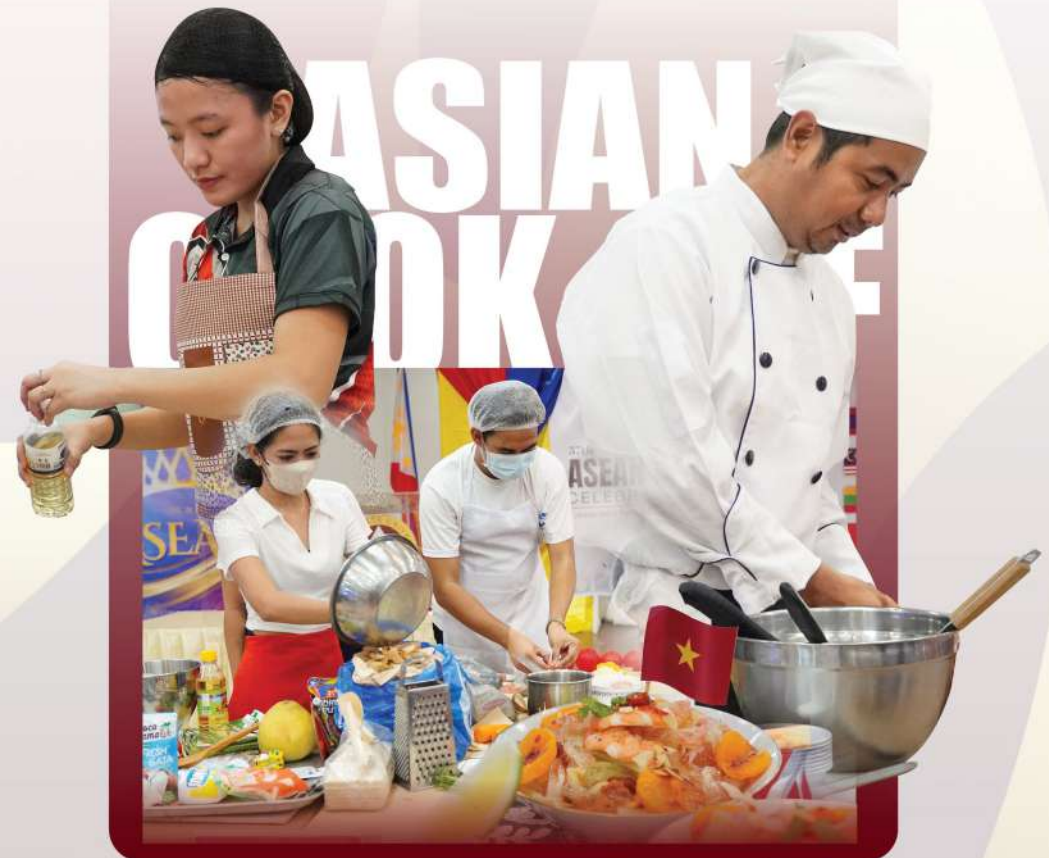
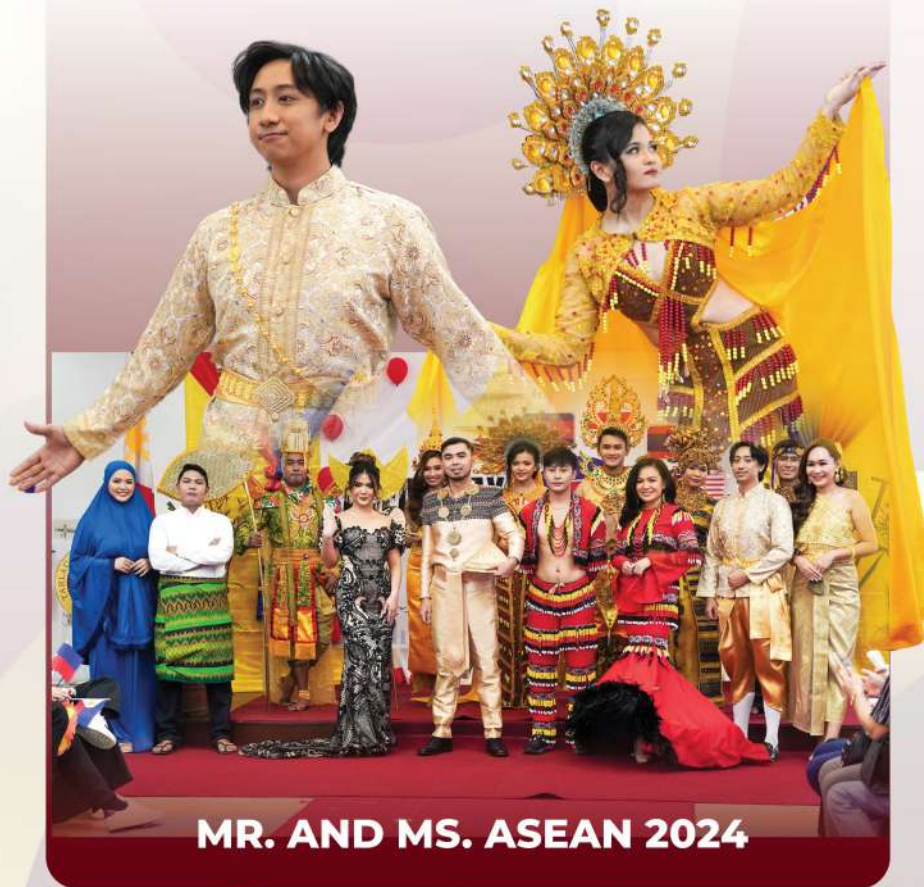
In 2023, TSU served as the first state university in the Philippines to enter into a tripartite memorandum of agreement with the United Nations High Commissioner for Refugees (UNHCR) and the Department of Justice - Refugees and Stateless Persons Protection Unit (DOJ-RSPPU) for the Complementary Pathways (CPath) programme.

Through the programme, refugees are given international protection while legally staying in a third country.

At present, TSU has three CPath scholars who are enrolled and staying in the university.



ASEAN DAY 2024



TSU, through the Office of International Affairs and Linkages, celebrated the 57th ASEAN Day celebration with an ASEAN cook-off and the search for Mr. and Ms. ASEAN on October 15 and 16, 2024 at the TSU Hotel, Lucinda Campus.

OFFICE OF TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN
ACCOMPLISHMENTS

BENCHMARKING ACTIVITIES



Bataan Peninsula State University TSU for a benchmarking activity focused on the best practices of the College of Science on May 7 at the Main AVR.



Iloilo Science and Technology University benchmarked TSU's Department of English Language Studies of the College of Arts and Social Sciences on April 23.



Rizal Technological University benchmarked TSU's Bachelor in Human Services program of the College of Arts and Social Sciences on April 25.



ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION PLAN

Protecting intellectual property and facilitating technology transfer remain the thrust of Roadmap G. TSU endeavors to assist stakeholders in commercializing innovative products and creative works and promoting the university's research innovations that industries and the community can utilize.



ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION
AWARDS



TSU ADVANCES TO IPOPHL'S PLATINUM AWARD FOR 2023

Tarlac State University received its first Platinum Award for the 2023 ITSO 2.0 Clustering during the 2024 President's Summit at the Dusit Thani Hotel in Makati City, on March 18, 2024.

The university leaped from Bronze in 2022 ITSO Clustering, awarded in March last year, to Platinum for 2023 clustering, the highest clustering distinction conferred by the Intellectual Property Office of the Philippines.

The IPOPHL grants these awards to the country's top-notch Innovation and Technology Support Offices (ITSO) that measure up in the innovation scene.

OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT AWARDS



3RD NATIONAL DABEST STUDENT RESEARCH AND DEVELOPMENT CONGRESS



Second-year BS Environmental Science students were awarded as second best presenters in the 3rd National DABEST Student Research and Development Congress held on October 17-18 at Eastern Visayas State University, Tacloban City, Leyte.

Tristan Duane Vitales, Echin Mallari, and Mycah Jhoanna Lazaro presented the paper titled, "Efficacy of Eucalyptus (*Eucalyptus globulus*), Papaya (*Carica papaya*) Leaves, and Lanzones (*Lansium domesticum*) Peels in Developing Organic Mosquito Coil" under the Science and Engineering strand.

The paper was authored by TSU alumni **Kyle Austin Dominguez, Sarah Camille Diego, and Darren Rosete.**



ROADMAP F
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION
PARTNERSHIPS

OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT PARTNERSHIPS

ASLAGAN TBI'S TRANSFORMATIVE JOURNEY IN SINGAPORE

The DOST-TSU Aslagan Technology Business Incubator (TBI) team embarked on a visionary mission to explore Singapore's heart of innovation from January 29 to February 3, 2024. This led to a MOA signing with Nanyang Technological University.



PARTNERSHIP WITH THE CITY COLLEGE OF ANGELES

TSU and the City College of Angeles signed a memorandum of agreement on August 7, 2024 to formalize a partnership and open new learning and collaboration opportunities through Project RIPE - Research and Intellectual Property Engagements.



OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT
PARTNERSHIPS

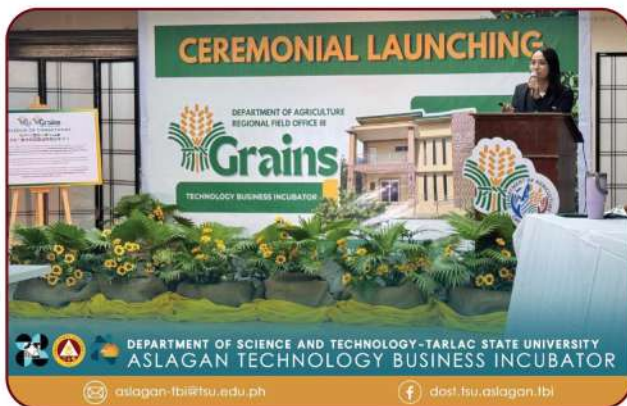
PARTNERSHIP WITH THE DEPARTMENT OF EDUCATION TARLAC CITY SCHOOLS DIVISION

TSU signed a memorandum of agreement with the Department of Education Tarlac City Schools Division on April 5, 2024 at the Amucao National High School. Through the Office of Innovation and Business Development, the partnership facilitates learning and collaboration, fostering innovation and business development.



PARTNERSHIP BETWEEN TSU ASLAGAN TBI AND DA-RFO III GRAINS TBI

TSU partnered with the Department of Agriculture Regional Field Office III (DA-RFO 3) for the GRAINS Technology Business Incubator (GRAINS TBI), aiming to modernize agribusiness practices, enhance productivity, and drive economic growth in Tarlac Province and Central Luzon. The memorandum of agreement signing with TSU and other partner institutions was held on November 15, 2024.



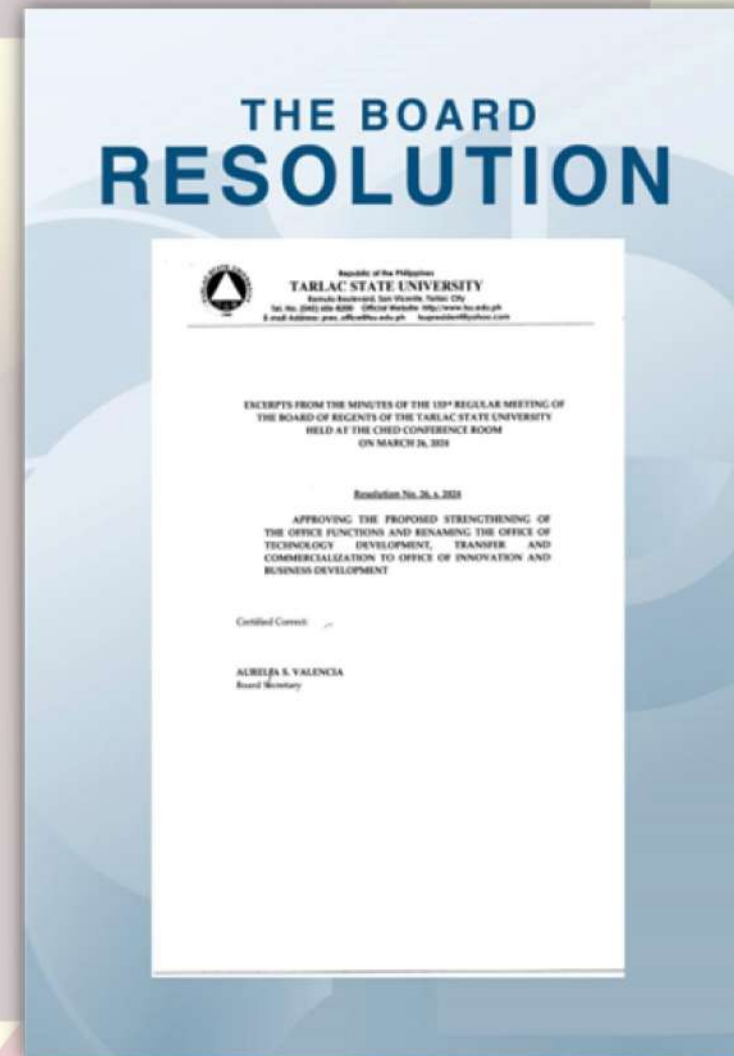
OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT

RENAMING OF OFFICE

FROM OTDTC TO OIBD

The Office of Innovation and Business Development is the new name of Tarlac State University's Office of Technology Development, Transfer, and Commercialization, following the TSU Board of Regents' approval of the office's proposal last March 27, 2024.

This realignment of the office functions is anchored on legal, regulatory, and other governmental mandates and the fast-phased HEI' revolution' in innovation, particularly on technology generation, commercialization, and startup development.





ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

TECHNOLOGY TRANSFER

OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT
TECHNOLOGY TRANSFER



The Tarlac City Calamansi Growers Agriculture Cooperative adopted the research output of the College of Engineering students titled “Design and Development of Tunnel Paddy Drying System.”

The Office of Innovation and Business Development led the signing of the transfer agreement between TSU and the cooperative, which was represented by its chairman, Mr. Rolly S. Dizon, Kgd. Celestino Danipog, and Kgd. Alona D. Cunanan on June 20, 2024 at San Manuel, Tarlac City.



Benefiting the Hungey Tribe of Sitio Sapang Kawayan in Aranguren, Capas, Tarlac is the research project of some electrical engineering students titled “Design and Implementation of an Off-Grid Solar PV System for a Comfort Room Station in Sitio Sapang Kawayan, Capas.”

The technology transfer agreement signing between TSU and the Hungey Tribe on July 18, 2024 was facilitated by the Office of Innovation and Business Development. Representing the tribe is its chieftain, Ms. Petrolina C. Muñoz.



ROADMAP G
TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION
BENCHMARKING

OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT
BENCHMARKING

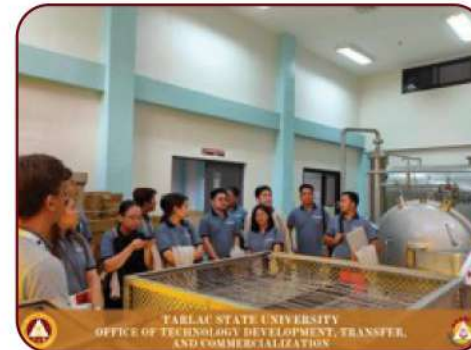
VISAYAS STATE UNIVERSITY



VISAYAS STATE UNIVERSITY



JANUARY 15-19, 2024



EASTERN VISAYAS STATE UNIVERSITY



ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

IN-HOUSE SEMINARS AND TRAINING

IN-HOUSE SEMINARS AND TRAINING

FOOD SAFETY AWARENESS AND GOOD MANUFACTURING PRACTICES (GMP) SEMINAR FOR STUDENTS

March 26, 2024



IP FOUNDATION COURSE SEMINAR

April 3, 12, 17, and 24, 2024



PATENT SEARCH AND DRAFTING WRITESHOP

April 16-18, 2024



TECHNOPRENEURSHIP TRAINING WORKSHOP FOR STUDENTS

May 4 and 6, 2024



IN-HOUSE SEMINARS AND TRAINING

4TH STUDENT INTRODUCTORY LECTURE ON INTELLECTUAL PROPERTY (SILIP)

September 26-27 2024





ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

COMMUNITY SEMINARS AND TRAINING

COMMUNITY SEMINARS AND TRAINING

INTELLECTUAL PROPERTY AWARENESS SEMINAR



Central Azucarera de Tarlac High School-Main
September 9, 2024



Matatalaib High School
September 9, 2024



Amucao National High School
May 4 and 6, 2024



Tibag National High School
April 22, 2024



Burot Integrated School
April 22, 2024

COMMUNITY SEMINARS AND TRAINING

SEMINAR ON COPYRIGHT, TRADEMARK, PATENT AND INDUSTRIAL DESIGN AT CITY COLLEGE OF ANGELES (CAA)

August 7, 2024





ROADMAP G

TECHNOLOGY DEVELOPMENT AND COMMERCIALIZATION

**UNIVERSITY-WIDE, REGIONAL,
AND NATIONAL EVENTS**

OFFICE OF INNOVATION AND BUSINESS DEVELOPMENT
UNIVERSITY-WIDE EVENTS

SALIKSIKLABAN: 4TH UNIVERSITY-WIDE UNDERGRADUATE RESEARCH COMPETITION

ABLESS and STEM Category
September 9, 2024



**MUSIKATHA: UNIVERSITY-WIDE UNDERGRADUATE
SONGWRITING COMPETITION 2024**



PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

NATIONAL INNOVATION DAY
NEDA through National Innovation Council
September 9, 2024



**3RD MINDANAO BUSINESS TECHNOLOGY
INBUCATORS (TBI) SUMMIT**

IDEAS Davao with Mindanao Development
Authority (MinDa)
September 27, 2024



**BUSINESS CONFERENCE & EXPO
(BIZCON) 2024**

July 30-31, 2024

The forum highlighted crucial topics such as IPO registration, packaging and labeling design, and emerging technologies. Esteemed speakers, including Atty. Wilmark J. Ramos and Mr. Samuel S. Saroza, shared their expertise and insights.



PARTICIPATION IN REGIONAL AND NATIONAL EVENTS

8TH TECHNOLOGY BUSINESS INCUBATOR SUMMIT

Cagayan de Oro City
September 27, 2024



2024 REGIONAL SCIENCE, TECHNOLOGY, AND INNOVATION WEEK (RSTW)

Central Luzon State University, Nueva Ecija
December 10-12, 2024





TARLAC STATE UNIVERSITY

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as of December 31, 2024



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Executive Secretary of the University

Presidential Communications Secretary, Office of the University President

Director, Office of the University Legal Counsel

Director, Office of Governance and Quality Management

Director, Office of Management Information Systems

Director, Office of Quality Assurance

Director, Office of Planning

Director, Office of Public Affairs

OIC Director, Office of Culture, Arts, and Languages

Director, Office of International Affairs and Linkages

Director, Office of Alumni Affairs

Director, Internal Audit Services

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Dean, School of Law

Dean, College of Criminal Justice Education

Dean, College of Arts and Social Sciences

Dean, College of Computer Studies

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Ar. Arlen M. Guieb
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Dean, College of Public Administration and Governance
Dean, College of Industrial Technology
Dean, Office of Graduate Studies
Director, Office of Admission and Registration
Director, Office of Student Affairs and Services
Director, Office of Curriculum and Instruction

Director, TSU National Service Training Program

Director, Office of Library Management and Services
Director, Office of Administrative Services
Director, Office of Finance
Director, Office of Human Resource Development and Management
Director, Office of Facilities Development and Management
Director, Office of Business Affairs and Auxiliary Services
Director, Office of Gender and Development
Director, Office of the University Health Services
Director, Office of University Research Development

Director, Office of University Extension Services
Director, Office of Innovation and Business Development
Director, Center for Solar and Emerging Technologies

Director, Center for Engineering and Environmental Research

Director, Center for Community and Local Governance Studies
and Policy Development
Director, Center for Peace, Indigenous People Resources
and Development
Director, Center for Food Technology and Research
Director, Center for Natural Products Research

TARLAC STATE UNIVERSITY
LIST OF OFFICES

	<i>LOCAL</i>		<i>LOCAL</i>
University President	201	International Affairs and Linkages	180
Vice President for Academic Affairs	115	Research	190
Vice President for Administration	112	Extension Services	250
Vice President for Research, Innovation, and Extension	111	Innovation and Business Development	193
Presidential Assistant	120	Center for Food Technology and Research	251
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MARILAG HUSAY AT TATAG

THE 2024 ANNUAL REPORT OF TARLAC STATE UNIVERSITY

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